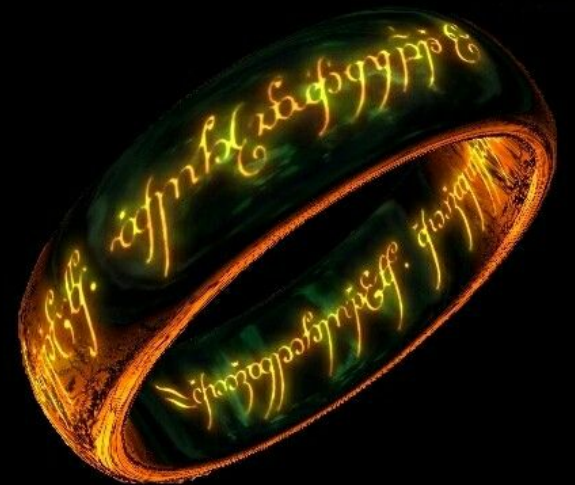


ANTI-MAGIC

WHEN AGILE DOESN'T WORK



ARTEM OGANESYAN the White

- Experienced Agile wizard
- 13 years of leading the teams
- Fighting Mordor's forces
- Different lands of
UA IT Middle-earth



World is changed

- Gantt Chart sounded like a Gamechanger
- People were treated as resources
- PMs in suits
- Overtimes
- Punishment
- Verka Serdyuchka



FIGHTING THE DARK POWER

- WE MASTERED AGILE MAGIC
- STUDIED TO WORK IN TEAMS
- STARTED TO IMPLEMENT
CUSTOMER CENTRICITY
- VALUE DRIVEN DEVELOPMENT
- TASTED CRAFT BEERS AND
SMOOTHIES



The Ring

- The RING is the power
- The RING has its own will
- The RING will make you serve to the Dark Lord
- The RING wants to come back to the Dark Lord



Weak People have the Ring

- They ARE MASTERS
- They hear the hype
- They WANT TO FOLLOW the hype
- They START TO IMPLEMENT AGILE

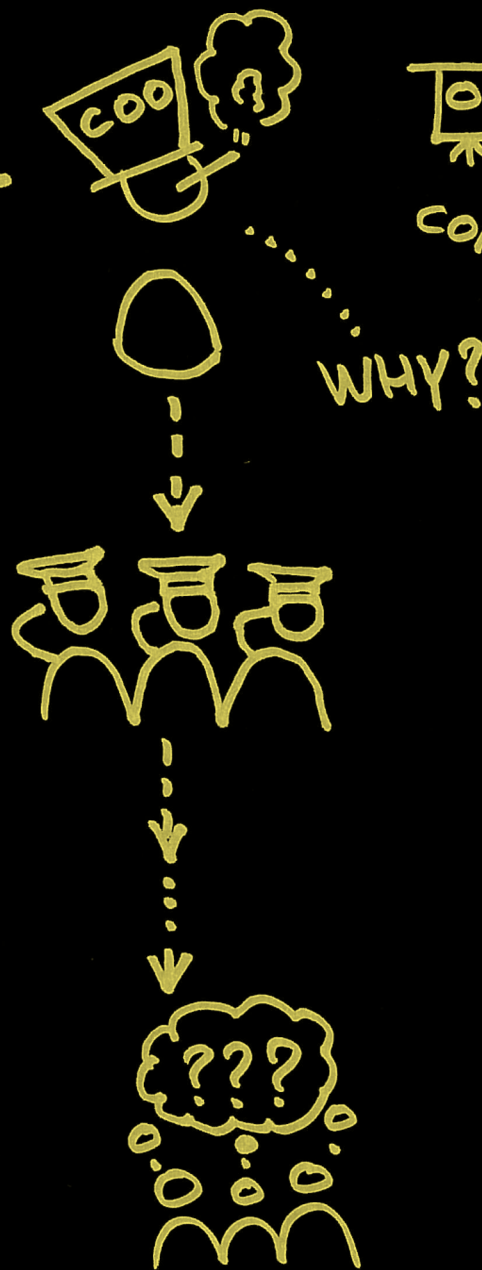


How it works with the
RING

WE WILL
BE KANBAN,
БЛЕ....

