



Larman's 4 Laws of Organizational Behavior

1. Organizational structures are implicitly designed to support the status quo. Multiple, and often, local managers are required to support the status quo.
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Summary of the 4 Laws of Organizational Behavior

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Sys Opt Good

↓ C C C

↑ Sec

* ↑ C V del

~~↑ M.S.~~

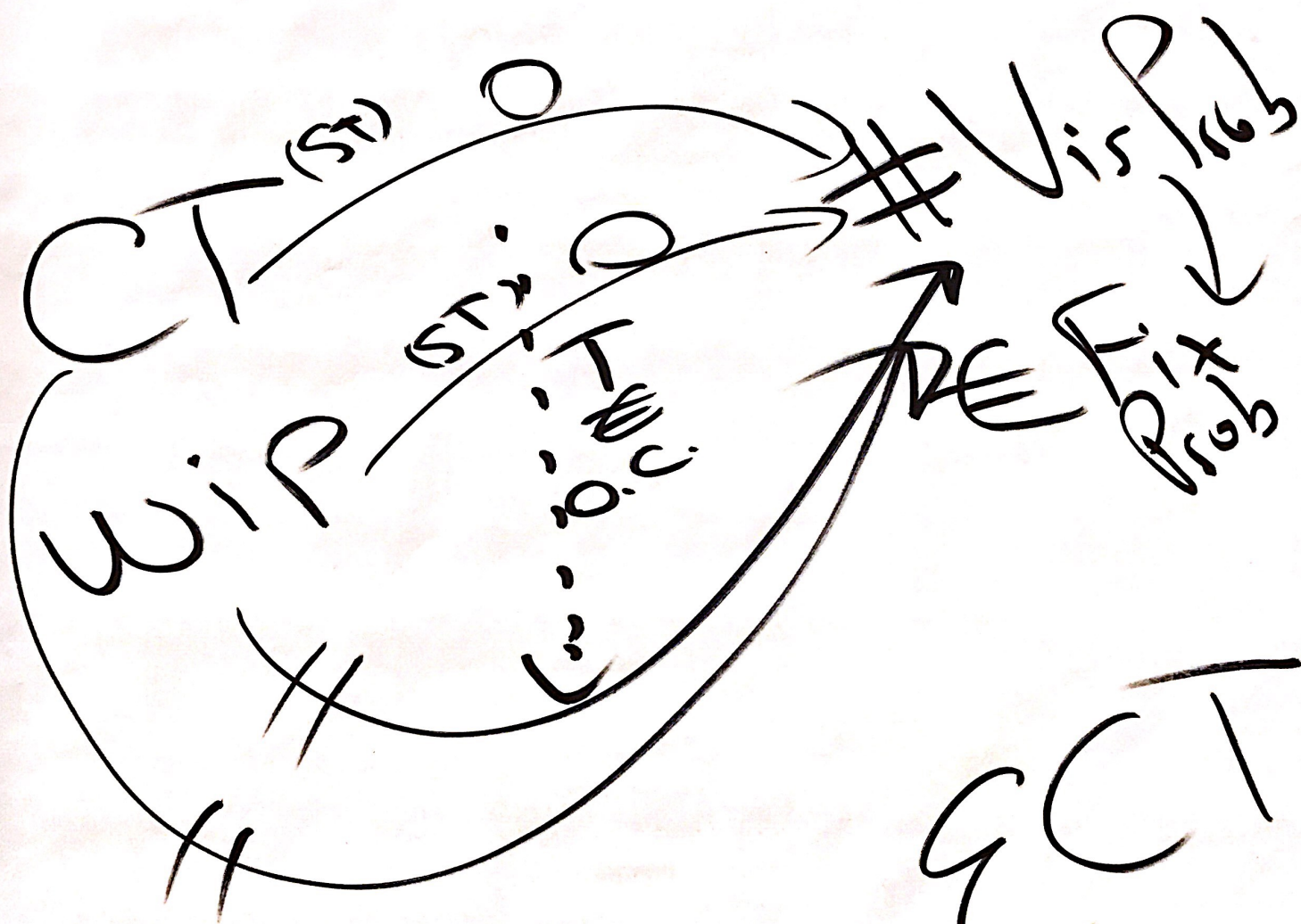
* ↑ Agility

↑ PQ

↑ Bus
= ↑ B.U.

