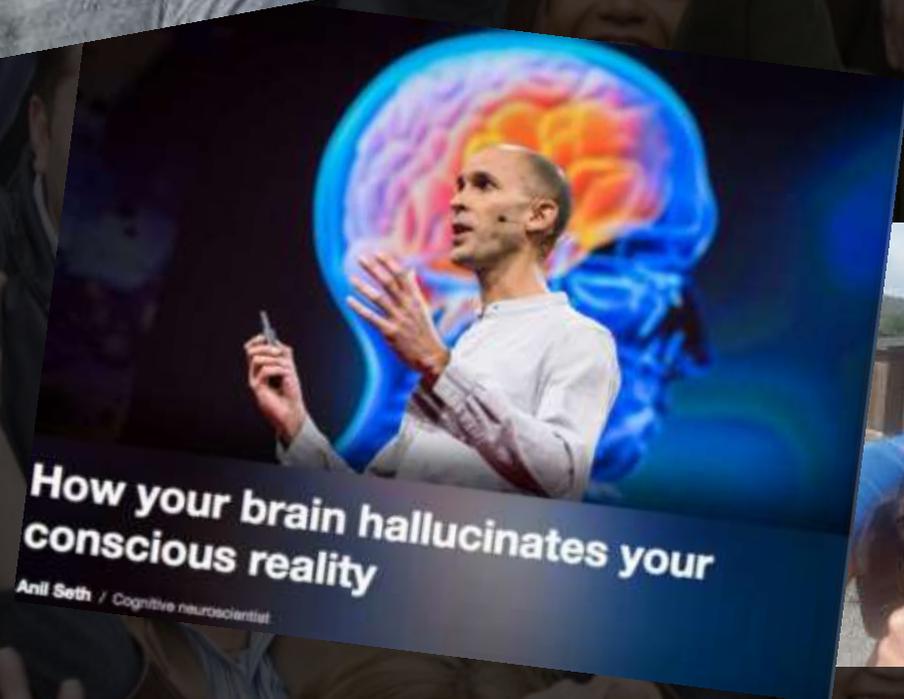
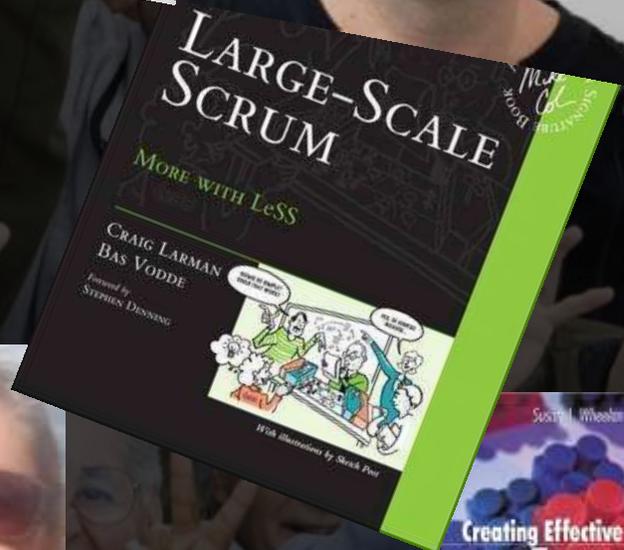
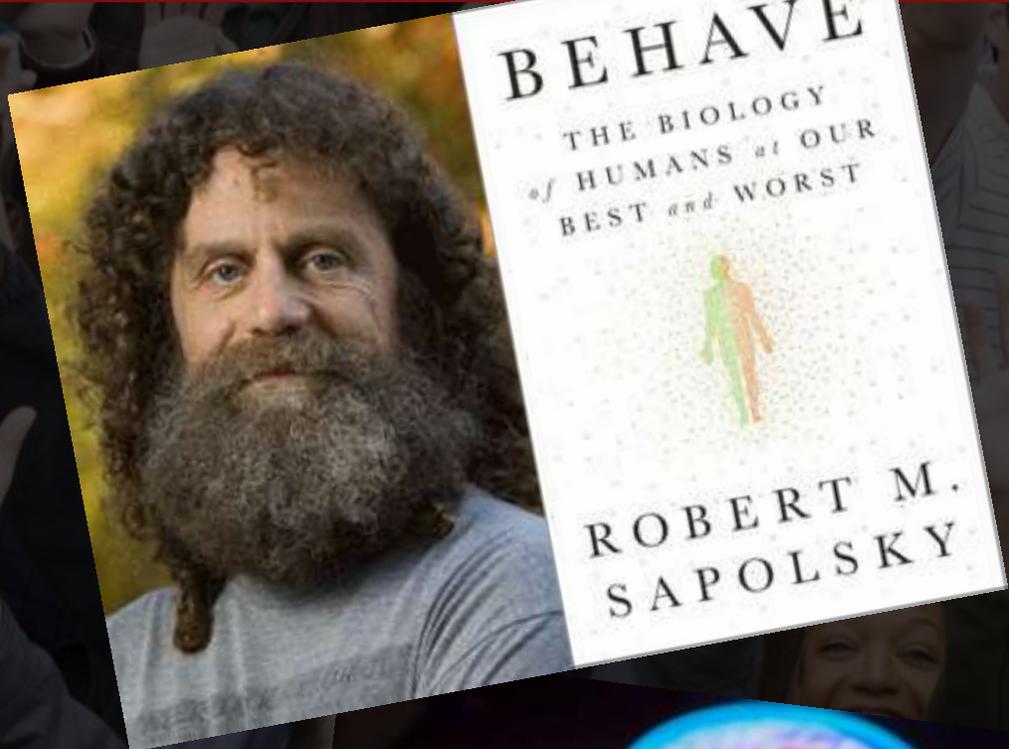


