

Introduction & Experience Report, LeSS Conference Berlin 2023 Frank Preiß BMW, Mark Bregenzer

Agenda

Introduction Backlog Visualization & Forecast Approach

Motivation, Foundation & Purpose
Useful Product Backlog Structure
Taking Queueing Theory Into Account
Helpful Product Backlog Visualizations

Experience Deep Dive at a BMW case

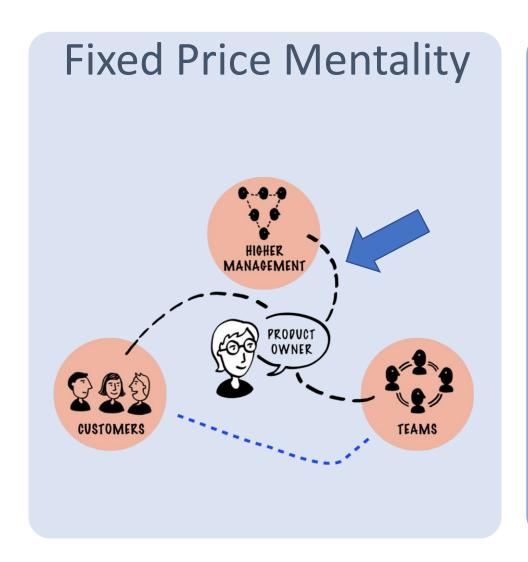
Q & A

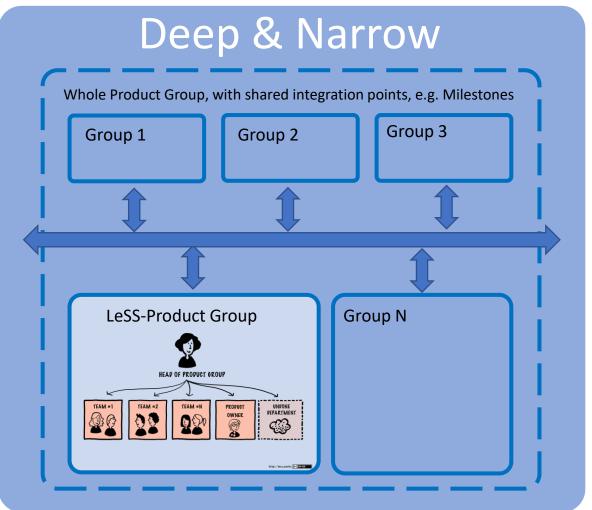






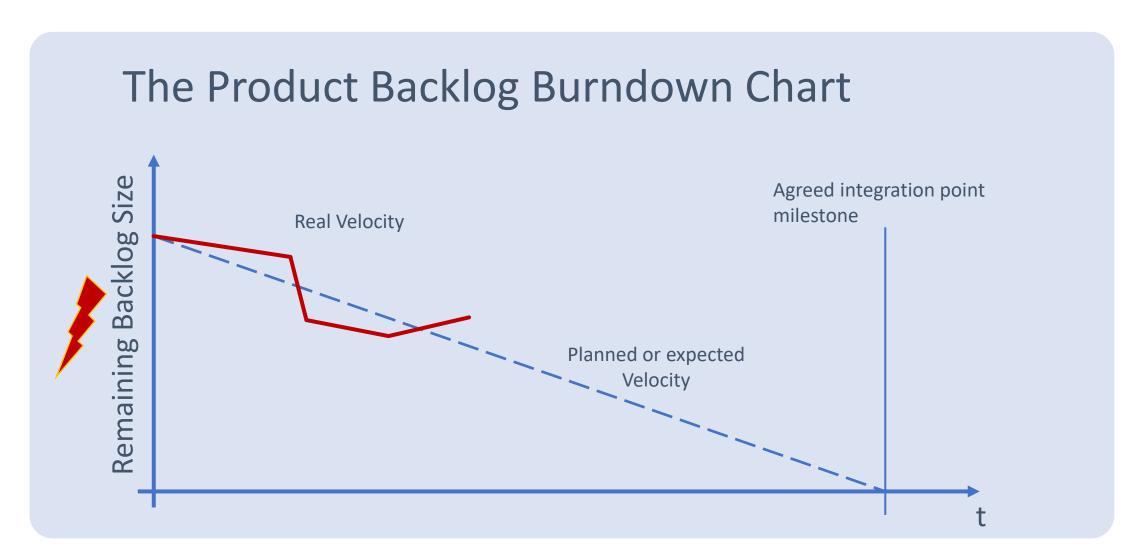
The Gap is the Product Owner Challenge







Agile Metric for Deadlines



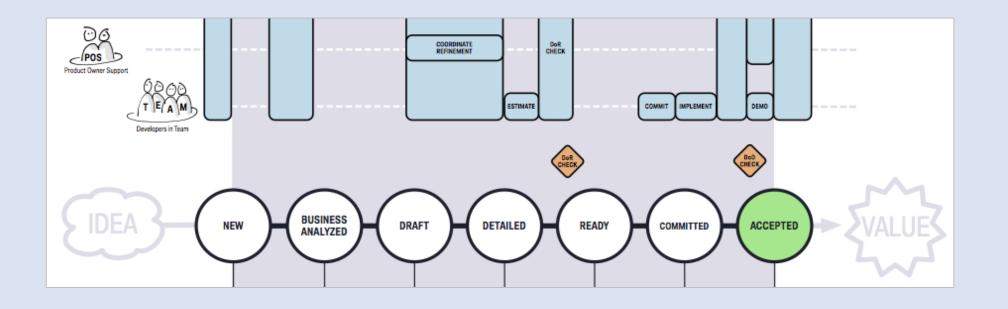
The Crux

Estimating the remaining Product Backlog creates an upfront analysis phase before the implementation.

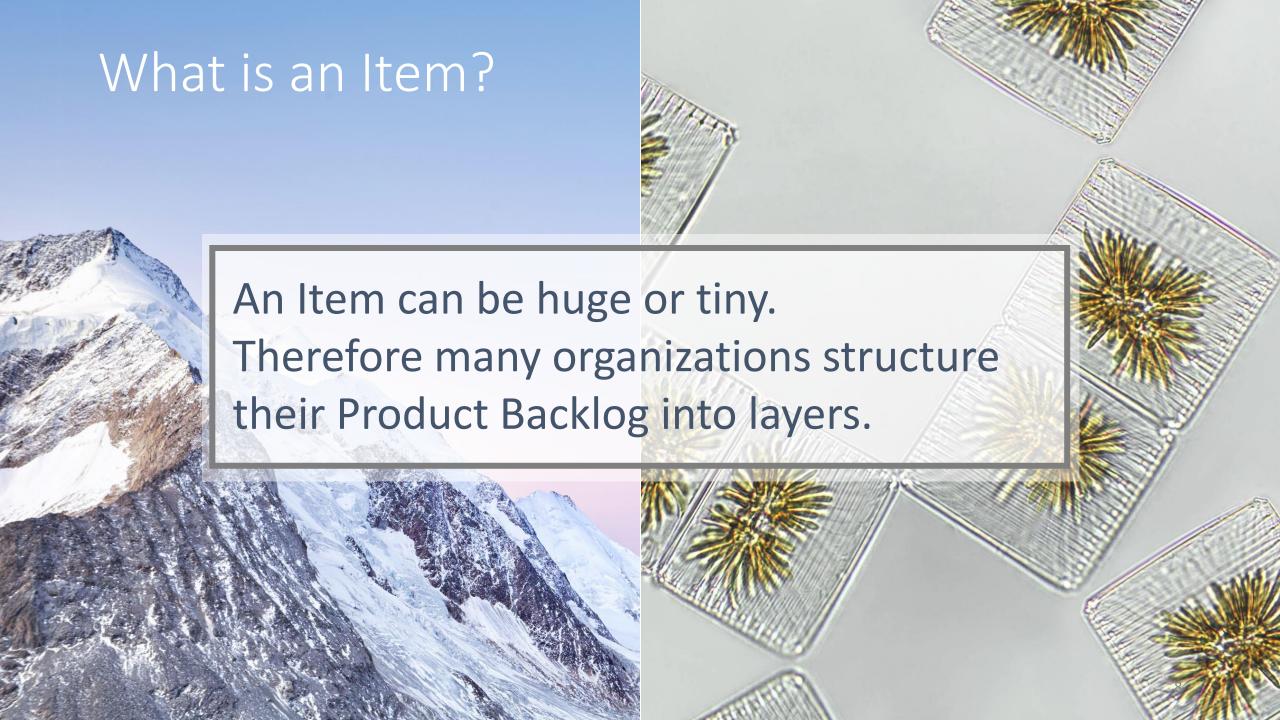
This is a sequential lifecycle and destroys any Agile approach.

Deadlines Depend on Velocity

An item's velocity, flow from idea to value creation, can be evaluated by a common status model.

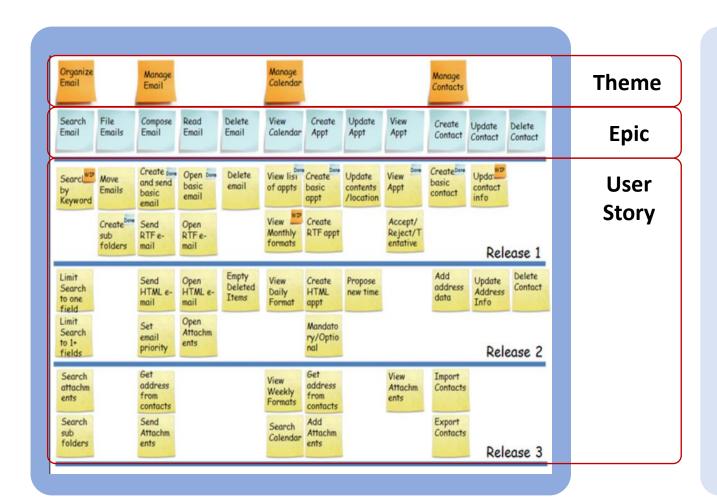








User Story, Epic Mapping





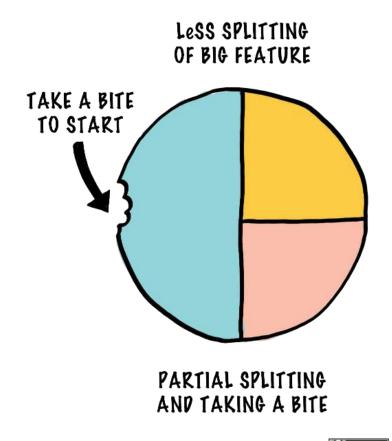


LeSS Recommandation Cell-based Splitting

Preferred flat Backlog hierarchy.