SIR, YES,
SIR

WELL,
OK



CONSULTANTS

COMMUNITY

COMPETITORS

TOP-DOWN AGILE

X#1

GREAT example of Mordor's
ANTI-MAGIC AGILE

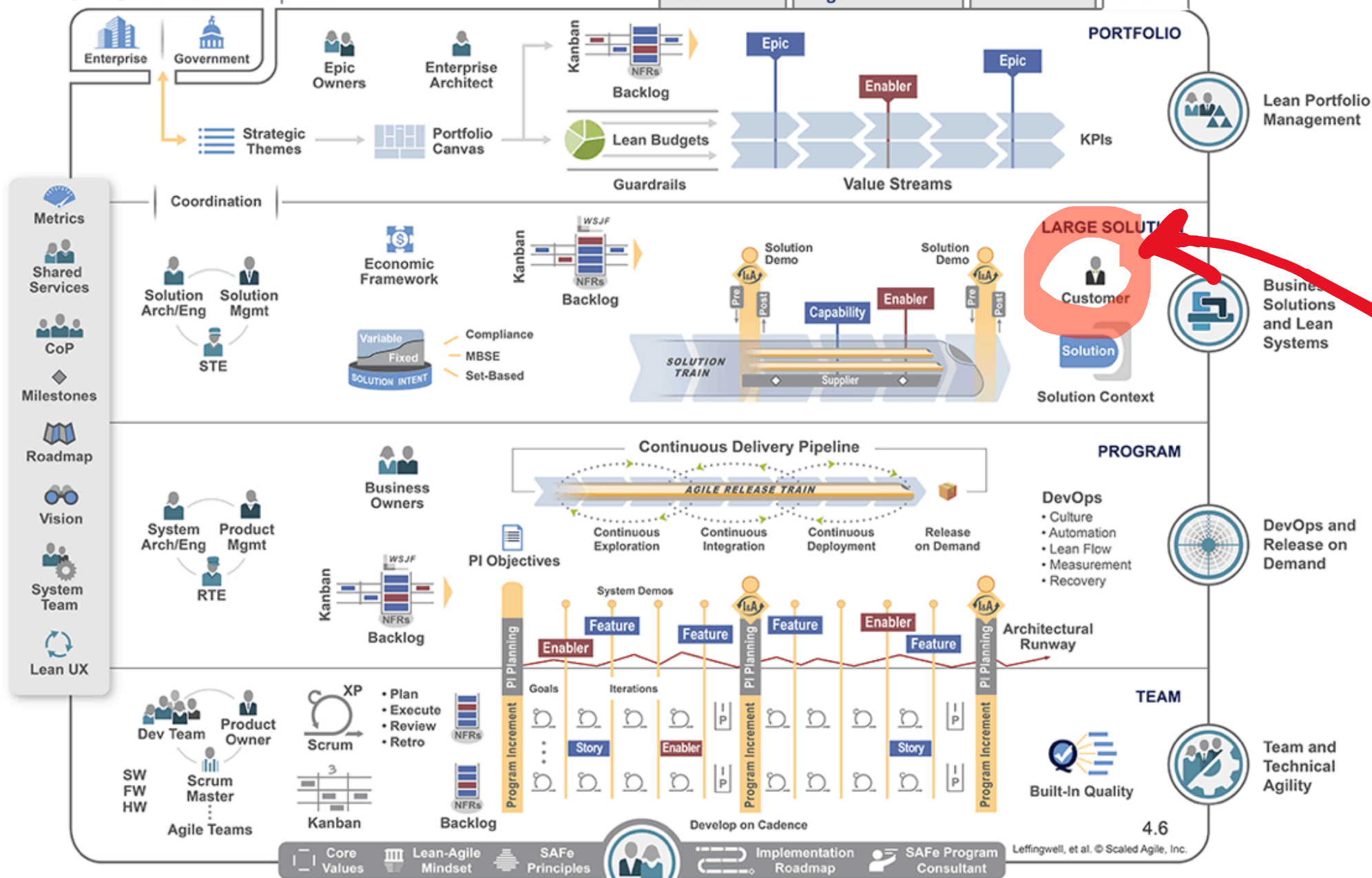
SAFe® for Lean Enterprises

Essential SAFe

Large Solution SAFe

Portfolio SAFe

Full SAFe



Customer

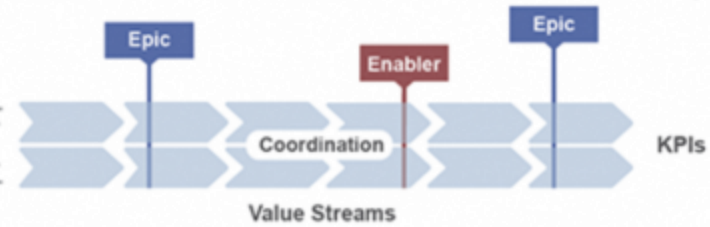
Business Agility

Measure & Grow

PORTFOLIO

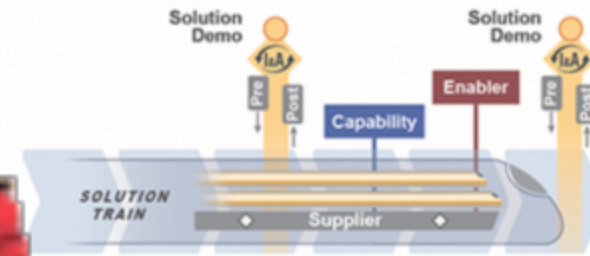
Enterprise Government

Epic Owners Enterprise Architect



LARGE SOLUTION

Solution Arch/Eng Solution Mgmt STE



Customer Centric

Continuous Delivery Pipeline



ESSENTIAL

Solution

Solution Context



Built-In Quality

Lettingwell, et al. © Scaled Agile, Inc.