Organizations are
rational

- UNTIL YOU PUT PEOPLE IN



START





START

INTRODUCTION

BRIEF HISTORY

US vs THEM

HIERARCHIES

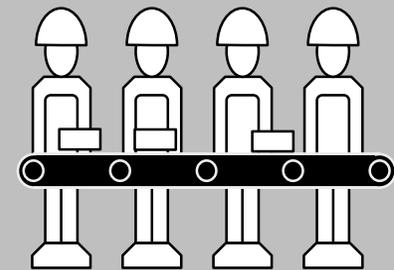
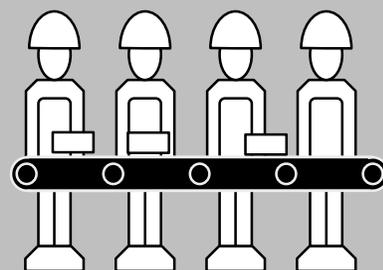
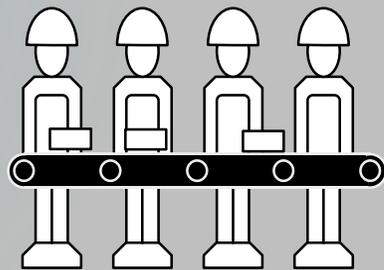
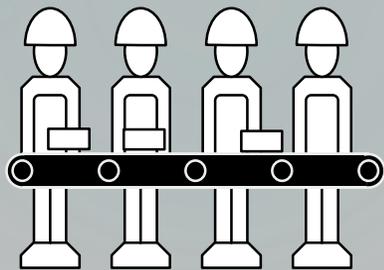
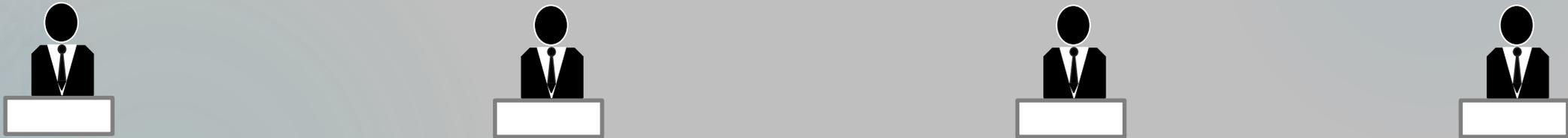
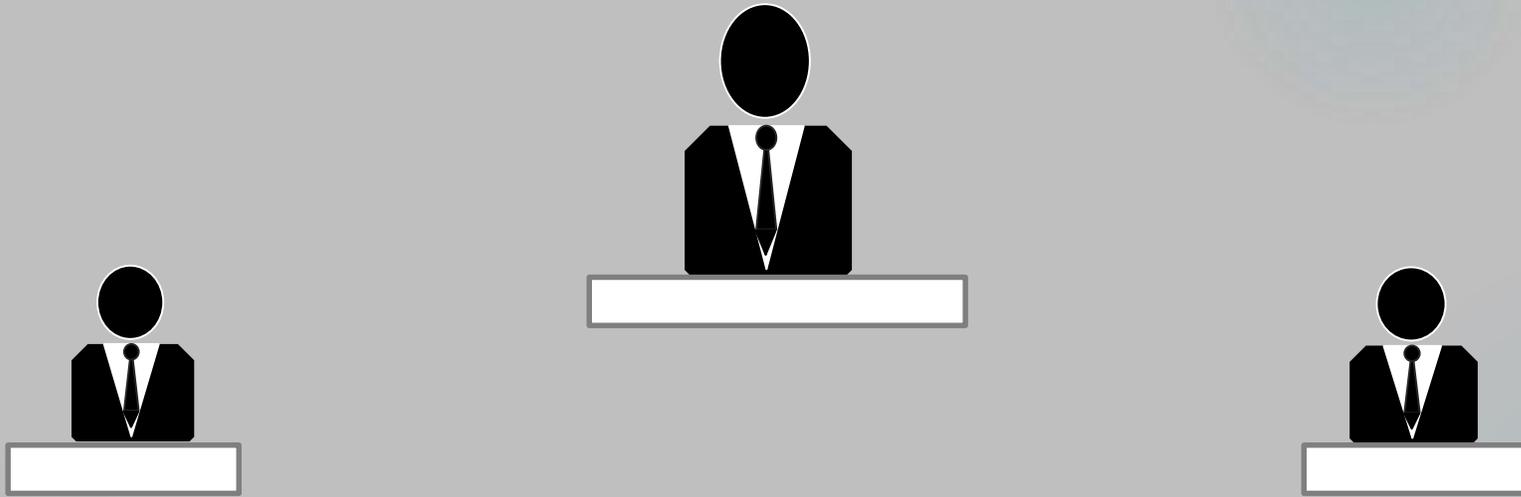
AUTOMATED BEHAVIORS