↑ Innov

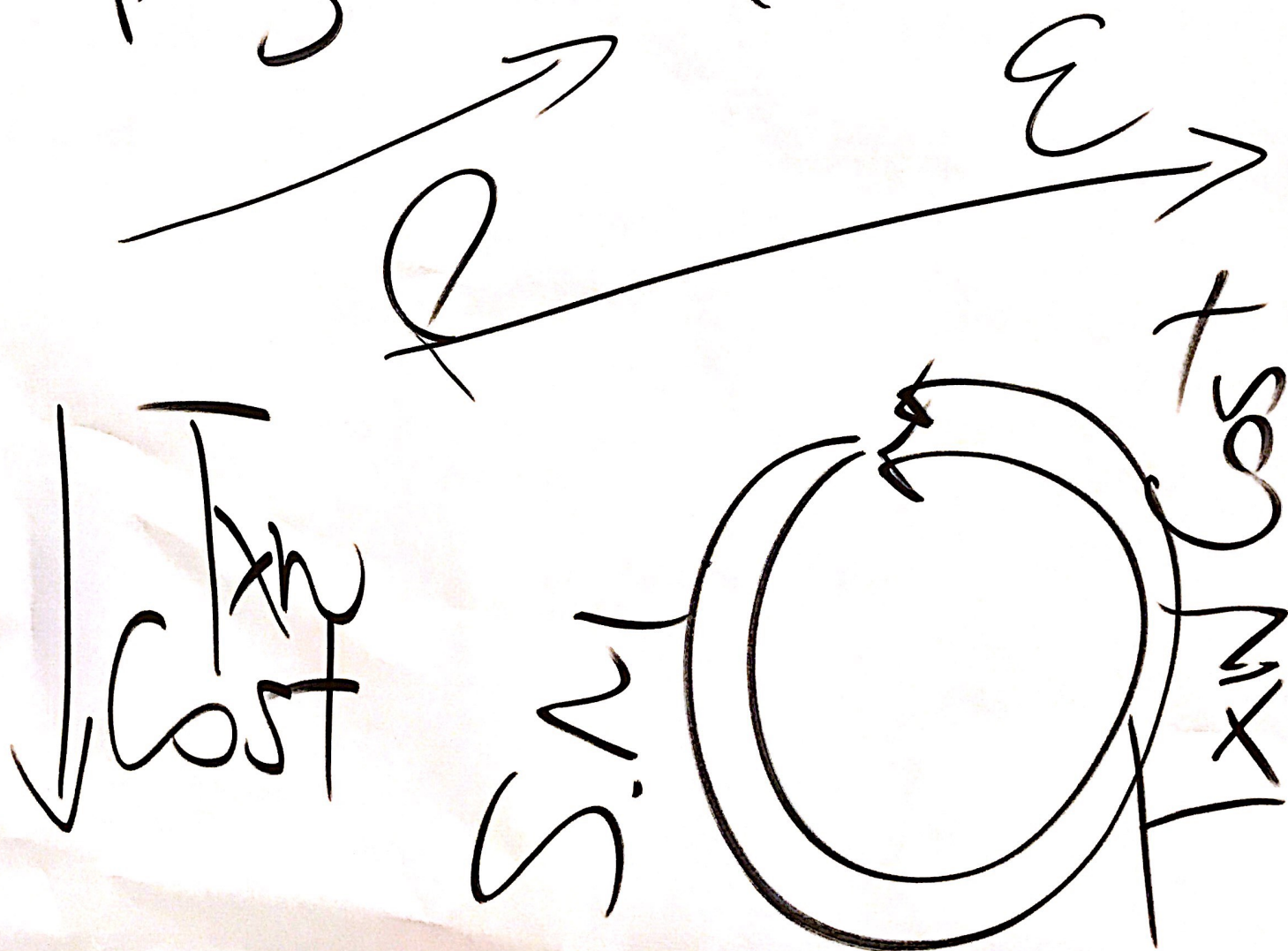
Res N₃



GC
11
+
+
+
+

"Agile"

Adaptive &
Agile flexible



BA. → 5

Pos. → 5

Appr



~~Prod Der~~

P_1

P_2

P_3

S_1

1

~~2~~*

S_2

1

2

1

S_3

2

~~3~~*

...

..

100% HCL

#Bs

#Products

broadness
product
line