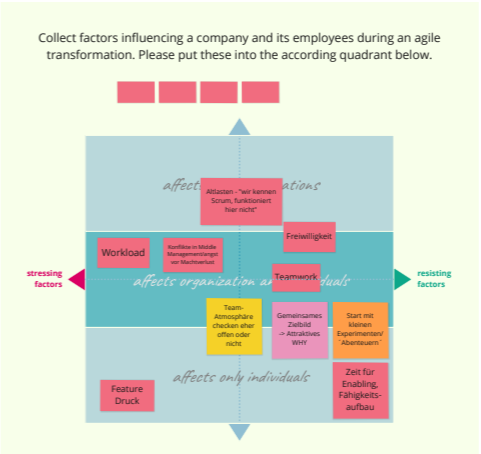
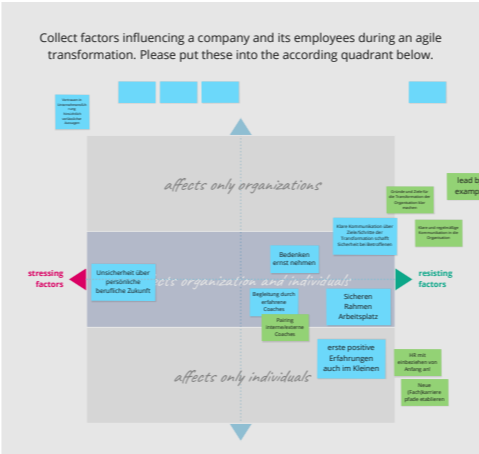
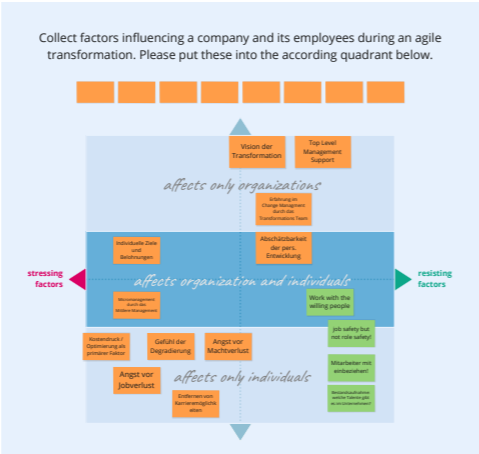
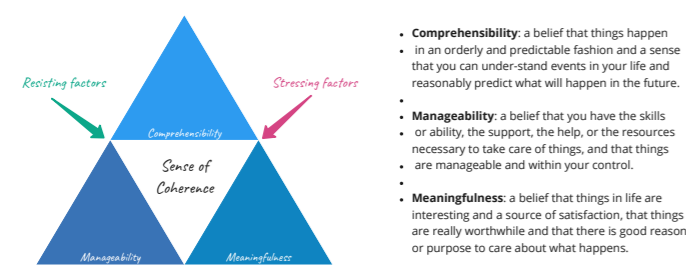


# LeSS Meetup 08.06.2021 - Healthy Transformation



## THREE TRANSFORMATION STEP SCENARIOS

**1**

**SET UP NEW TEAMS FOR A PRODUCT**

**Goal:** Gain flexibility in your development organization by introducing feature teams

**Method:** Execute a Self-designing Team-Workshop

**Result:** Newly setup teams with all skills and competences required to deliver full features within each team

**2**

**EXTEND YOUR DEFINITION OF DONE**

**Goal:** Automate all acceptance tests

**Method:** Introduce specification by example in refinements and develop automated tests for these example acceptance criteria

**Result:** Acceptance criteria are documented as real examples which are converted into automated tests by the developers