USING THE TOOLBOX

BRIEF HISTORY



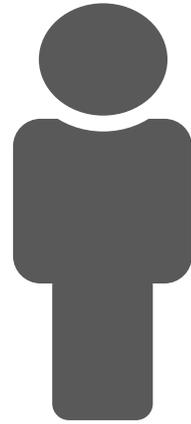
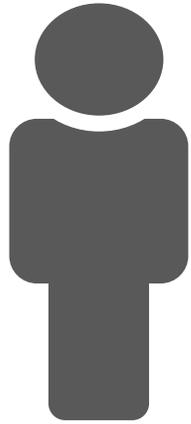
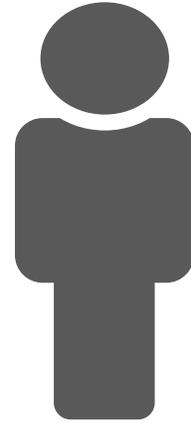
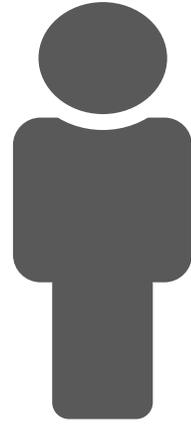
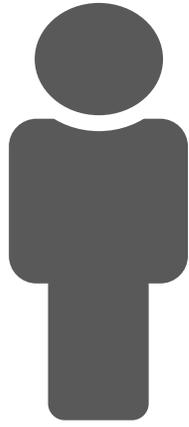
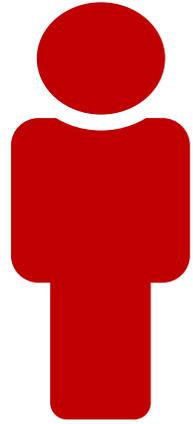
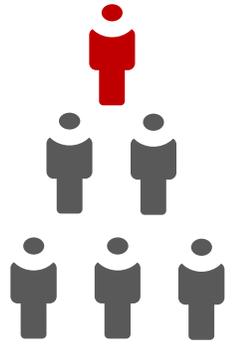
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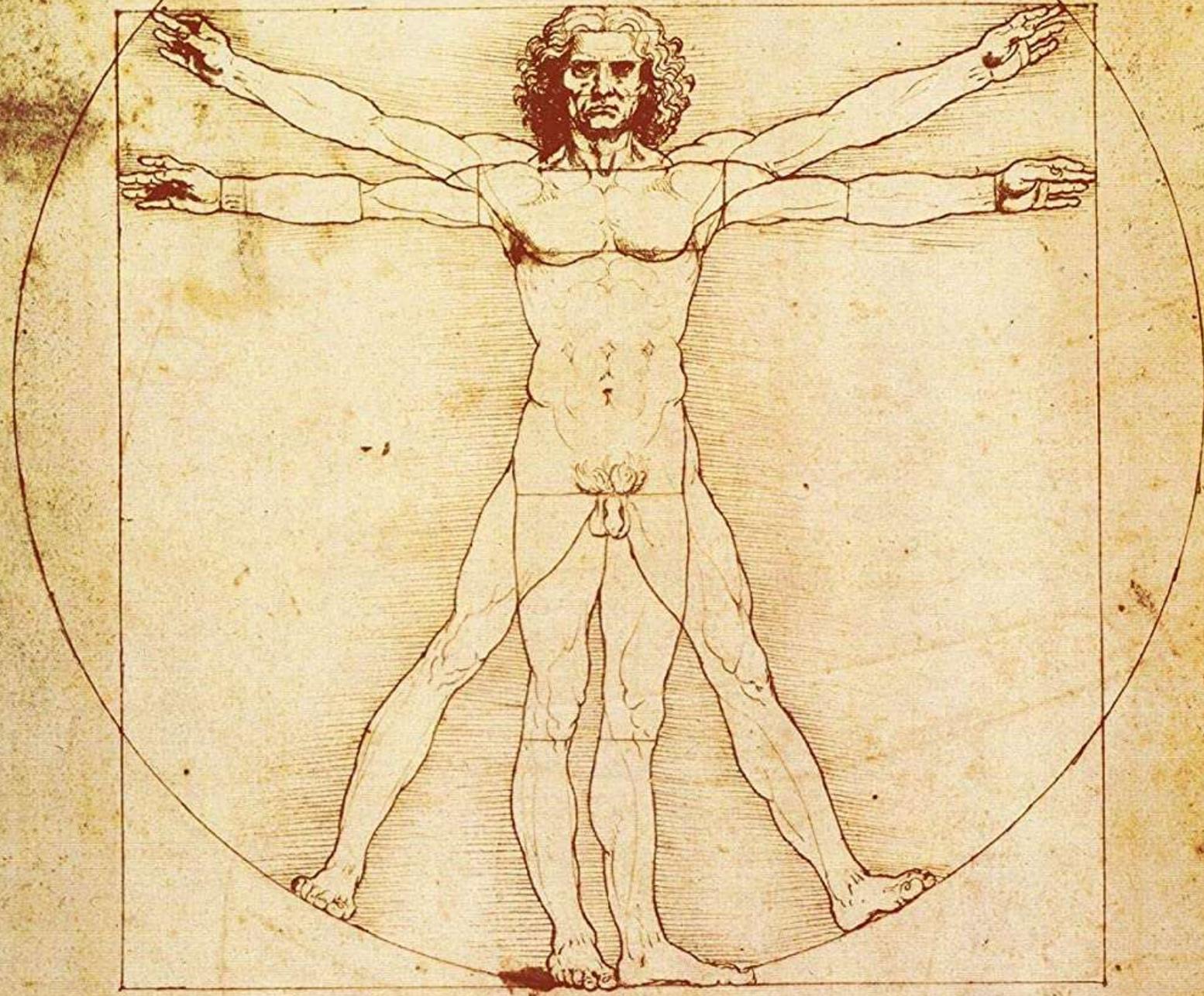


“Build projects around motivated individuals.
Give them the environment and support they need,
and trust them to get the job done”









Handwritten text at the bottom of the page, including a scale bar and the name "Leonardo da Vinci".