Business | Dev | Ops | Support

Core Values

Lean-Agile Mindset

SAFe Principles



Implementation Roadmap

SAFe Program Consultant

5.0

Vision

Roadmap

Milestones

Shared Services

CoP

System Team

Lean UX

Metrics

Organizational Agility



Lean Portfolio Management



Enterprise Solution Delivery



Agile Product Delivery



Team and Technical Agility

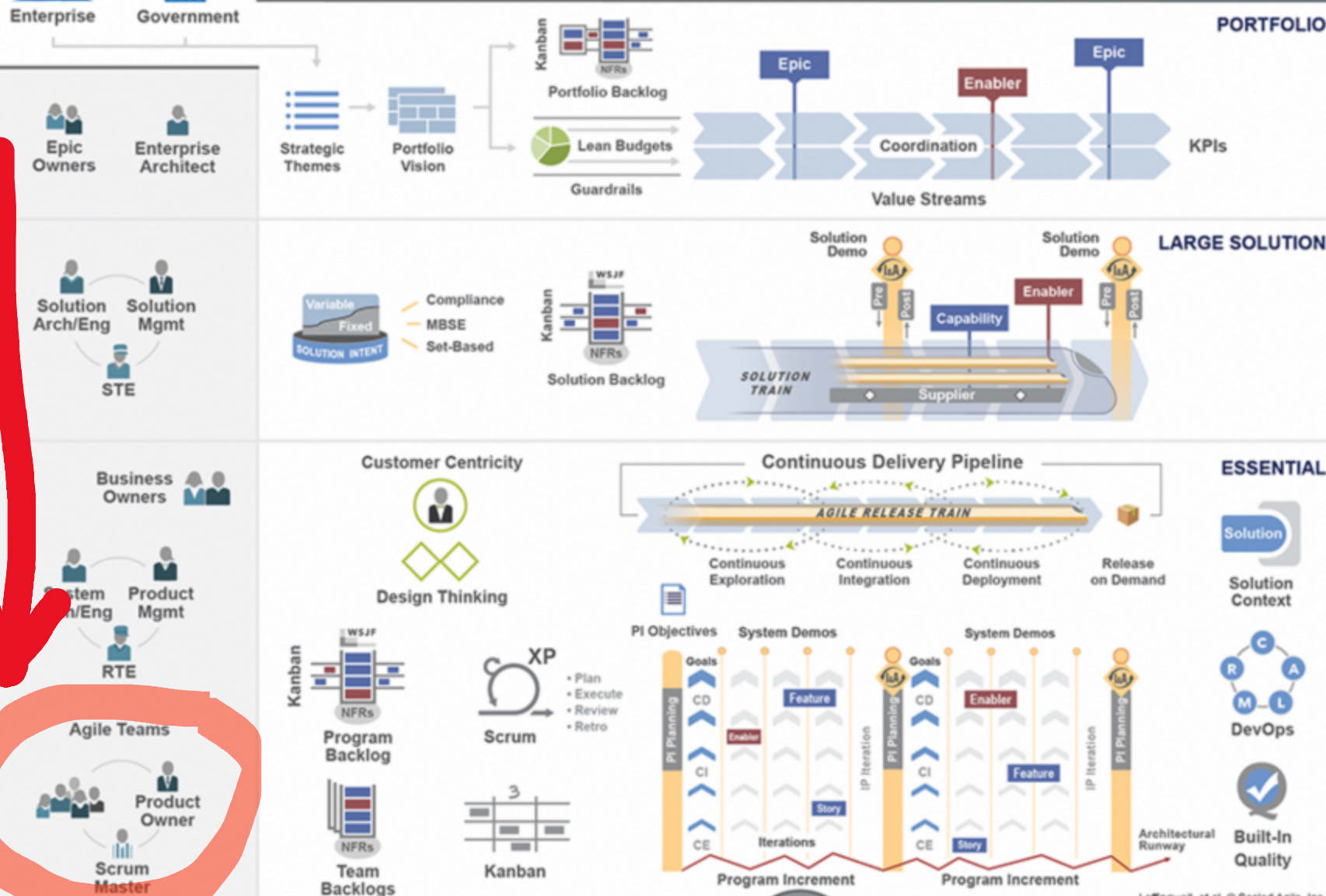


Continuous Learning Culture



Business | Dev | Ops | Support

Enterprise Government Business Agility Measure & Grow



Place in hierarchy



Too sophisticated...

What ANTI-MAGIC NEEDS IN
THIS CASE?

