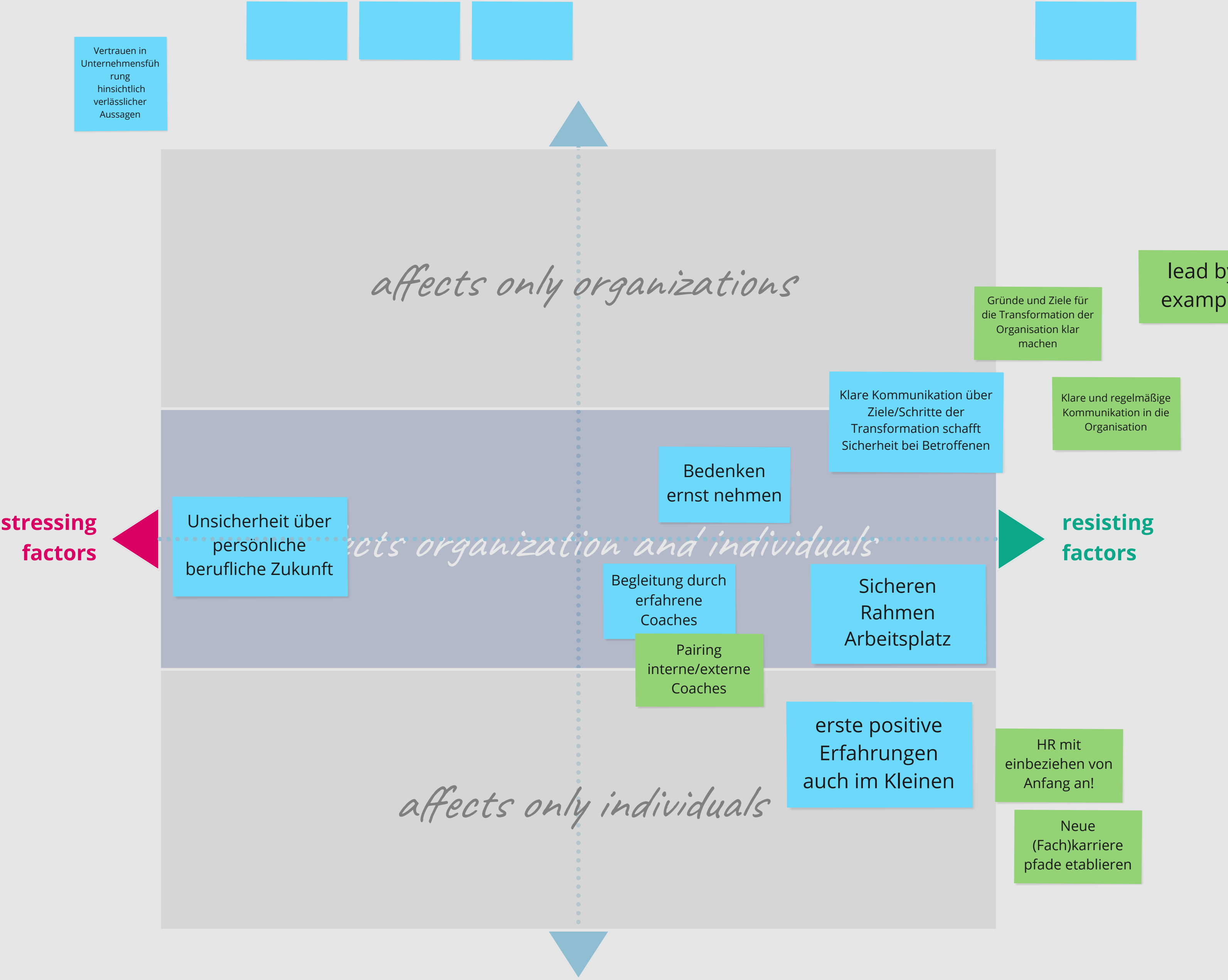
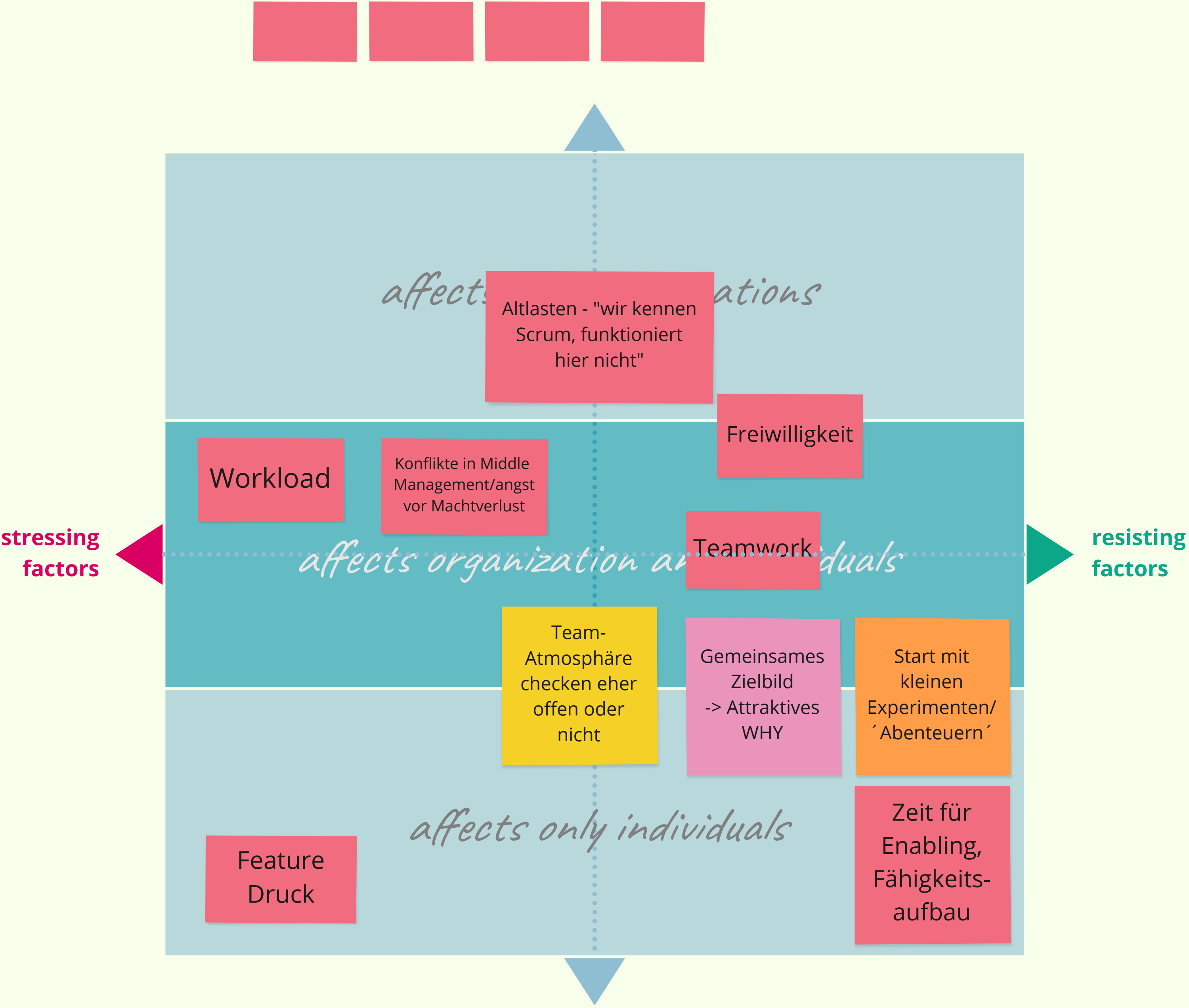