US

versus

THEM



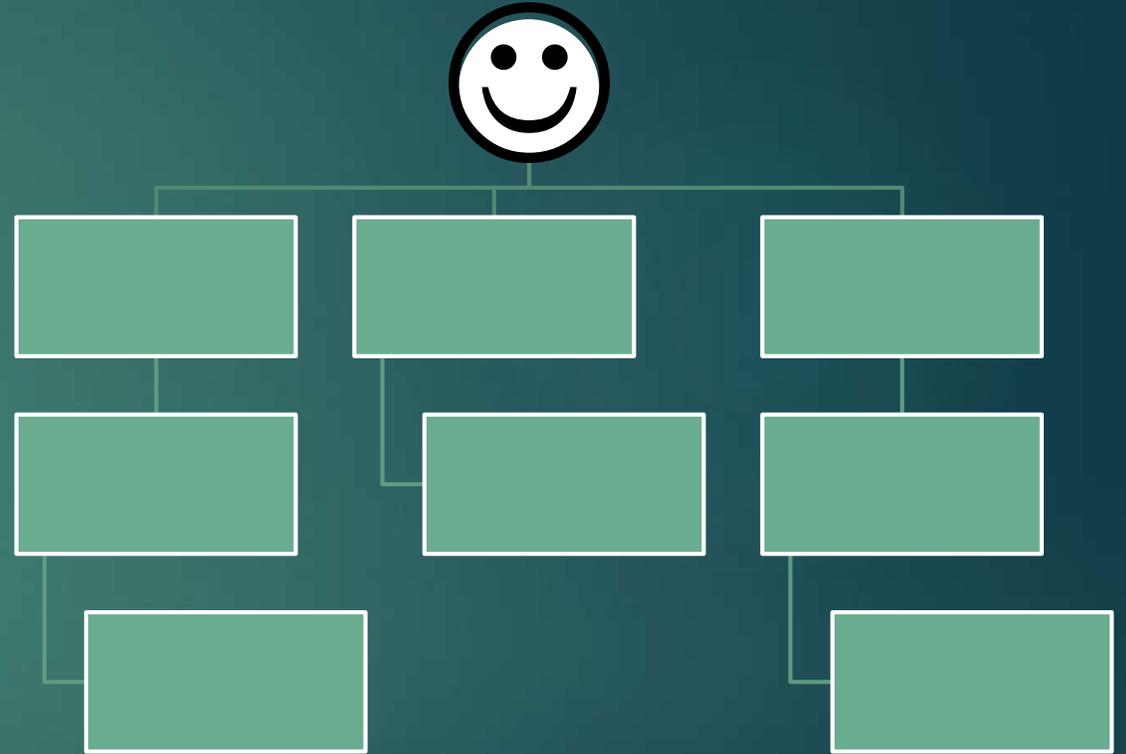
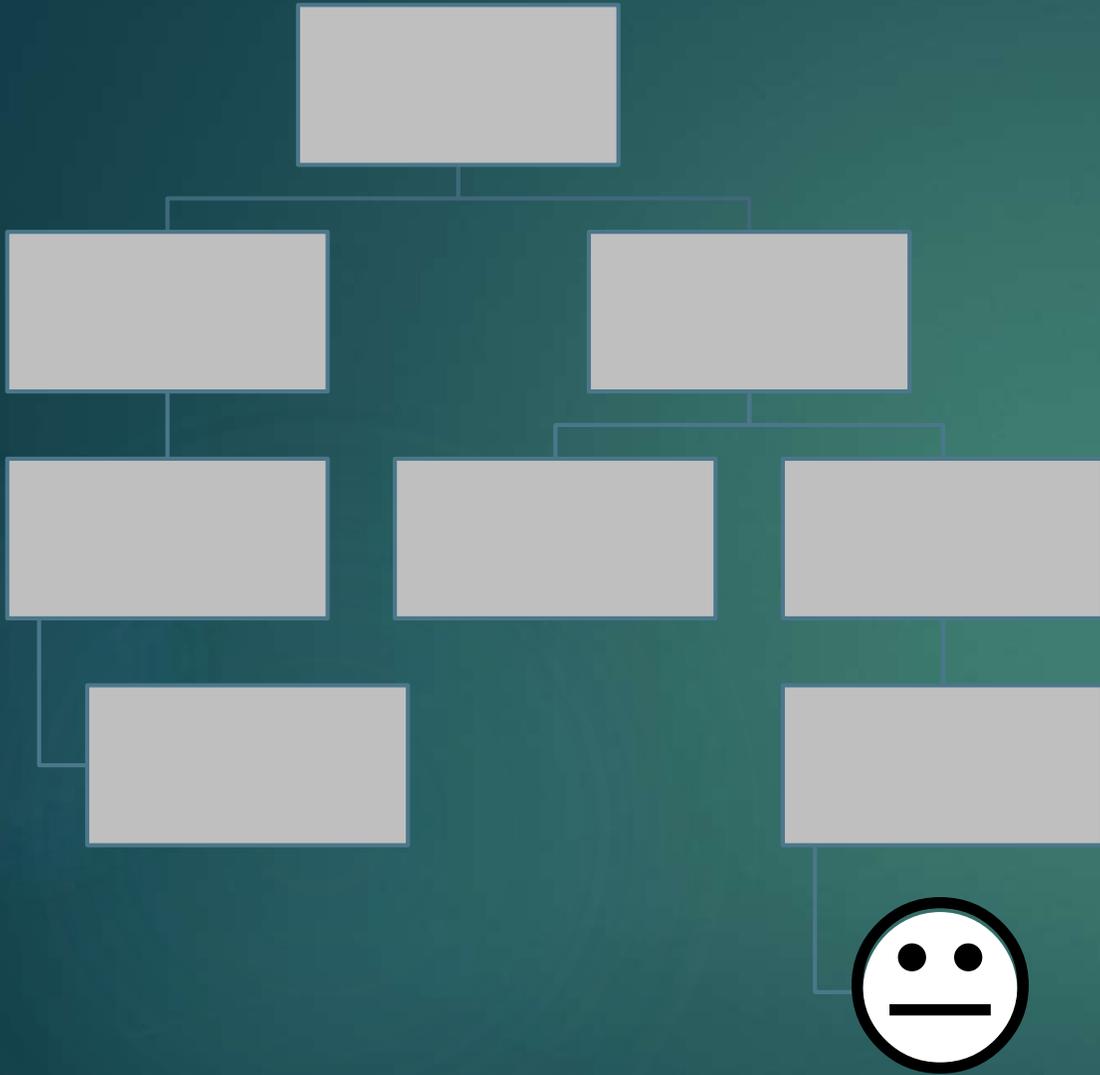