CONTROL

PROJECT MANAGERS



Business Agility

Measure & Grow

PORTFOLIO

KPIs

Value Streams

LARGE SOLUTION

ESSENTIAL

Vision

Roadmap

Milestones

Shared Services

CoP

System Test

Lean

Agile

Scrum

Kanban

SAFe

5.0

Organizational Agility

Lean Portfolio Management

Enterprise Solution Delivery

Agile Product Delivery

Team and Technical Agility

Continuous Learning Culture



STE



Business | Dev | Ops | Support



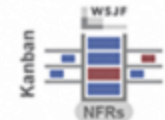
Compliance
MBSE
Set-Based



Portfolio Backlog



Guardrails



Solution Backlog

Customer Centricity



Core Values

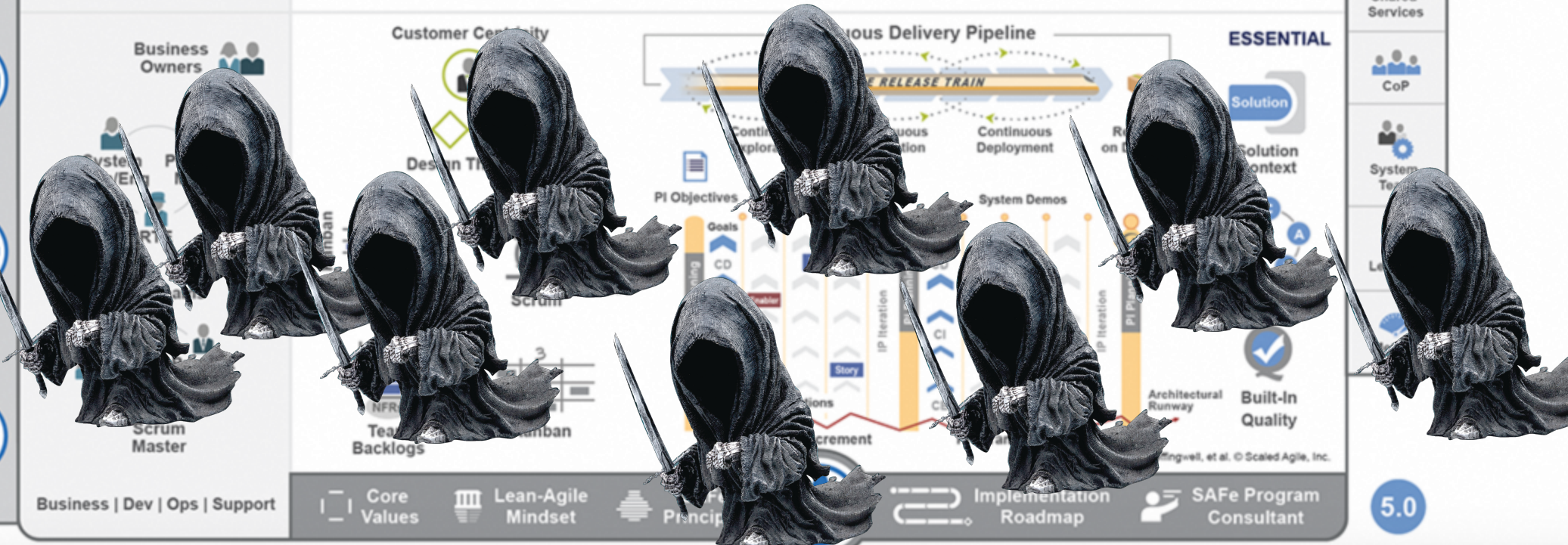
Lean-Agile Mindset

Principles

Implementation Roadmap

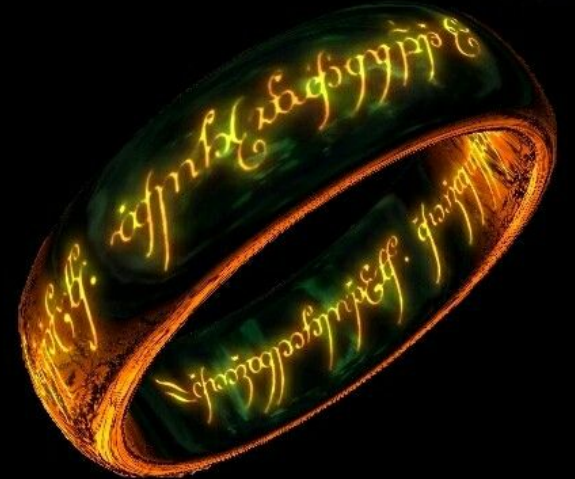
SAFe Program Consultant

SAFe Program Consultant



RING says "USE IT JUST ONCE"

- LET'S skip <SOMETHING>
- LET'S focus ON process (LET CUSTOMERS WAIT A BIT)
- CHANGES GOES TO NEXT pl
 - OR pl AFTER NEXT pl
 - OR pl AFTER pl AFTER NEXT pl...