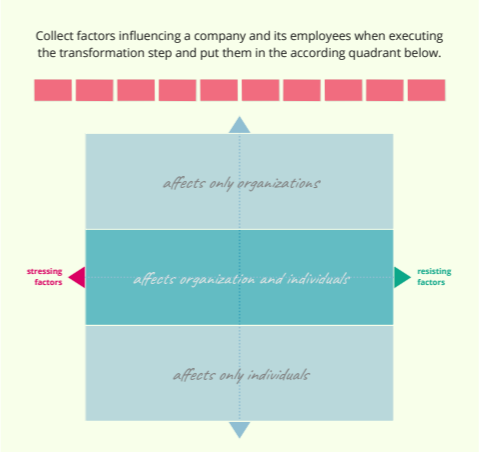
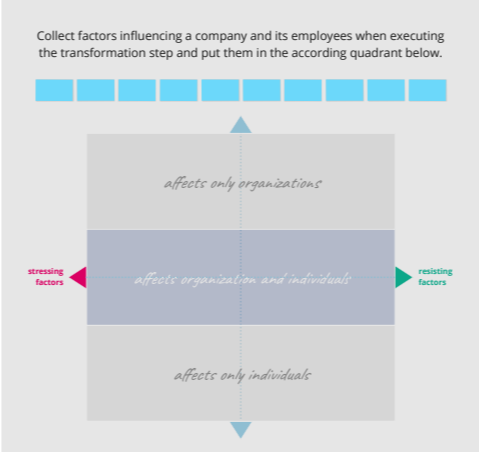
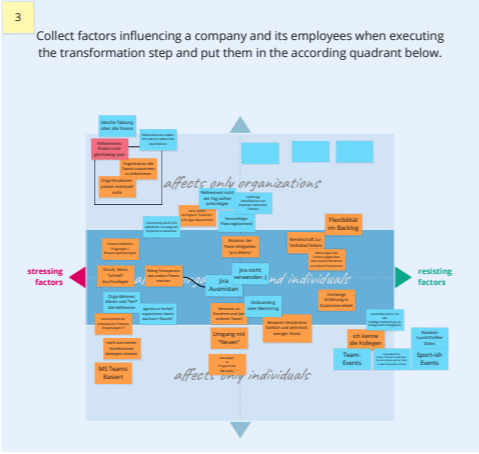
**3**