HIERARCHIES



OLD RANKS



SILVER I



SILVER II



SILVER III



SILVER IV



SILVER ELITE



SILVER ELITE MASTER



GOLD NOVA I



GOLD NOVA II



GOLD NOVA III



GOLD NOVA MASTER



MASTER GUARDIAN I



MASTER GUARDIAN II



MASTER GUARDIAN ELITE



DISTINGUISHED MASTER GUARDIAN



LEGENDARY EAGLE



LEGENDARY EAGLE MASTER



SUPREME MASTER FIRST CLASS



THE GLOBAL ELITE

NEW RANKS



SILVER I



SILVER II



SILVER III



SILVER IV



SILVER ELITE



SILVER ELITE MASTER



GOLD NOVA I



GOLD NOVA II



GOLD NOVA III



GOLD NOVA MASTER



MASTER GUARDIAN I



MASTER GUARDIAN II



MASTER GUARDIAN ELITE



DISTINGUISHED MASTER GUARDIAN



LEGENDARY EAGLE



LEGENDARY EAGLE MASTER

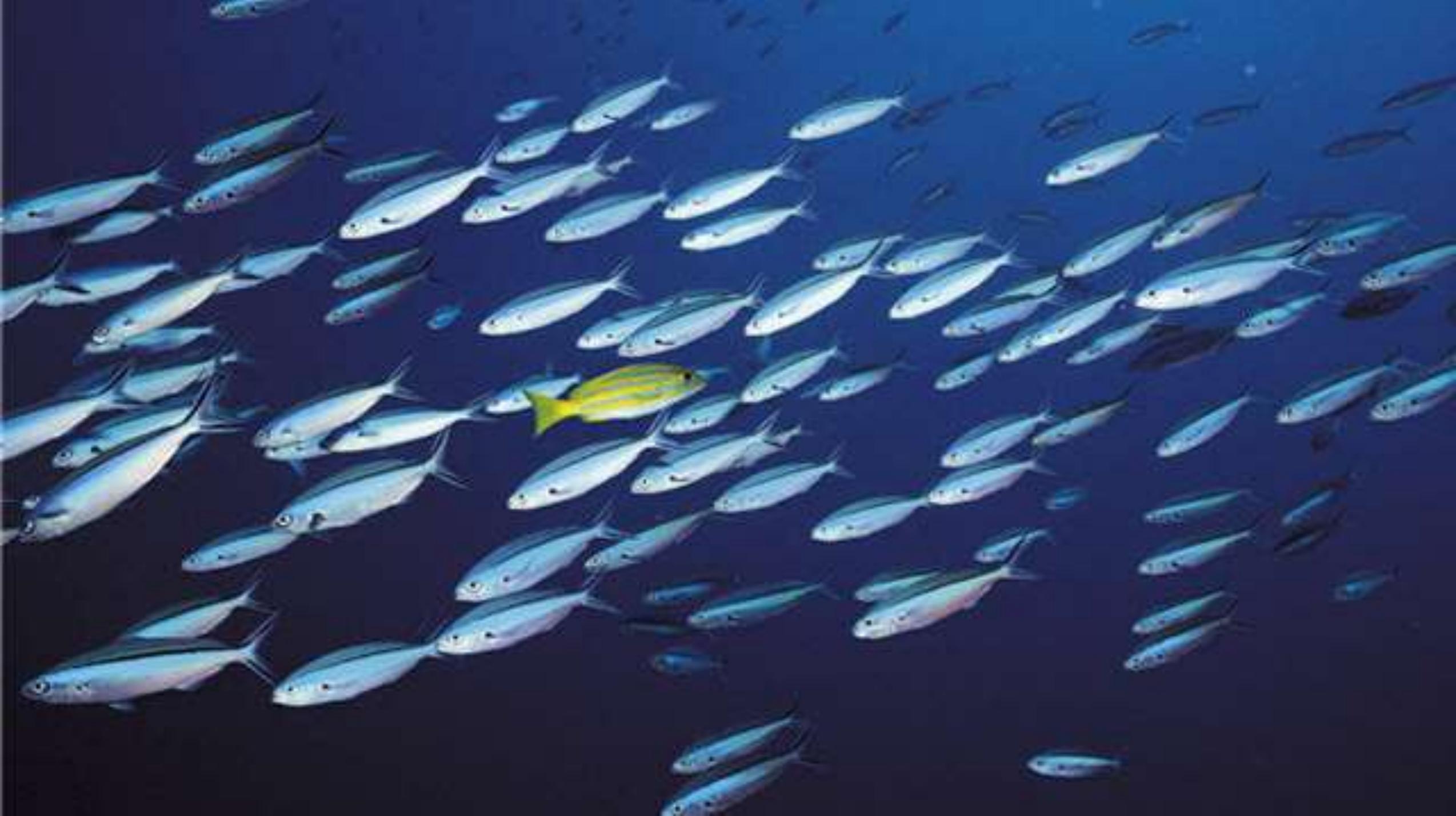


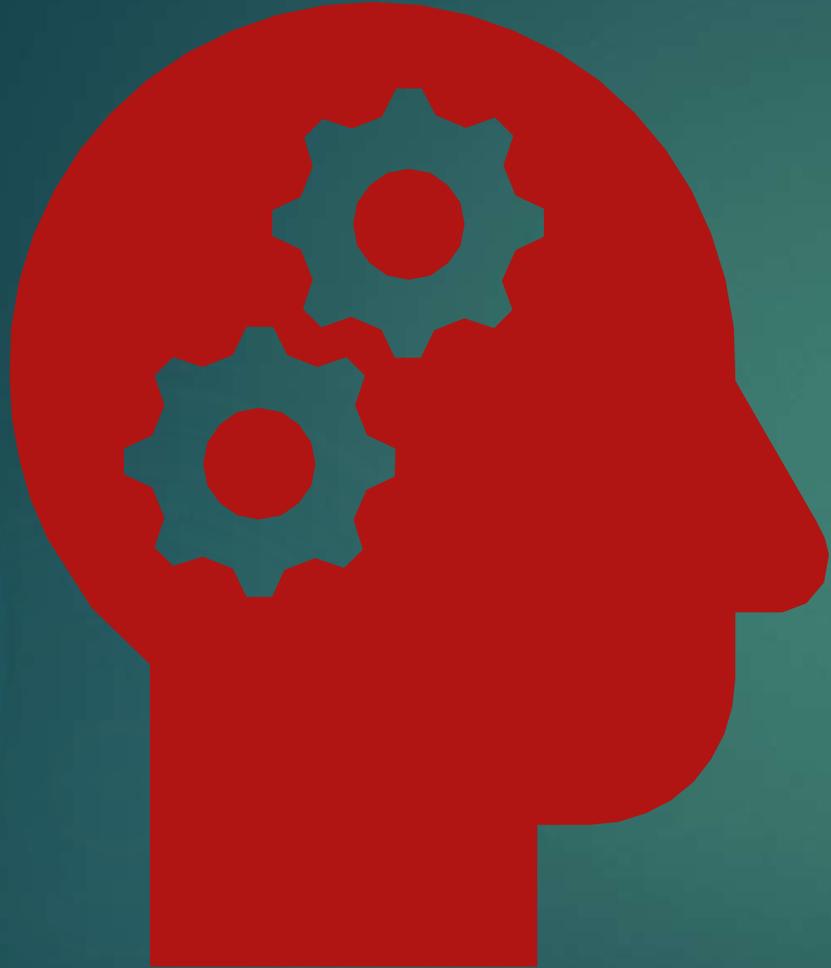
SUPREME MASTER FIRST CLASS



THE GLOBAL ELITE

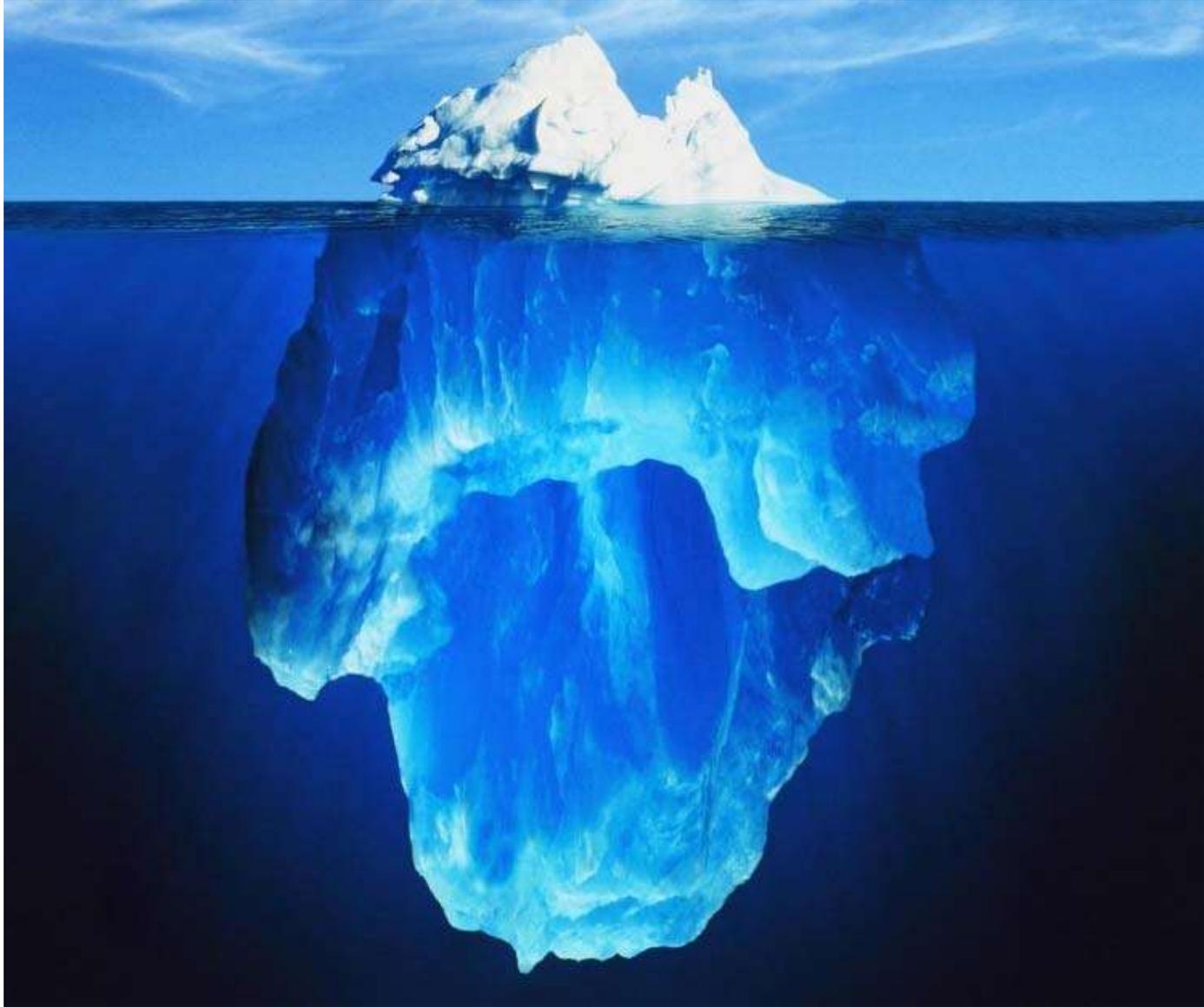