Still good, two layers of Backlog Items.

In exceptional cases (e.g. LeSS Huge), a maximum of three layers is acceptable.

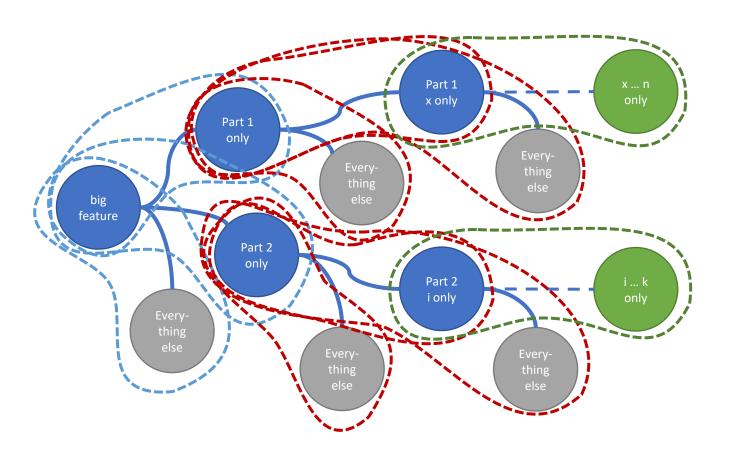






From Cells to Product Backlog

Refinement tree



Product Backlog (example: three levels)

```
<Theme> <Epic> <Item>
bF Part 1

    Part 1 E.E.

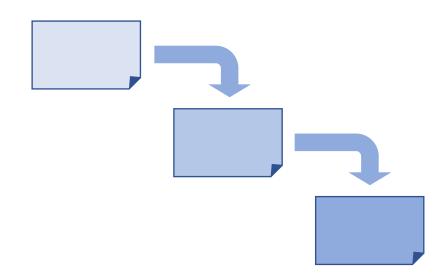
          Part 1 x
              Part 1 x bla bla n only
          Part 1 x E.E.
bF Part 2

    Part 2 E.E.

          Part 2 i
              Part 2 i bla bla k only
          Part 2 i E.E.
bF Part E.E.
```



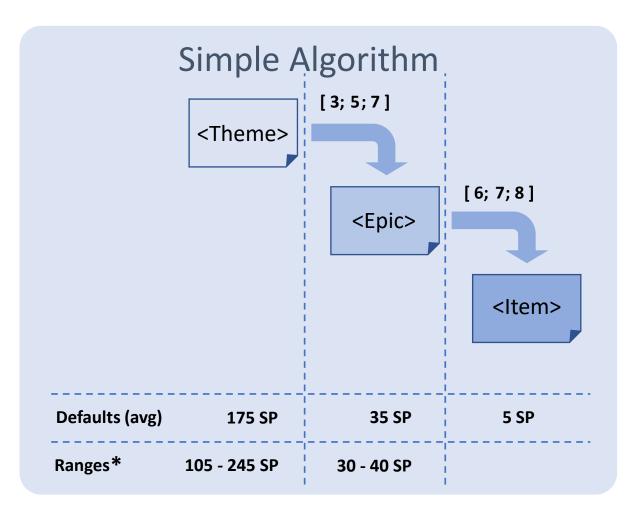
Product Backlog Structure



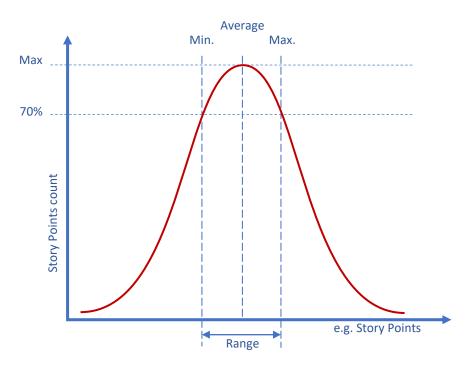
<Theme> <Epic> <Item>



The Statistical Approach



Standard Deviation



^{*} This approach can produce a range of 5 to 500.000 Story Points with 70% accuracy. This is a correct forecast but useless!



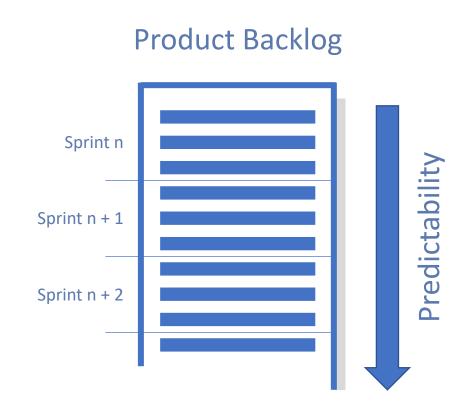


Queueing Theory (one small part of it)

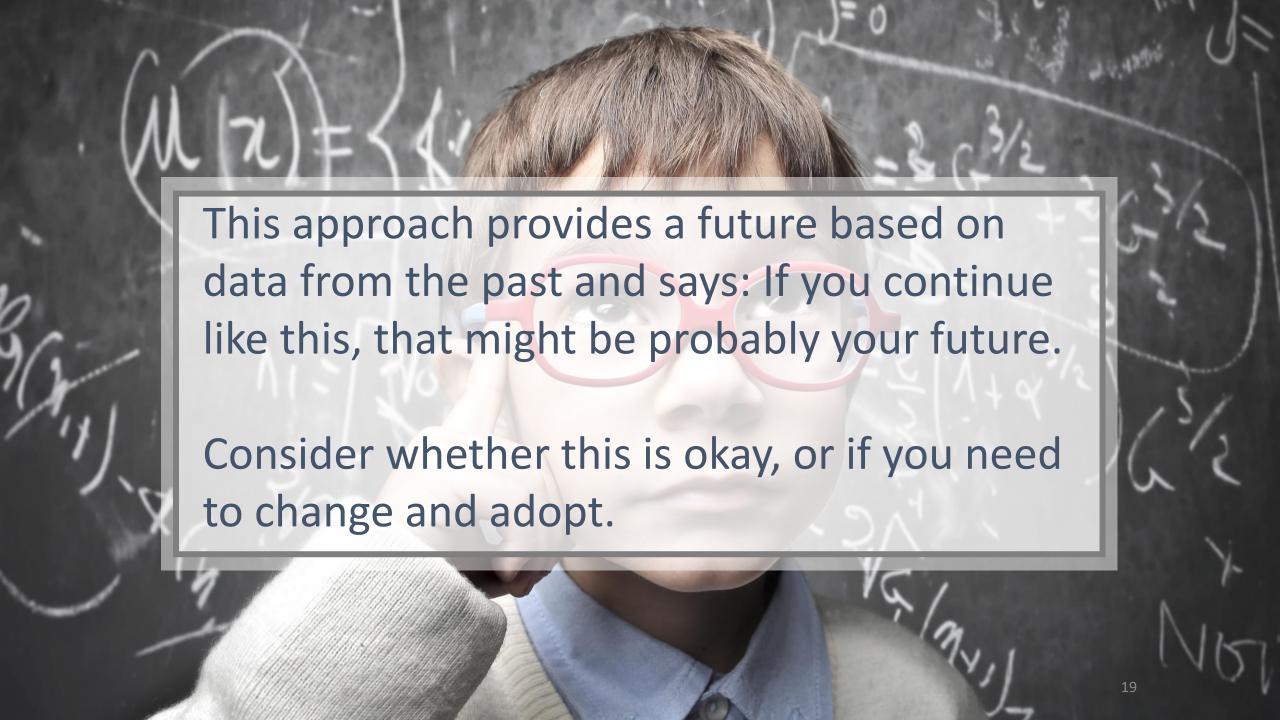
Predictability on Queues/Lists

The most accurate predictability in queues or ordered lists can be achieved if every item in the queue/list has exactly the same size.

We don't need to be perfect and have exactly the same sizes items, but approximately similar sized items will improve the forecasting.









Backlog Data

Determinate & Assign Default Values

Use existing, estimated Items to determinate the default values and ranges.

Apply them on each Level: Items, Epics and Themes

Calculate the three remaining backlog Sizes

Default Values							
	MIN	AVG	MAX				
Theme	7,5	37,5	52,5				
Epic	5	15	25				
Item	2,3	5	7,7				

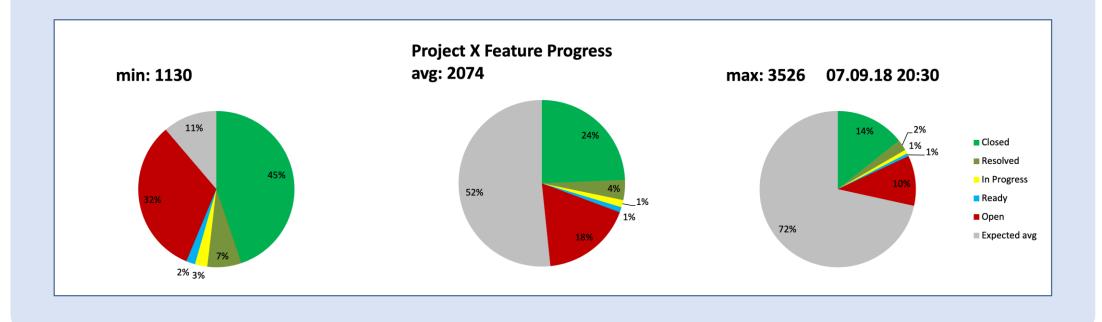
Backlog Data			Expected			
Key	Туре	Status	Estimate	MIN	AVG	MAX
1	Theme			34,6	40	45,4
2	Epic			22,3	25	27,7
3	ltem	Open		2,3	5	7,7
4	Item	Ready	5			
5	ltem	In-Progress	2			
6	ltem	Resolved	8			
7	Item	Closed	5			
8	Epic			2	2	2
9	Item	Closed	2			
10	Epic			10,3	13	15,7
11	Item	New		2,3	5	7,7
12	Item	In-Progress	8			
13	Theme			10	30	50
14	Epic			5	15	25
15	Epic			5	15	25
16	Theme			7,5	37,5	52,5
Remainng Backlog Sizes			52	108	148	



Current and Expected Backlog

Determinate Three Possible Remaining Backlogs

With the average and ± standard deviation default values, whenever there are no estimates available*.