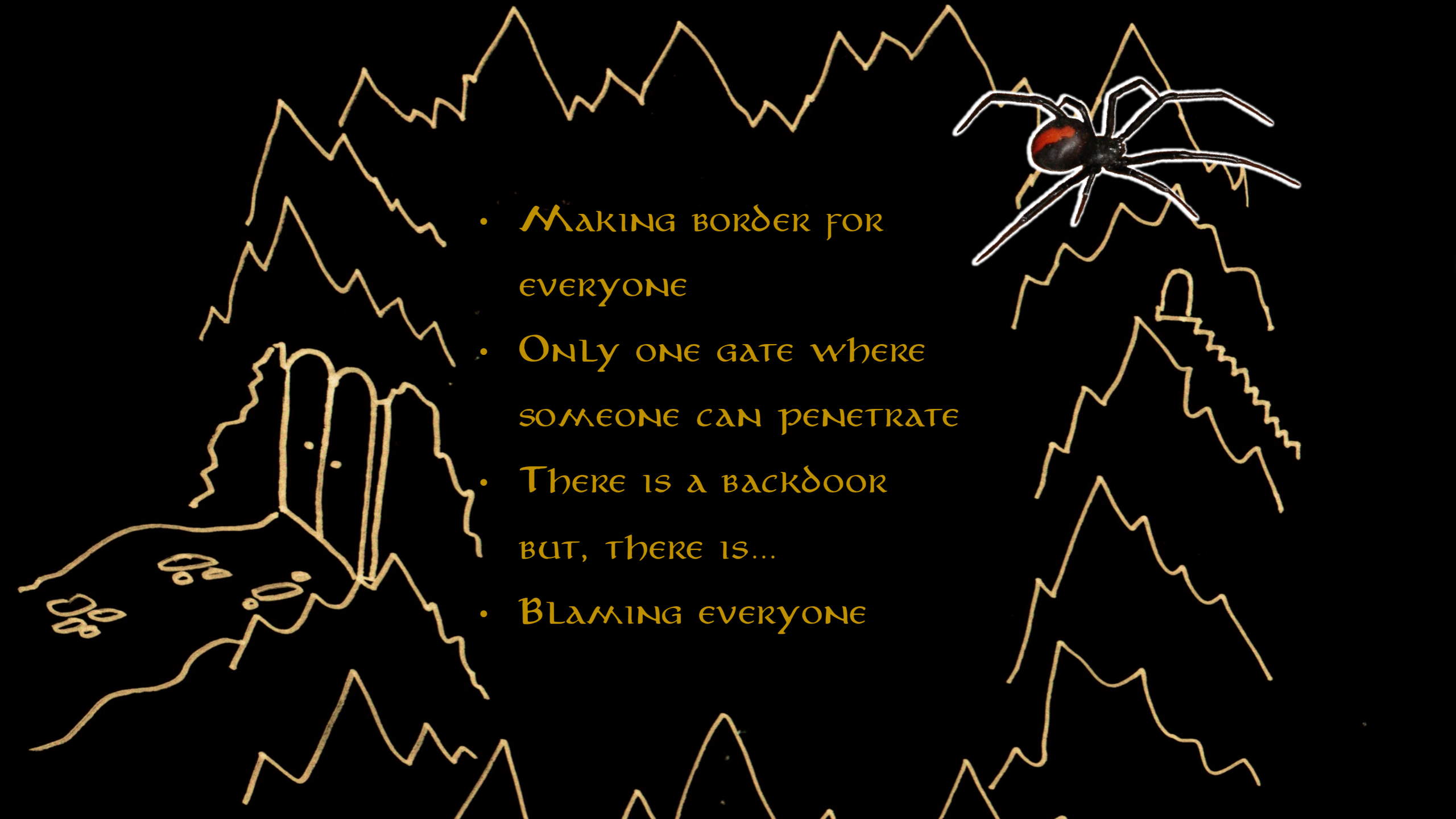


The RING takes the Power

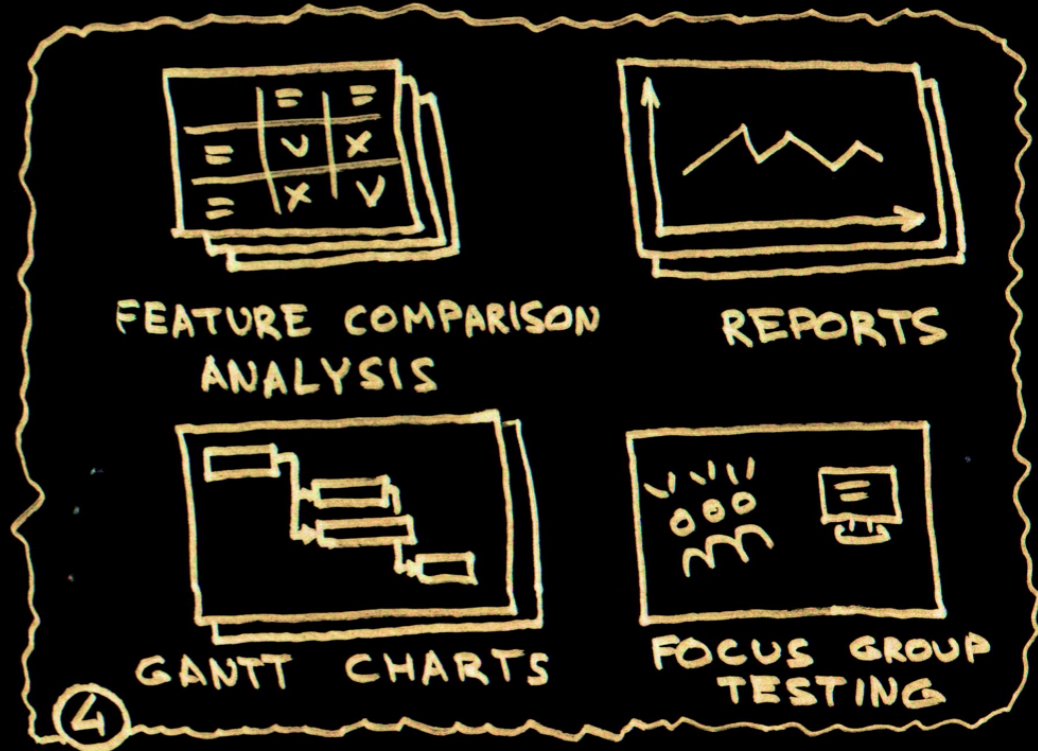
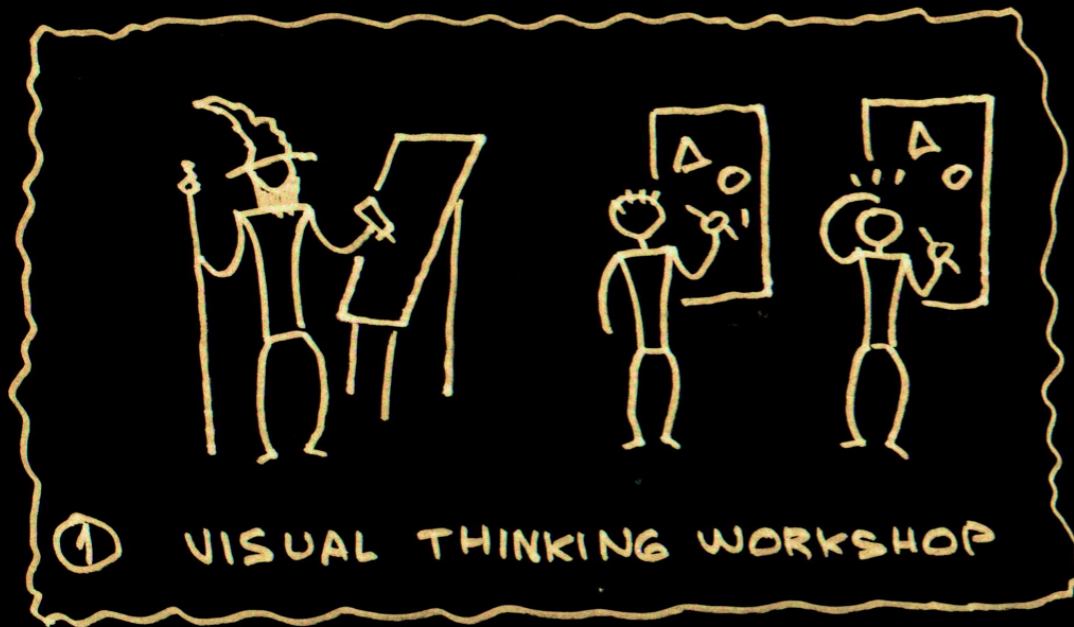
- Focus ON the BIG BOSSES
- NOT focusing ON the TEAMS
- NOT focusing ON the PARTNERS
- MAKING GREAT ESCALATION pyramid



MAKING REAL MORDOR

- 
- A hand-drawn illustration in yellow lines on a black background. It depicts a mountain range with jagged peaks. In the center-left, there is a gate or barrier made of vertical lines. To the left of the gate, there are some small, stylized shapes that look like clouds or smoke. In the top right corner, there is a detailed drawing of a spider with a black body and red markings, and white legs. The spider is positioned as if it is looking down at the gate.