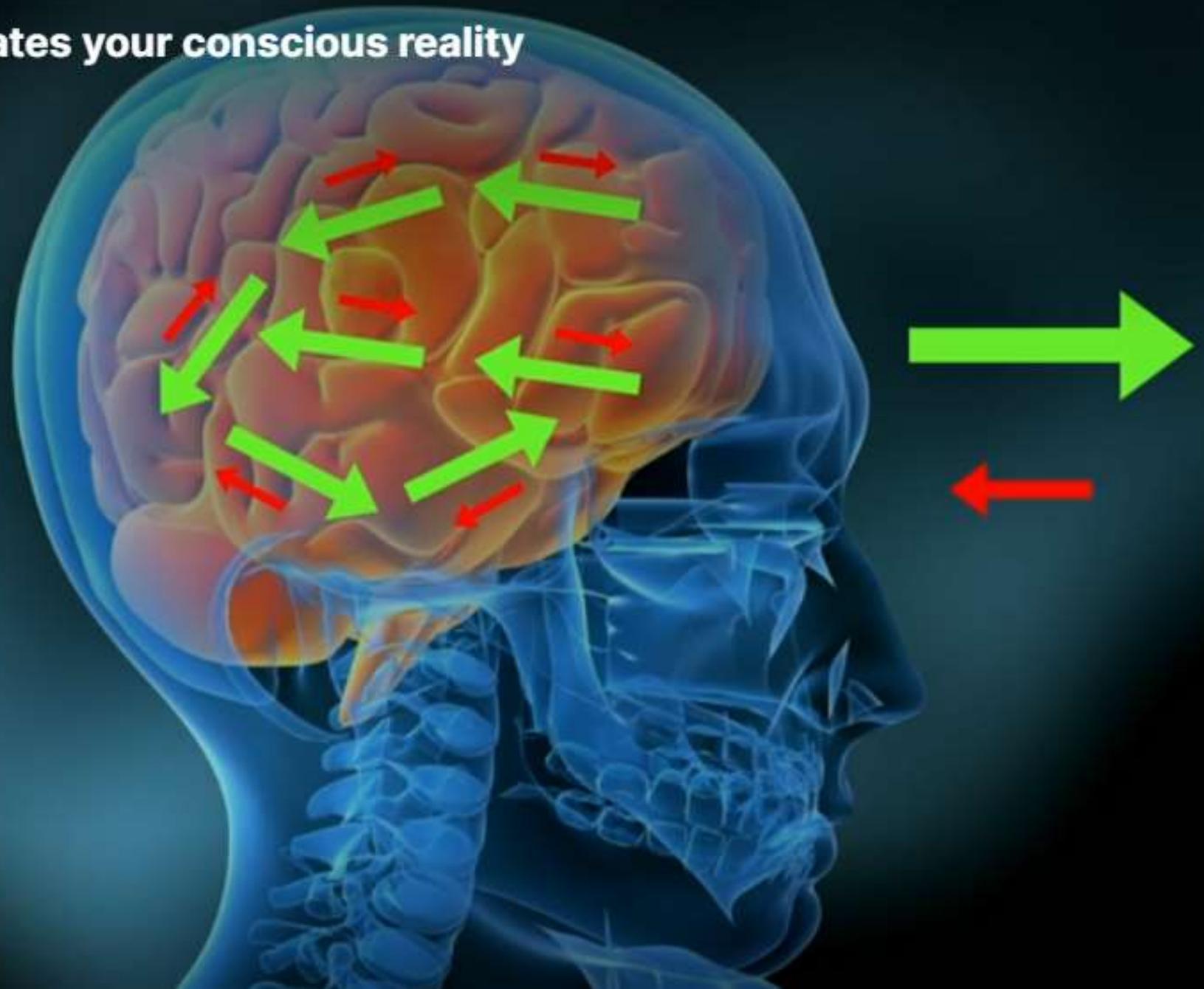
Automated Behaviors





Anil Seth | TED2017

Your brain hallucinates your conscious reality



Supertramp

CRISIS! WHAT CRISIS!





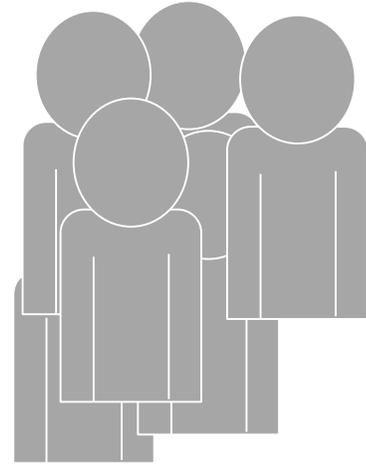


A close-up photograph showing a person's hand holding a small, rectangular white card. The card has the words "I can't" on the top line and "do it" on the bottom line, both written in a