Progress Visualization

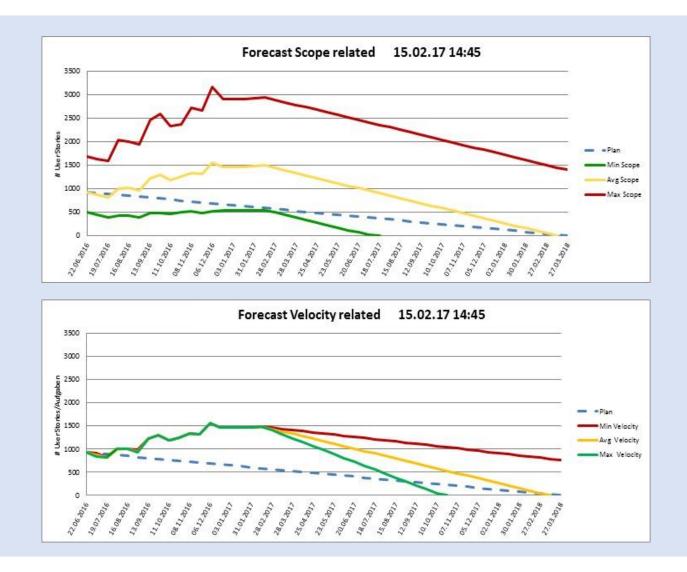
Theme Level



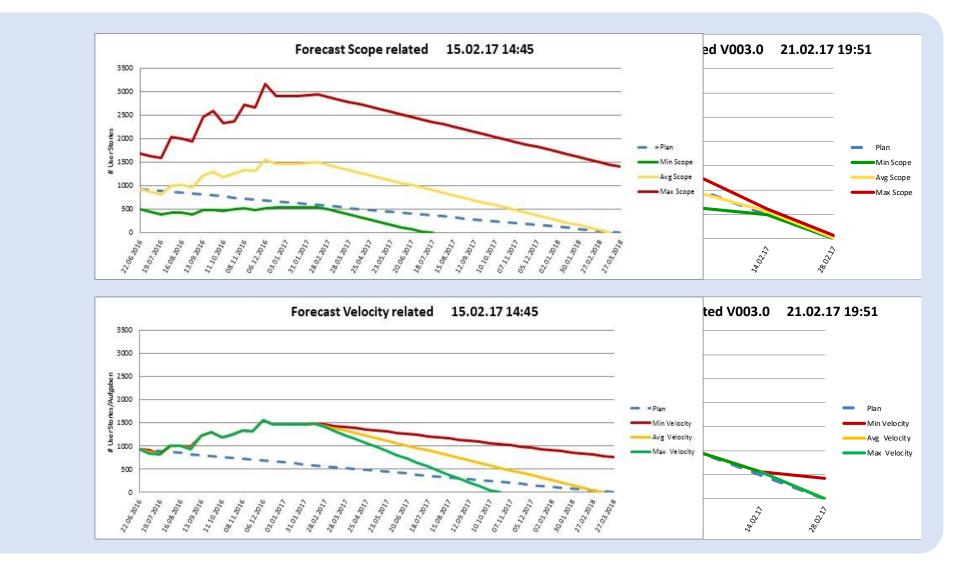
Epic Level



Two Dimensions of Forecasting

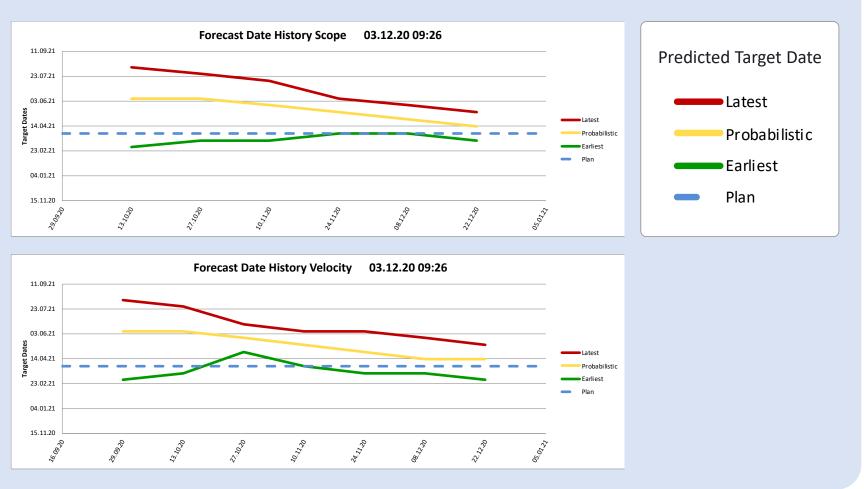


Multiple Timeframes of Forecasting

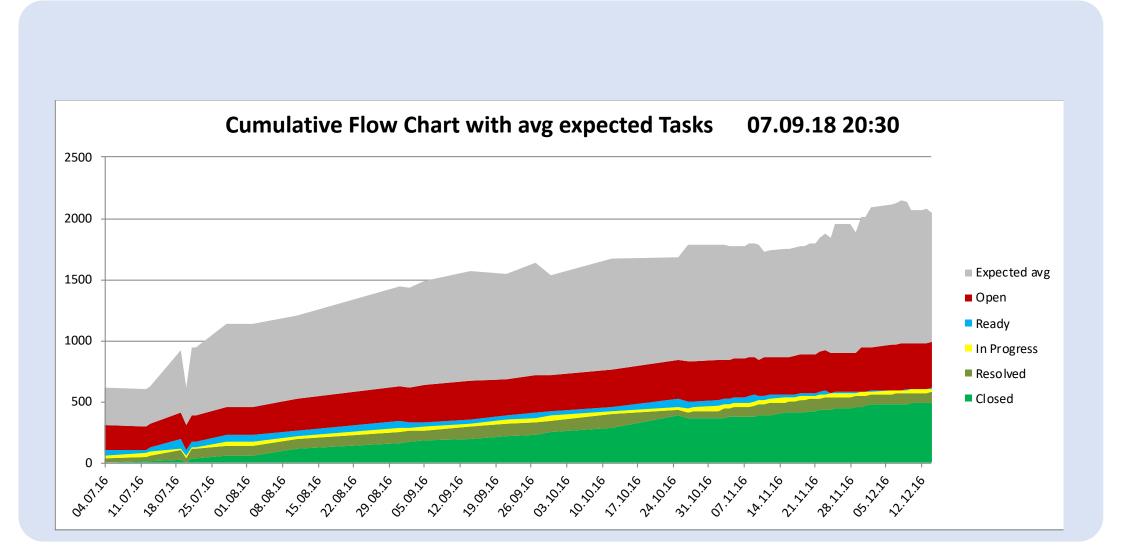


Numbers Are Always Wrong...