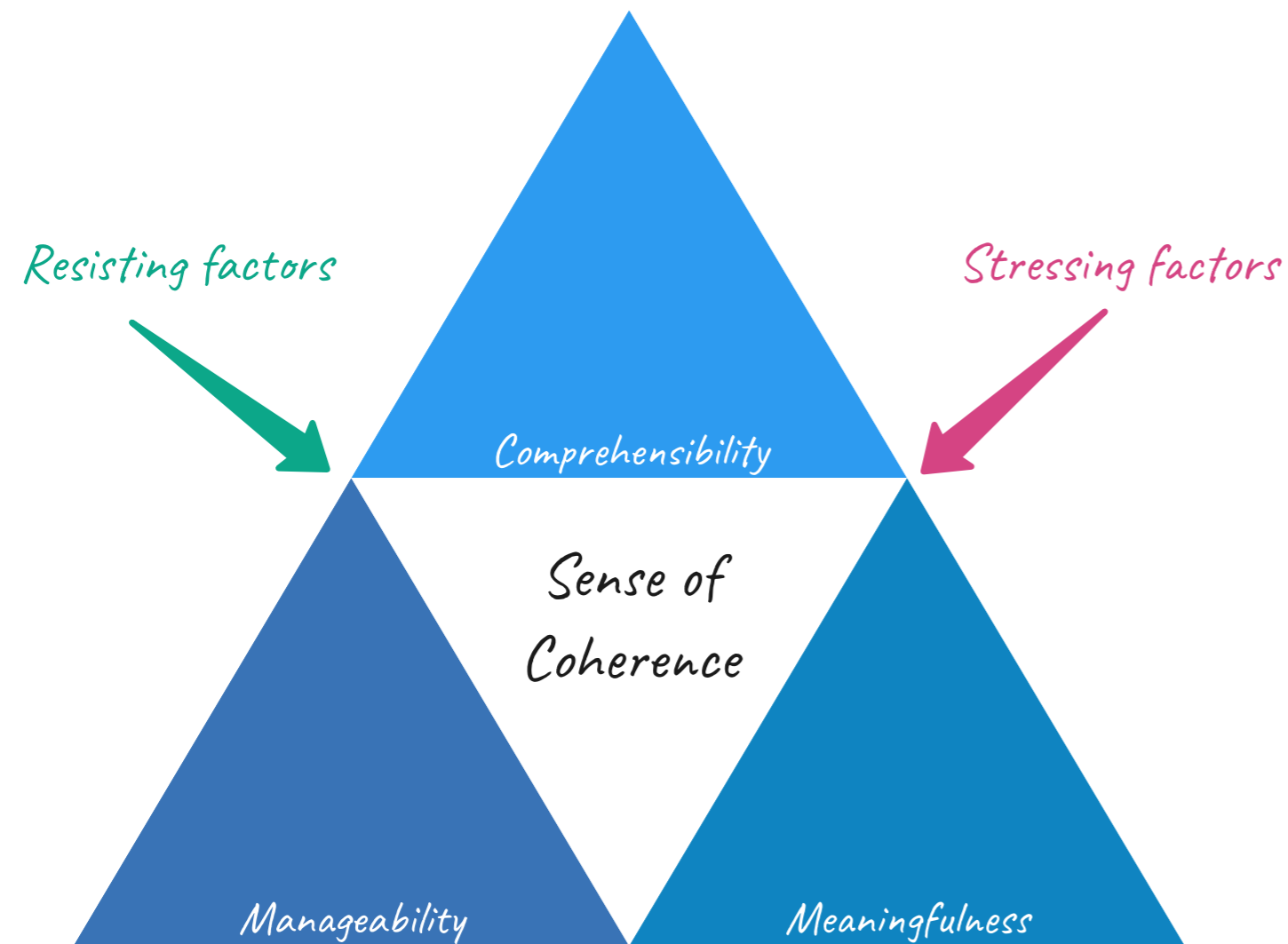
**PERFORM MULTI-TEAM REFINEMENTS**

**Goal:** Share domain- & feature-knowledge across multiple teams

**Method:** Introduce group refinements during refinement day with members from different teams

**Result:** Teams are flexible in picking items from the backlog and deliver them end-to-end





- **Comprehensibility:** a belief that things happen in an orderly and predictable fashion and a sense that you can understand events in your life and reasonably predict what will happen in the future.
- 
- **Manageability:** a belief that you have the skills or ability, the support, the help, or the resources necessary to take care of things, and that things are manageable and within your control.
- 
- **Meaningfulness:** a belief that things in life are interesting and a source of satisfaction, that things are really worthwhile and that there is good reason or purpose to care about what happens.

# THREE TRANSFORMATION STEP SCENARIOS

1

## SET UP NEW TEAMS FOR A PRODUCT

### Goal:

Gain flexibility in your development organization by introducing feature teams

### Method:

Execute a Self-designing Team-Workshop

### Result:

Newly setup teams with all skills and competences required to deliver full features within each team

2

## EXTEND YOUR DEFINITION OF DONE

### Goal:

Automate all acceptance tests

### Method:

Introduce specification by example in refinements and develop automated tests for these example acceptance criteria

### Result:

Acceptance criteria are documented as real examples which are converted into automated tests by the developers

3

## PERFORM MULTI-TEAM REFINEMENTS

### Goal:

Share domain-& feature-knowledge across multiple teams

### Method:

Introduce group refinements during refinement day with members from different teams

### Result:

Teams are flexible in picking items from the backlog and deliver them end-to-end

Collect factors influencing a company and its employees when executing the transformation step and put them in the according quadrant below.