- MAKING BORDER FOR EVERYONE
 - ONLY ONE GATE WHERE SOMEONE CAN PENETRATE
 - THERE IS A BACKDOOR BUT, THERE IS...
 - BLAMING EVERYONE

The Story of the worst Mordor's project ever





How to fight ANTI-Magic



Use the Magic, NOT the Ring

A cinematic still from 'The Lord of the Rings: The Fellowship of the Ring' showing the four hobbits of the Fellowship—Sam, Merry, Pippin, and Frodo—standing in a rugged, mountainous landscape. They are dressed in their characteristic hobbit attire, including cloaks and tunics. The background features steep, rocky mountains with patches of snow and a small stream in the foreground. The text 'Believe in Halflings' is overlaid in a stylized yellow font at the bottom.

Believe in Halflings



CHALLENGE AN AUTHORITIES



DON'T AFRAID TO FAIL. REBORN

A cinematic landscape of a mountain valley at sunset. The sun is low on the horizon, casting a warm, golden glow over the scene. Several eagles are in flight, their wings spread wide, soaring over a lush green valley. A river winds through the valley floor. In the foreground, a large, dark, jagged rock formation rises from the right side. The overall mood is majestic and serene.

Use enablers



BURN THE RING!

The sun will rise and you'll
see the new shining day

Thank You