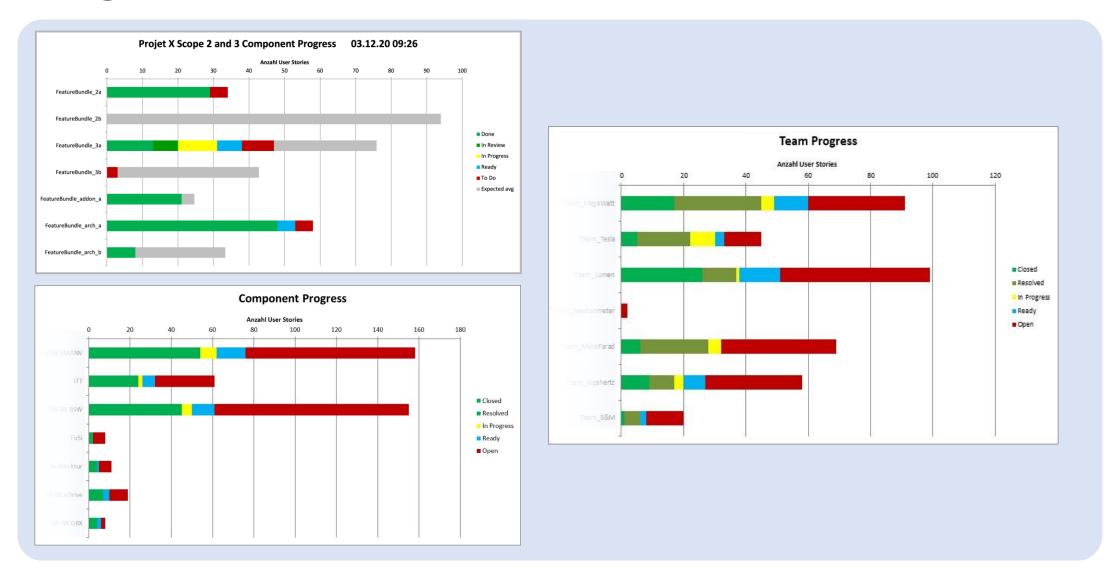
Observe the Trends



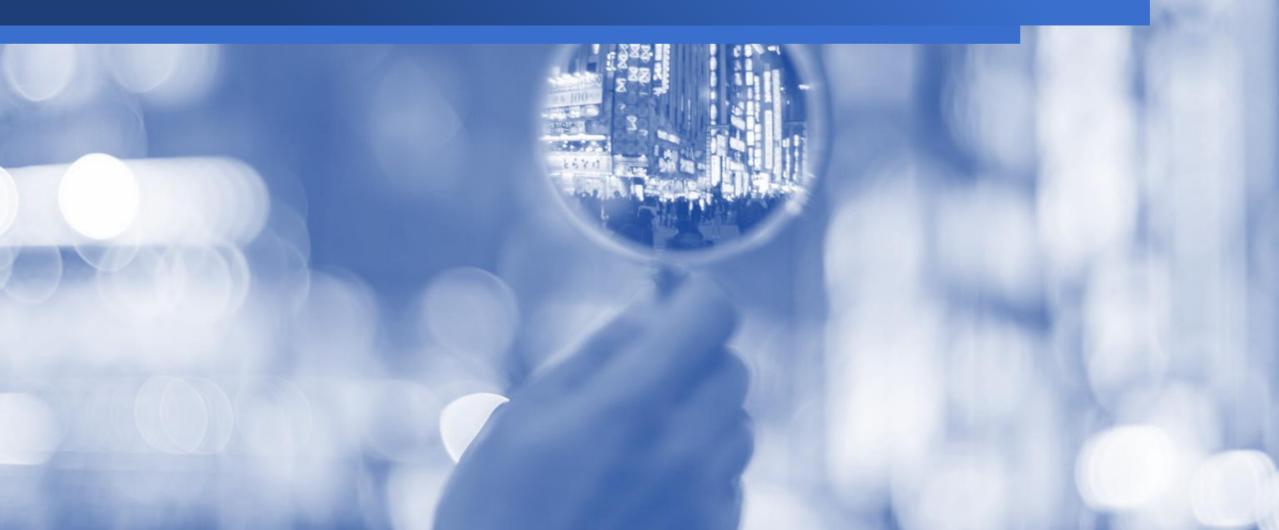
Endless Increasing Product Backlogs



Progress on Team, Bundle or Unit-Level



Experiences: Deep Dive at a BMW Case



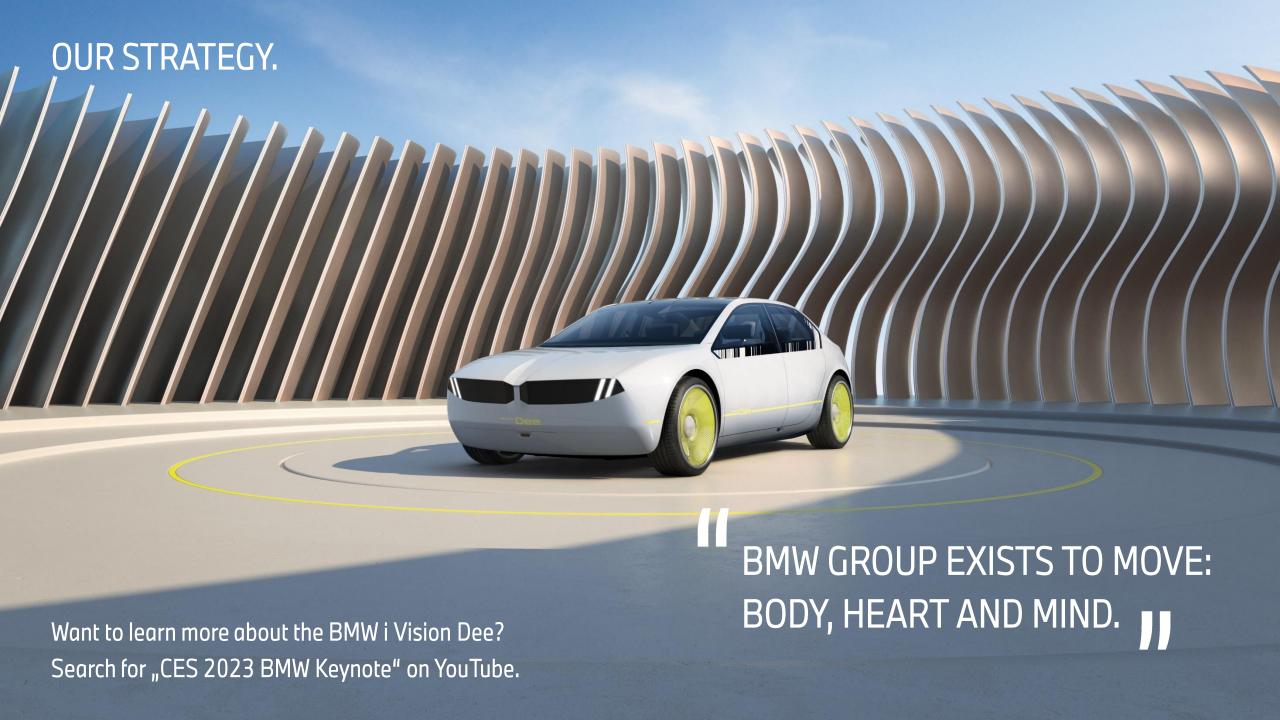
OUR BRANDS.



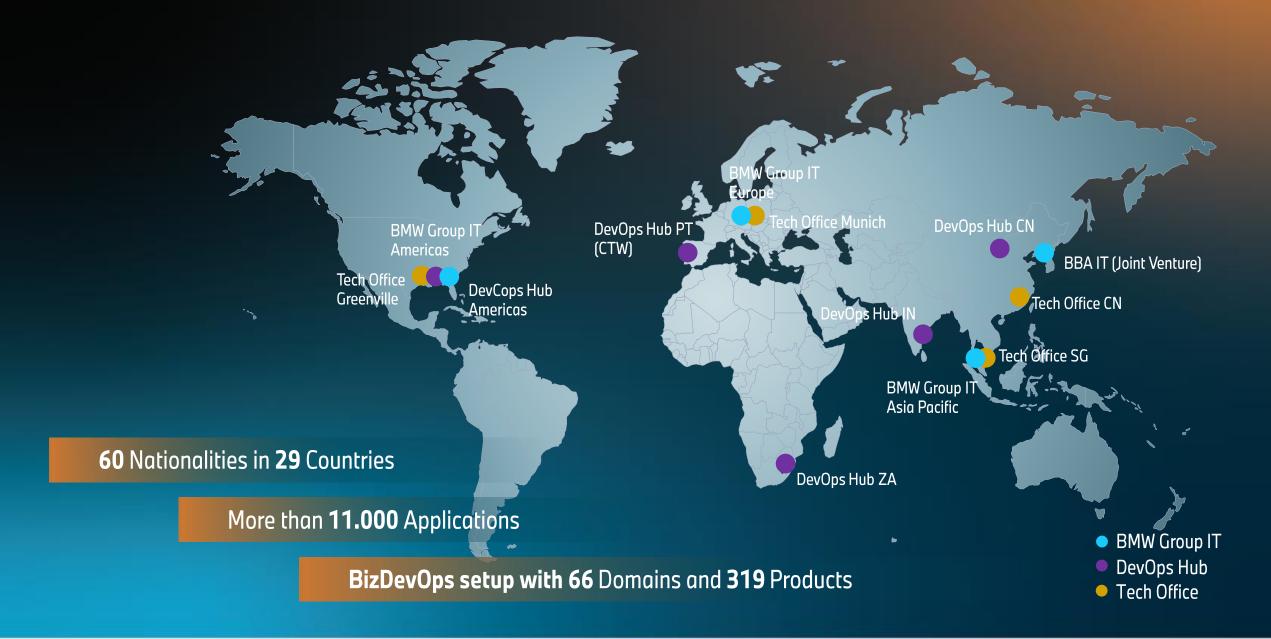


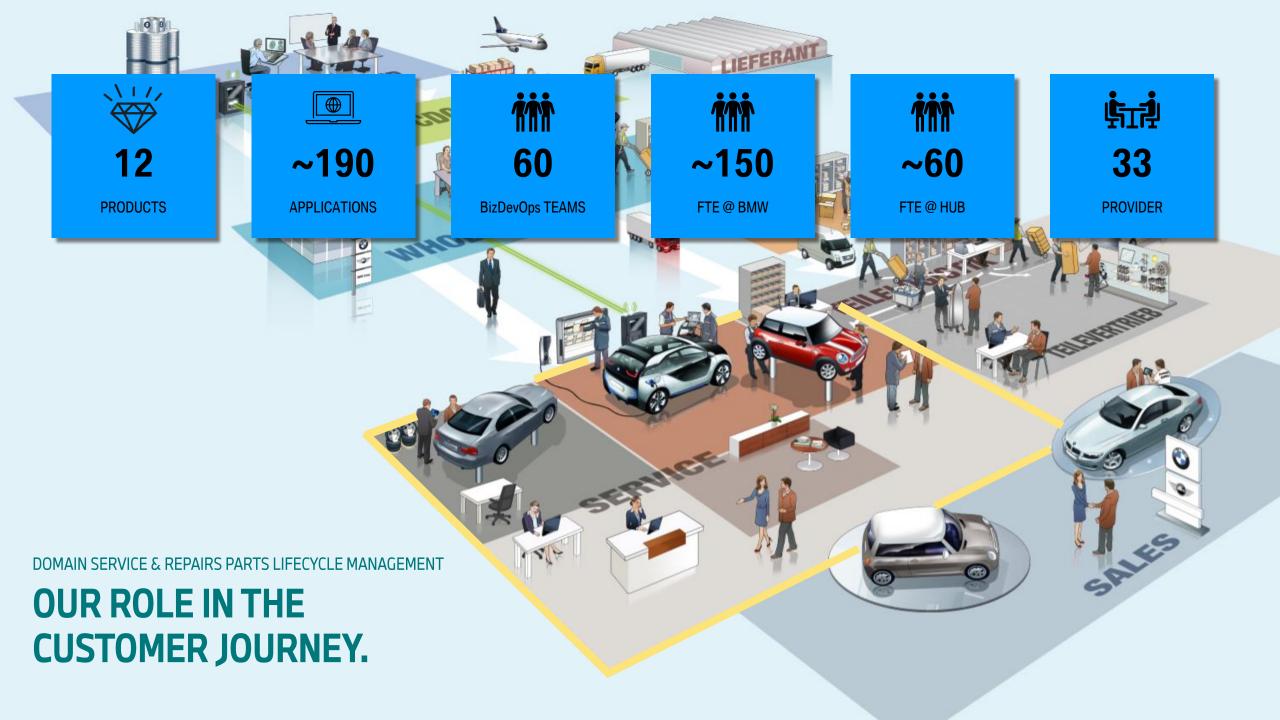






BMW GROUP IT - FACTS AND FIGURES.