thick, black, cursive-style font. A pair of blue-handled scissors is positioned diagonally across the card, with the blades cutting through the paper between the two lines of text. The background is a soft, out-of-focus light beige color.

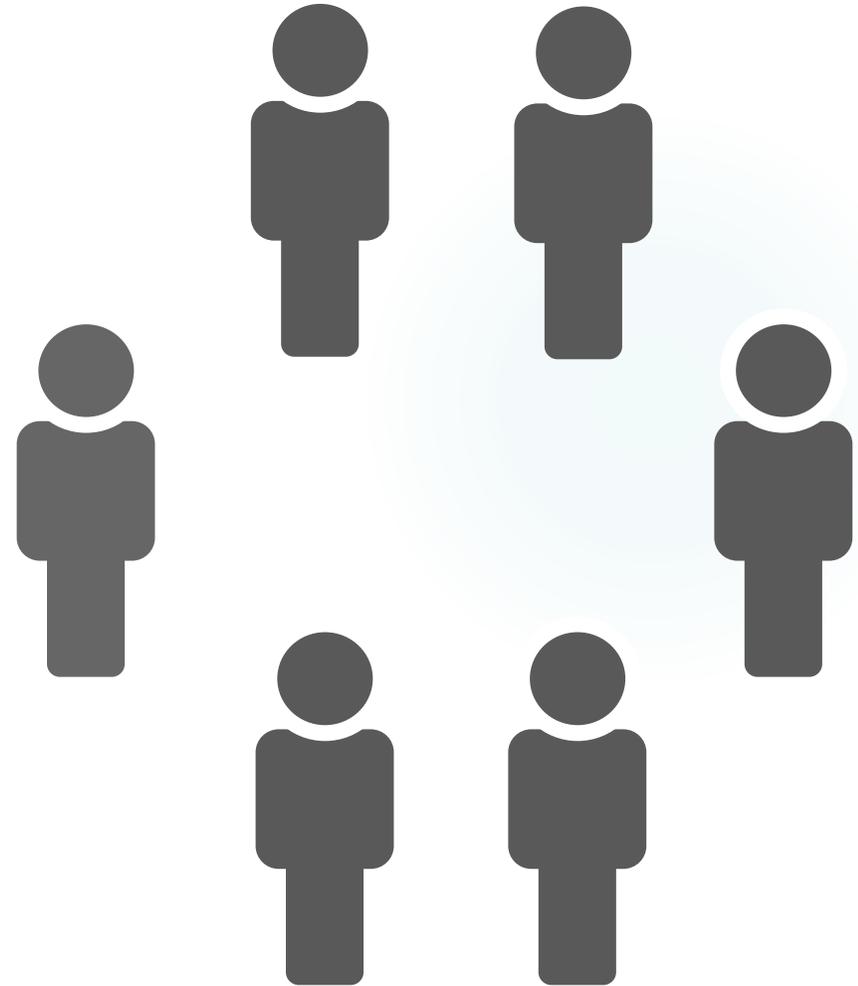
I can't
do it

USING THE TOOLBOX





RANK UNKNOWN?
RANK CONSEQUENTIAL?



DELIBERATE PRACTICE







THANK YOU!

Magnus Vestin, Irrational organizations, LeSS 2020