- **Comprehensibility:** a belief that things happen in an orderly and predictable fashion and a sense that you can understand events in your life and reasonably predict what will happen in the future.
-
- **Manageability:** a belief that you have the skills or ability, the support, the help, or the resources necessary to take care of things, and that things are manageable and within your control.
-
- **Meaningfulness:** a belief that things in life are interesting and a source of satisfaction, that things are really worthwhile and that there is good reason or purpose to care about what happens.

Collect factors influencing a company and its employees during an agile transformation. Please put these into the according quadrant below.



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THREE TRANSFORMATION STEP SCENARIOS

1

SET UP NEW TEAMS FOR A PRODUCT

Goal:

Gain flexibility in your development organization by introducing feature teams

Method:

Execute a Self-designing Team-Workshop

Result:

Newly setup teams with all skills and competences required to deliver full features within each team

2

EXTEND YOUR DEFINITION OF DONE

Goal:

Automate all acceptance tests

Method:

Introduce specification by example in refinements and develop automated tests for these example acceptance criteria

Result:

Acceptance criteria are documented as real examples which are converted into automated tests by the developers

3

PERFORM MULTI-TEAM REFINEMENTS

Goal:

Share domain-& feature-knowledge across multiple teams

Method:

Introduce group refinements during refinement day with members from different teams

Result:

Teams are flexible in picking items from the backlog and deliver them end-to-end