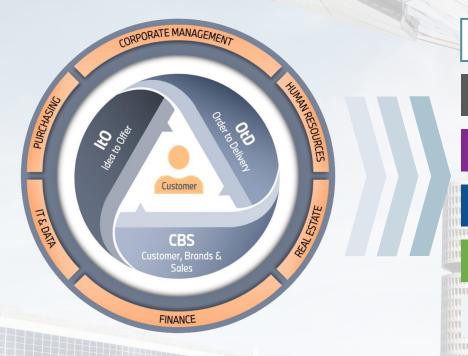


AGILE WORKING MODEL.



AWM - AGILE WORKING MODEL.

Business Processes



Organization

BMW Product Catalogue

PRIME

DOMAIN

PRODUCT

SUB-PRODUCT

BizDevOps TEAM

Agile Working Model



Processes, organization and working model are closely aligned.

BMW as a whole is moving away from project driven to product and value oriented.

AWM is a generic description of a scaled agile framework, supporting SAFe and LeSS.

AWM - AGILE WORKING MODEL.

LeSS Huge Adoption Jira Organization **BMW** Product Catalogue PRIME **DOMAIN Product** Saga Epic **PRODUCT** Area **SUB-PRODUCT** BizDevOps TEAM Stories, Tasks, Defects

We work in quarterly cycles and two week sprints.

Layer model of Product Catalogue is reflected in Jira structure.

Simplified Jira workflows are aligned across the whole company.







BACKLOG VISUALIZATION - AS THE JOURNEY BEGAN.

Challenges we were facing:

- Only cross product topics were visible with only limited information on timelines.
- It was difficult to tell, whether we could make certain deadlines.
- Huge efforts and a lot of alignments needed on overarching topics.
- There was no awareness that prioritized topics were not being worked together.





BACKLOG VISUALIZATION - THE FIRST VISUALIZATIONS.

What did we do?

- Cleaning up all product backlogs, incl. consequent linking of hierarchical items.
- Defining business goals/customer value per feature and per increment of the feature.
- Introducing Saga and Epic splitting based on increments to reach business goals/customer value within a cycle.
- Introducing a common cadence across all products.

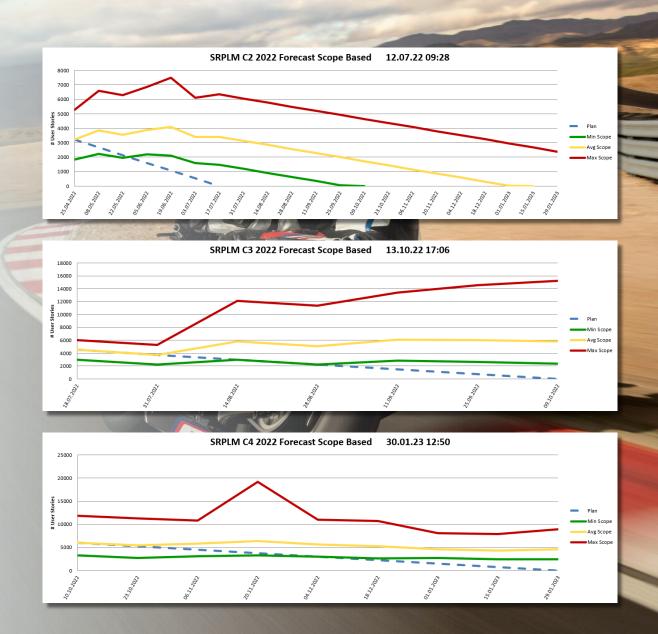




BACKLOG VISUALIZATION - VISUALIZATIONS IN 2022.

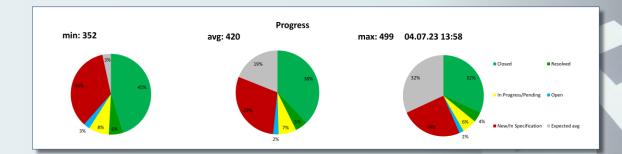
Still most of the cycle goals were not met, due to...

- Epics not really split to cycles.
- no real increments, still a lot of waterfall-ish "splitting".
- too many topics in parallel.

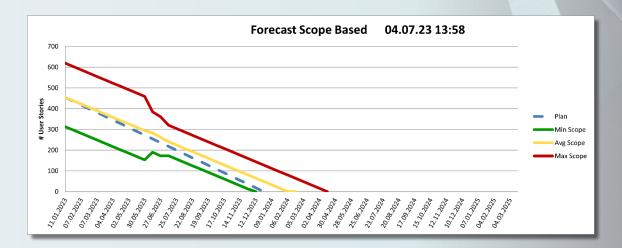


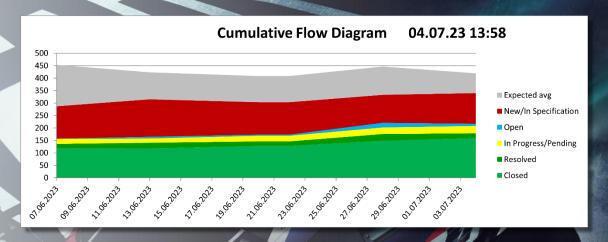


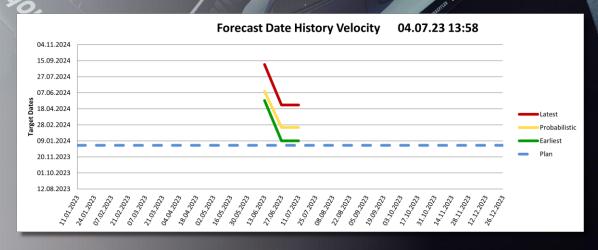


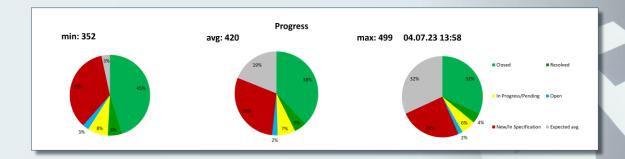


Complex feature with high revenue forecast. Eight BizDevOps teams.



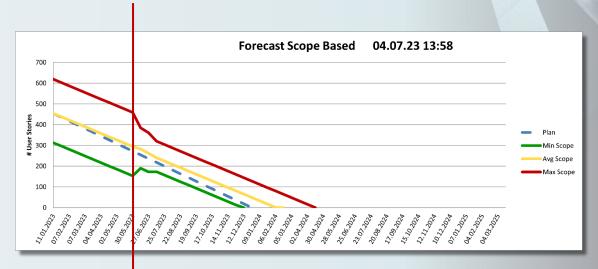


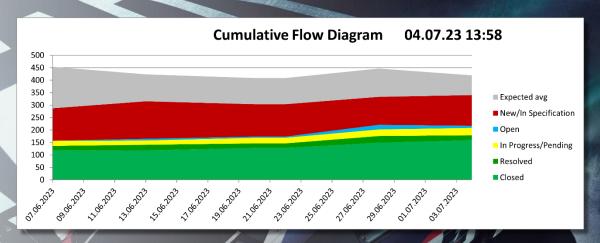


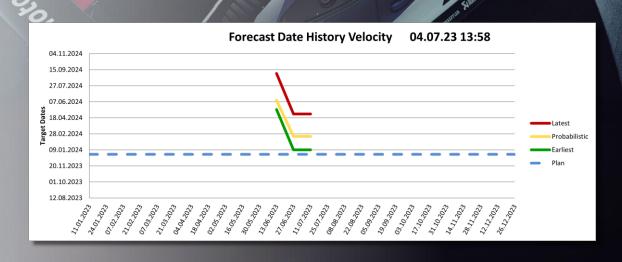


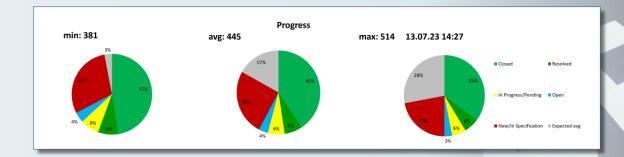
Deadline moved from 6/24 to 12/23.

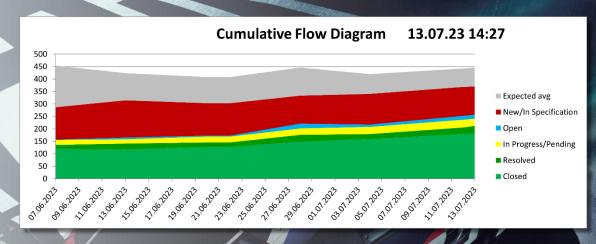
Scope reduced from whole portfolio to two types with most value.

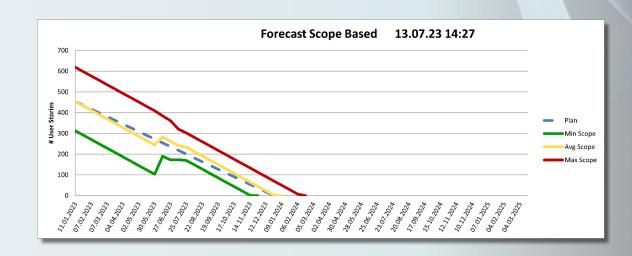


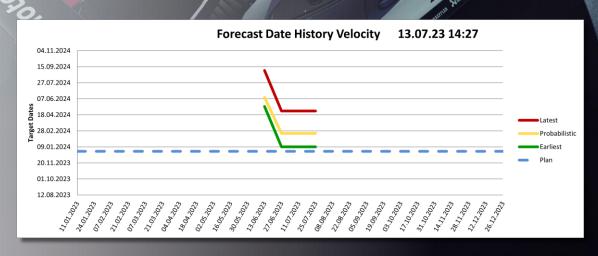


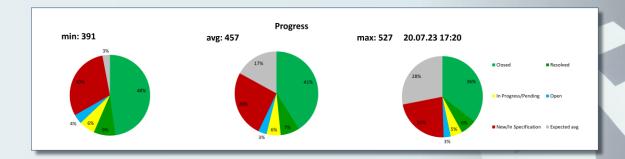


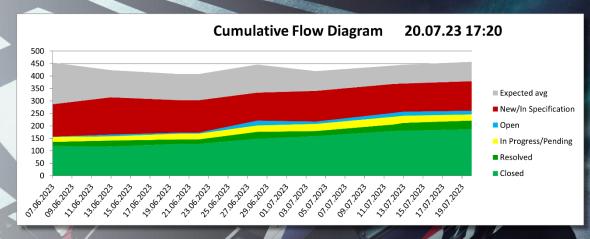


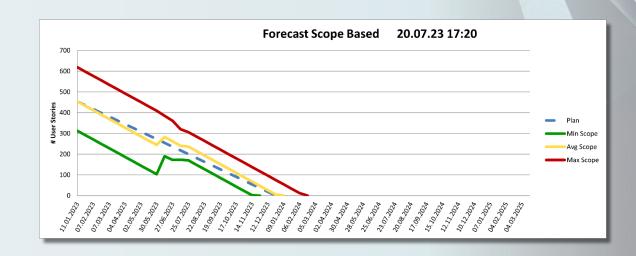


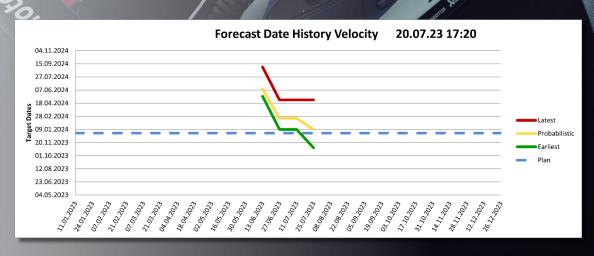


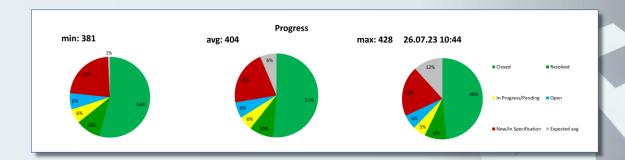




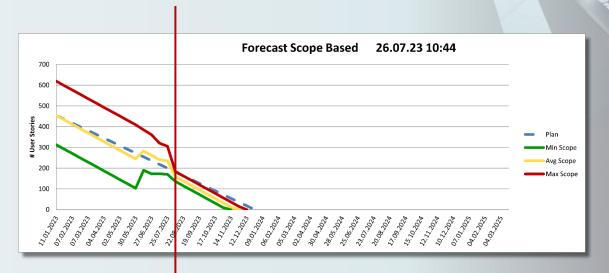


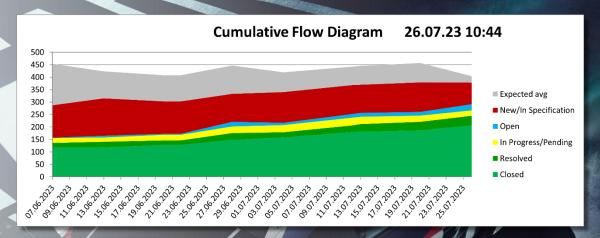


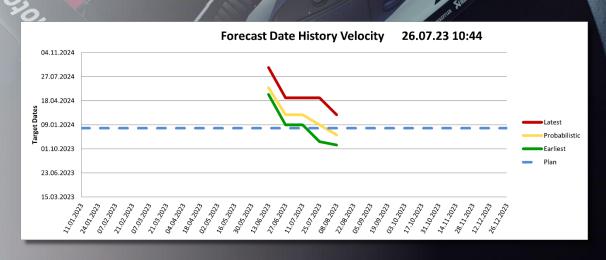


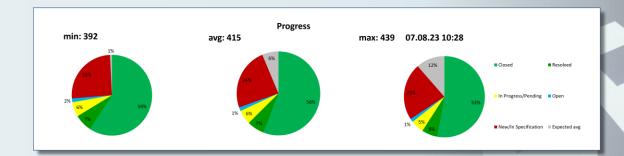


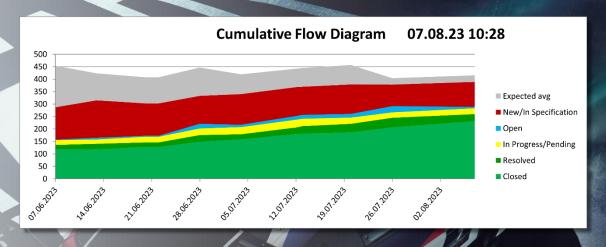
Major refinement on uncertain items (Epics split into Stories).

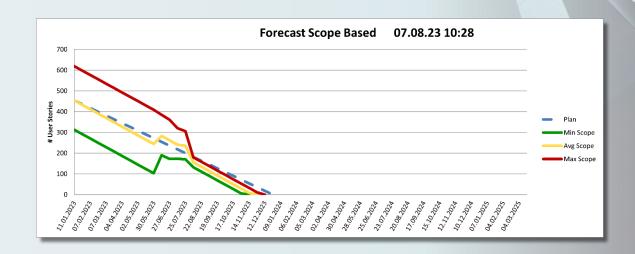


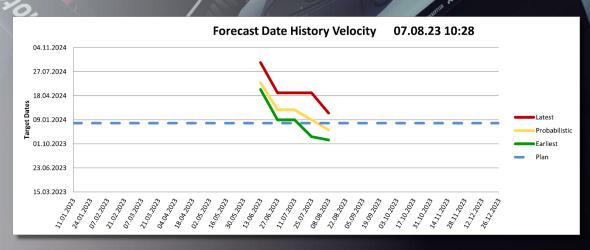


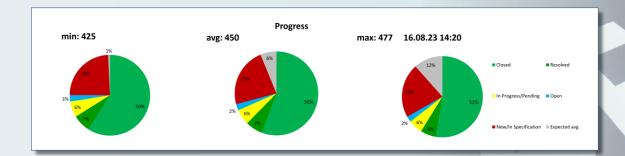


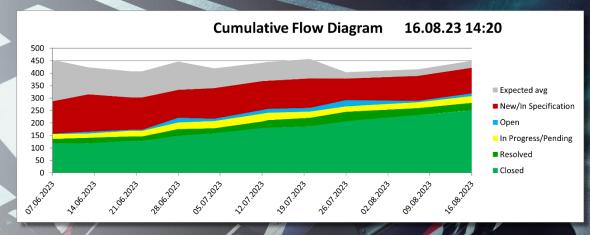


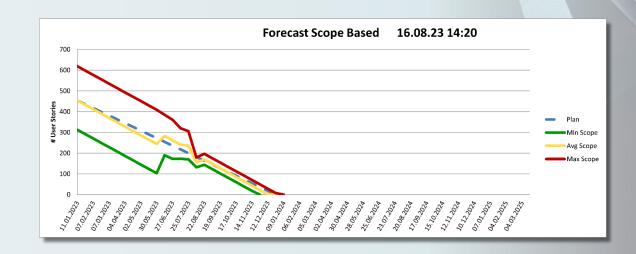


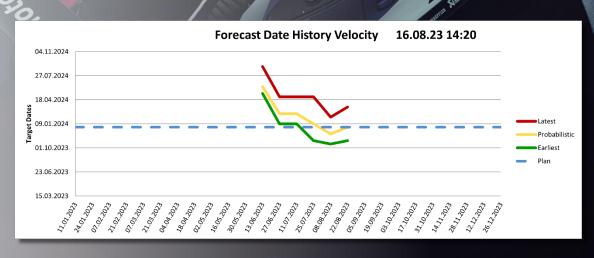


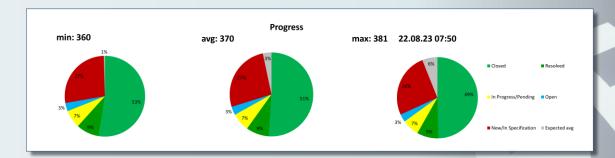






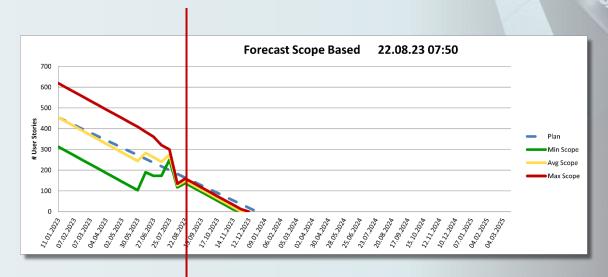


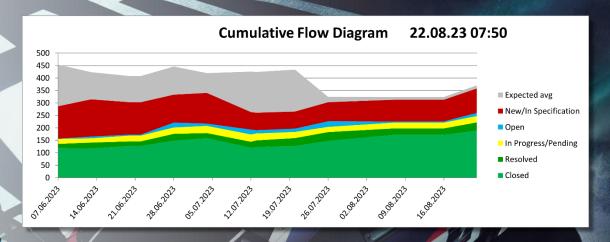


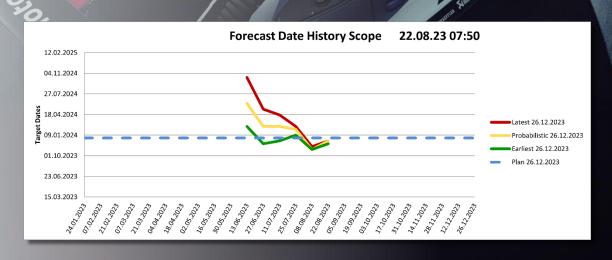


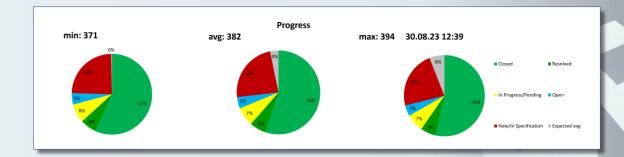
Further "nice to have" items identified and removed.

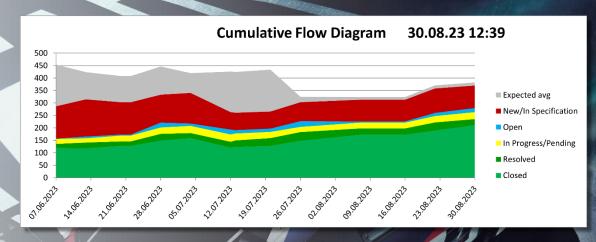
Increase of workload: summerbreak and additional work identified.

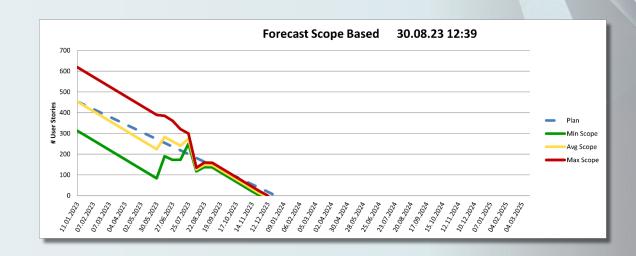


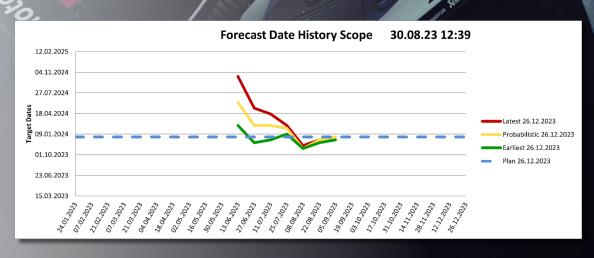


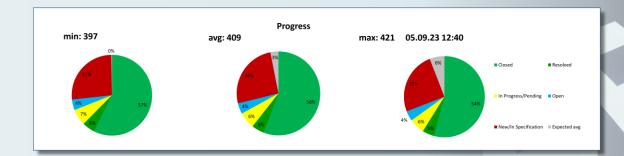


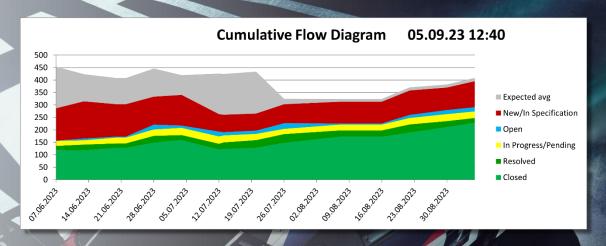


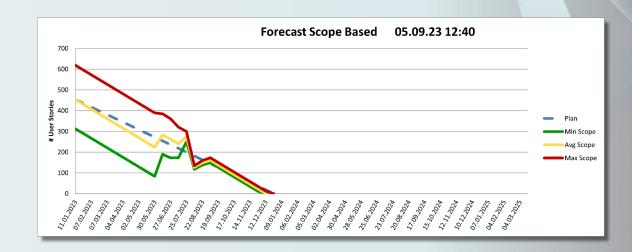


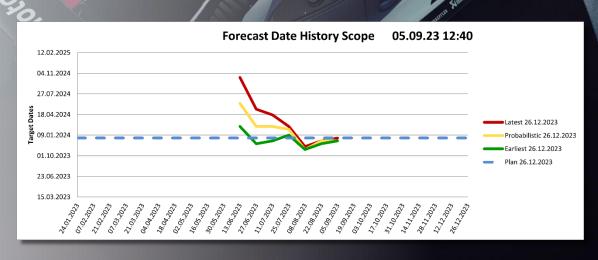


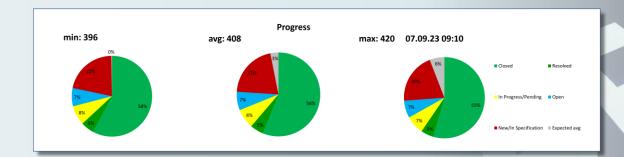


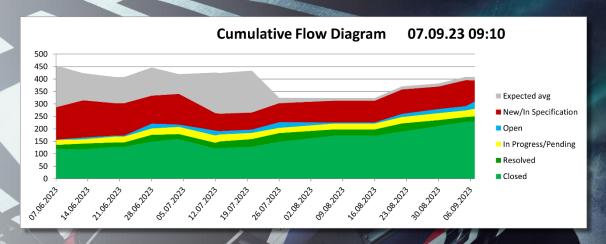


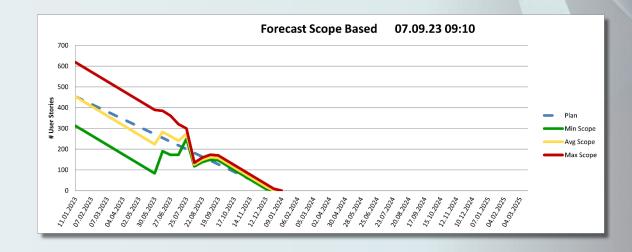


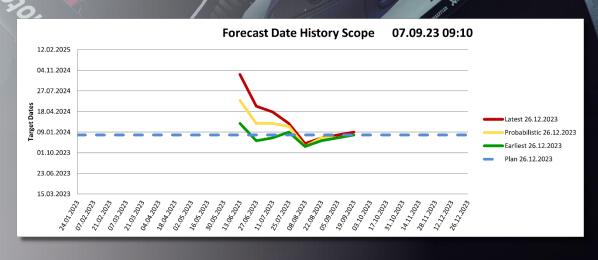


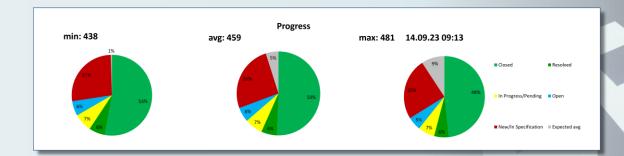


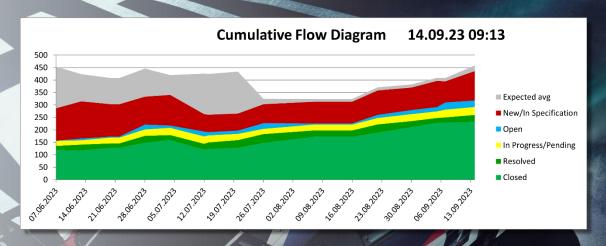


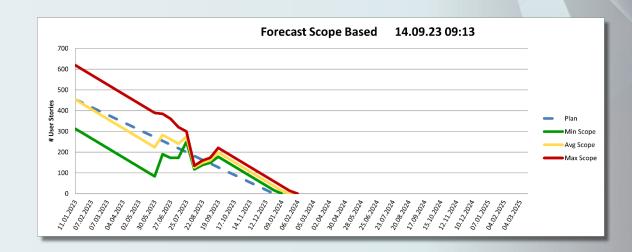


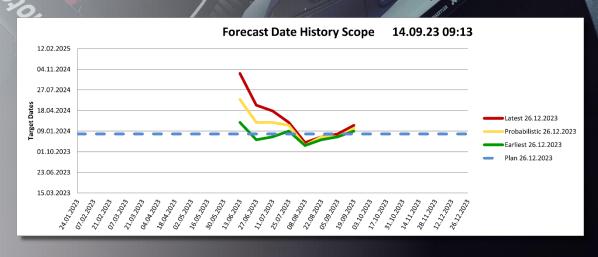


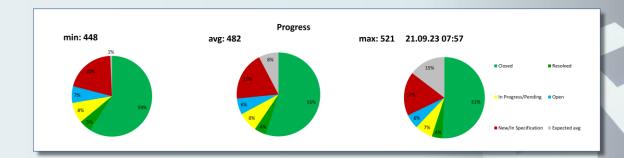


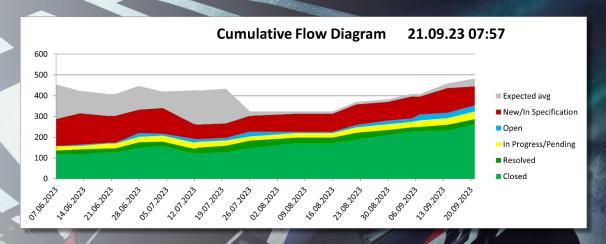


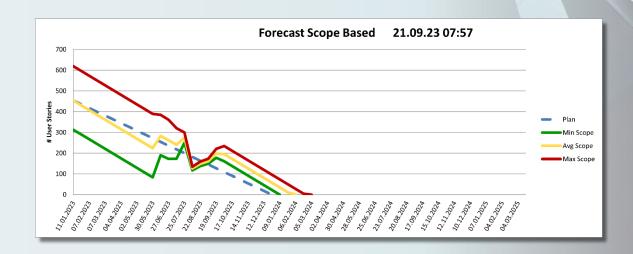


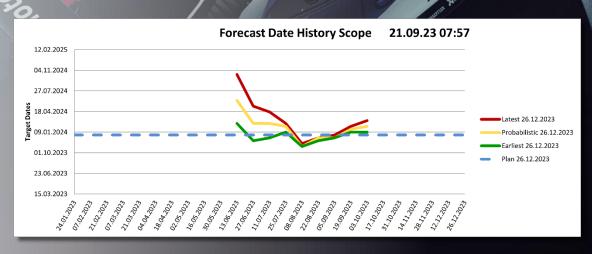


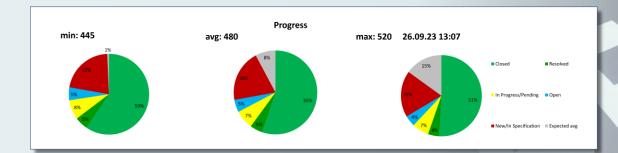




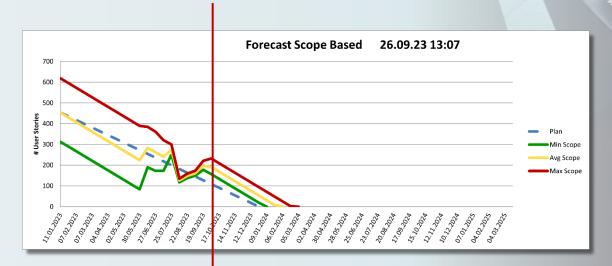


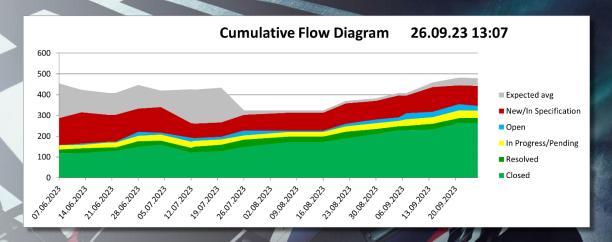


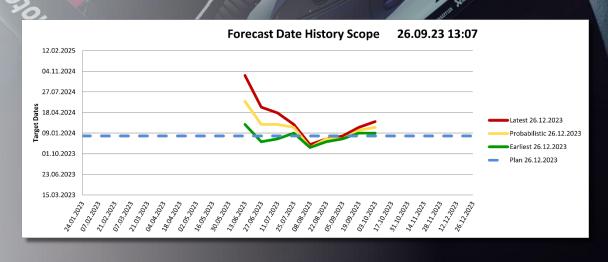


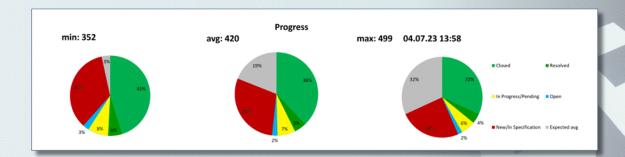


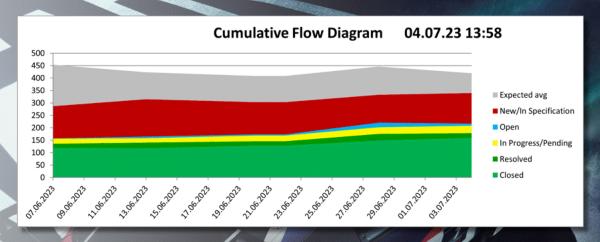
Velocity back to normal.
One team heavily blocked.

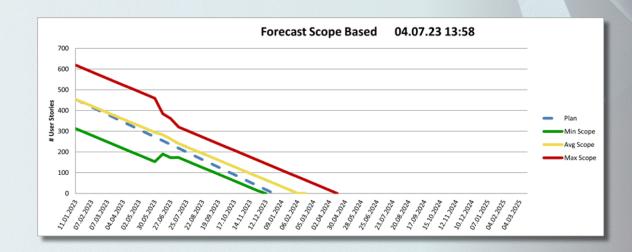


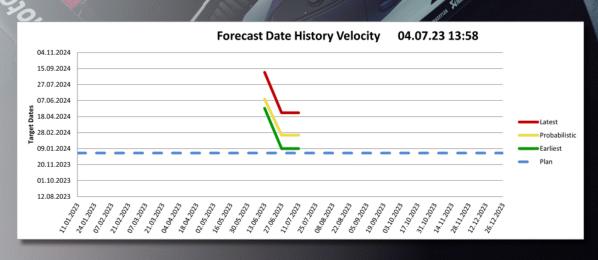




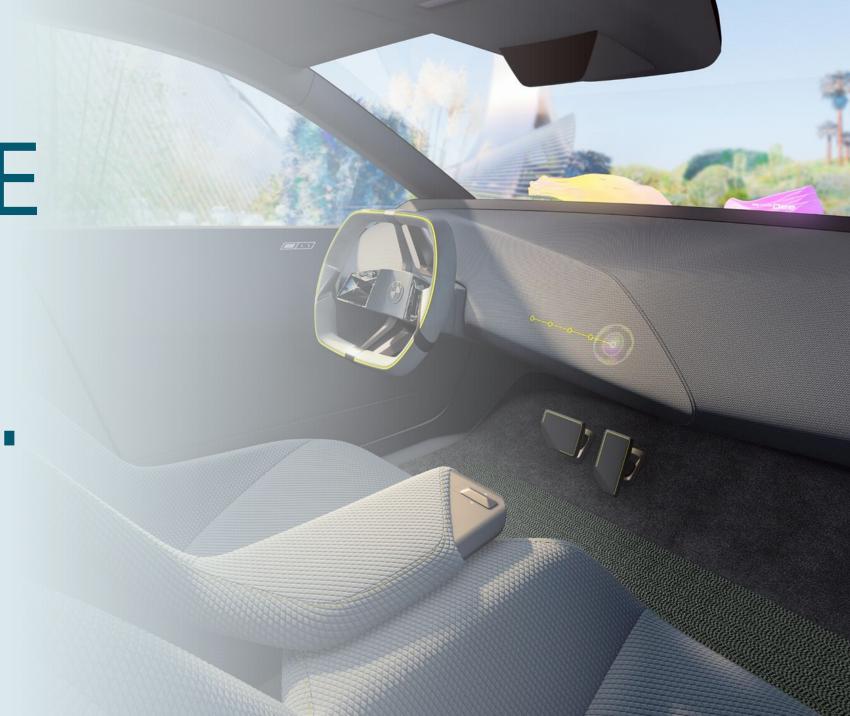








VISUALIZE YOUR BACKLOG. NOW.



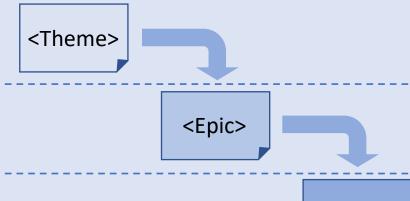


THANK YOU VERY MUCH FOR YOUR ATTENTION.



What Does Similar Size Mean?

Similar size refers to items on the same level



Range of items on this level (if needed) doesn't matter that much

Try to keep representing customer value for this item level. Sometimes it's better to split for more accurate predictability.

Range of items on this level matters even more

It's easy to achieve. Try to keep representing customer value for this item level. But sometimes it's better to split for more accurate predictability*.



Range of Items on this level matters a lot

Rule of thumb: 3-5 Product Backlog Items (User Stories) per team and sprint.

The value of standard deviation is a good indicator, if items have a similar size.

Why? This will lead to a 66% - 80% predictability accuracy if the team works together on each item according to the priority.

Another splitting technique that guarantees quite similar items is when using Fibonacci numbers and splitting Items equal to or bigger than 13.



^{*} This is a concession for milestone planning and forecasting and is helpful when such a constraint exists.

Waterlines in Product Backlogs

A problem of a burndown chart

Burndowns show us if we are on track or not, but in discussions with stakeholders, we often need to make statements about what we will deliver and which items we might miss.

Furthermore, the visualization of waterlines in Product Backlogs can help to recognize the effects of re-prioritization immediately.

Waterlines for Multiple Sprints & Releases

	A	В	С	D	E	F	G	Н	1	J	K	L	M	
1	Hierarch ie_eazy Bl	Schlüss el	Zusam menfass ung	Status	Story Points	System	Sprint	Priorität	Erstellt	Aktualis iert	Vorgang styp	Lösung sversion (en)	Agile Teams	
2	VM-	KFZXIV-	eVB-Nr	Im Sprint	_	EDwin	EDwin	3 normal	########	#######	Story	2016-		
3	VM-	AS-5229	Reports	Im Sprint		EDwin	EDwin	3 normal	#######	#######	Story	2016-	EDwin	
4	VM-	AS-5230	GEPV-	Im Sprint		EDwin	EDwin	3 normal	#######	#######	Story	2016-	EDwin	
5	VM-	KFZXIV-	Datenba	Im Sprint	8	EDwin	EDwin	3 normal	#######	#######	Aufgabe	2016-		
6					Ende Spri			ät: 15 Sto						
7	VM-	AS-5227	GEPV	Im Sprint	13	EDwin	EDwin	3 normal	#######	#######	Story	2016-	EDwin	
8	VM-	AS-5243	Neue	Im Sprint		EDwin	EDwin	3 normal	#######	#######	Story	2016-	EDwin	
9		Ende Sprint n + 1 Kapazität: 21 Story Points												
10	VM-	AS-5231	Existiere	Im Sprint		EDwin	EDwin	3 normal	#######	#######	Story	2016-	EDwin	
11	KL-	KL-34562	Maskens	In	8	KOMPA	Sprint	3 normal	*******	#######	Aufgabe		SHU&Te	
12	VM-	KFZXIV-	Kfz -	In Test	8	Workflow	WF-	3 normal	#######	#######	Aufgabe		Workflow	
13		Ende Sprint n + 2 Kapazität: 21 Story Points												
14					Ende Rel	ease n + 0	Kapaz	ität: 57 Sto	ry Points					
15	VM-	KFZXIV-	Kfz -	Ready	8	Workflow	WF-	3 normal	#######	#######	Aufgabe	2016-	Workflow	
16	VM-	MC-278	Neues	In	3	Scannen	WF-	3 normal	#######	#######	Story		Workflow	
17		KL-34667	Ungepla	In		Partnerv	ParlS-	3 normal	********	*********	Aufgabe		Paris	
18	VM-	KFZXIV-	Internet:	In Test	8	eComme	Int Sprint	3 normal	#######	#######	Story	2016-		
19	VM-	KL-34542	Verifizier	In Test	5	eComme	Int Sprint	3 normal	#######	#######	Story		Internet	
20					Ende Spri	int n + 3	Kapazit	ät: 24 Sto						
21	VM-	KL-35106	Verifizier	In Test		eComme	Int Sprint	3 normal	#######	#######	Story		Internet	
22	VM-	KL-32682	Internet	In Test	3	eComme	Sprint 8	3 normal	#######	#######	Story			
23	VM-	KL-34727	Policend	In	5	In-	InEx-	3 normal	#######	#######	Story		Pacos	
24	VM-	KL-26154	Weitere	Ready	5	In-	InEx-	3 normal	#######	#######	Story			
25		KL-34142	GEPV	Ready	2	In-	InEx-	3 normal	#######	#######	Story			
26	VM-	MC-291	EDwin	Ready	5	EDwin	EDwin	3 normal	#######	#######	Story		EDwin	
27					Ende Spri	int n + 4	Kapazit	ät: 23 Sto	ry Points					
28	VM-	MC-240	EDwin	Ready	5	EDwin	EDwin	3 normal	#######	#######	Story		EDwin	
29	VM-	MC-266	Reportin	In	8	EDwin	E&P / 6/	3 normal	#######	#######	Story	2016-		
30	VM-	MC-69	Anonym	Neu	8	EDwin	EDwin	3 normal	#######	#######	Story	2016-		
31					Ende Spri	int n + 5	Kapazit	ät: 21 Sto	ry Points					
32						ease n + 1	Kapaz	ität: 68 Sto	ry Points					
33	VM-	MC-268	Ordner	Neu	9	ED.								

