



# LeSS

CONFERENCE



MUNICH 12-13 SEPTEMBER 2019

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September 2019

08:30	Refreshments
09:00	 Opening the 4th annual LeSS conference Bas Vodde (Drinking Hall)
09:15	  LeSS at ING Business Lending Nadine Klokke and Cesario Ramos (Drinking Hall)
10:15	Introducing team based conference approach and forming the teams (Drinking Hall)
11:00	Refreshments
11:15	  From twice a year to twice a month: the story of No More Majors Tom Jans and Thierry de Pauw (Kaminzimmer)
	  LeSS in Embedded Automotive Software Development by The Example of BMW Instrument Display/Cluster Instrument Alexandra Kloss and Ari Tikka (Mystery)
	 Politics! Bas Vodde (Drinking Hall)
	 What Are The Biggest Disadvantages of LeSS? Michael James (Aquarium)
12:15	Team Lunch
13:15	  LeSS adoption at SAP IT Robert Briese and Eckhard Essig (Kaminzimmer)
	 Are Teams main problem when adopting LeSS? Wolfgang Steffens (Mystery)
	 Working with pain in organisational change Jacek Bochenek (Drinking Hall)
	 The Bias Game - How we all are prisoners to our biases and habits Wolfgang Richter (Aquarium)
14:15	Team Reflection
14:30	 Introduction to Open Space and Opening the Space Nils Bernert (All rooms)
15:30	  3 Products, 30 teams, One Opportunity - LeSS adoption as a team sport in Deutsche Bank Saloni Seth and Ben Maynard (Drinking Hall)
	 The Five Relationships To Improve The Product Owner Markus Tecza (Kaminzimmer)
	 Developing Developers Ivan Zimine (Aquarium)
	Open Space (All rooms)
16:30	Team Reflection
16:45	 Discussion panel Mark Uijen De Kleijn (Drinking Hall)
17:30	 Closing day 1 and opening the evening Bas Vodde (Drinking Hall)

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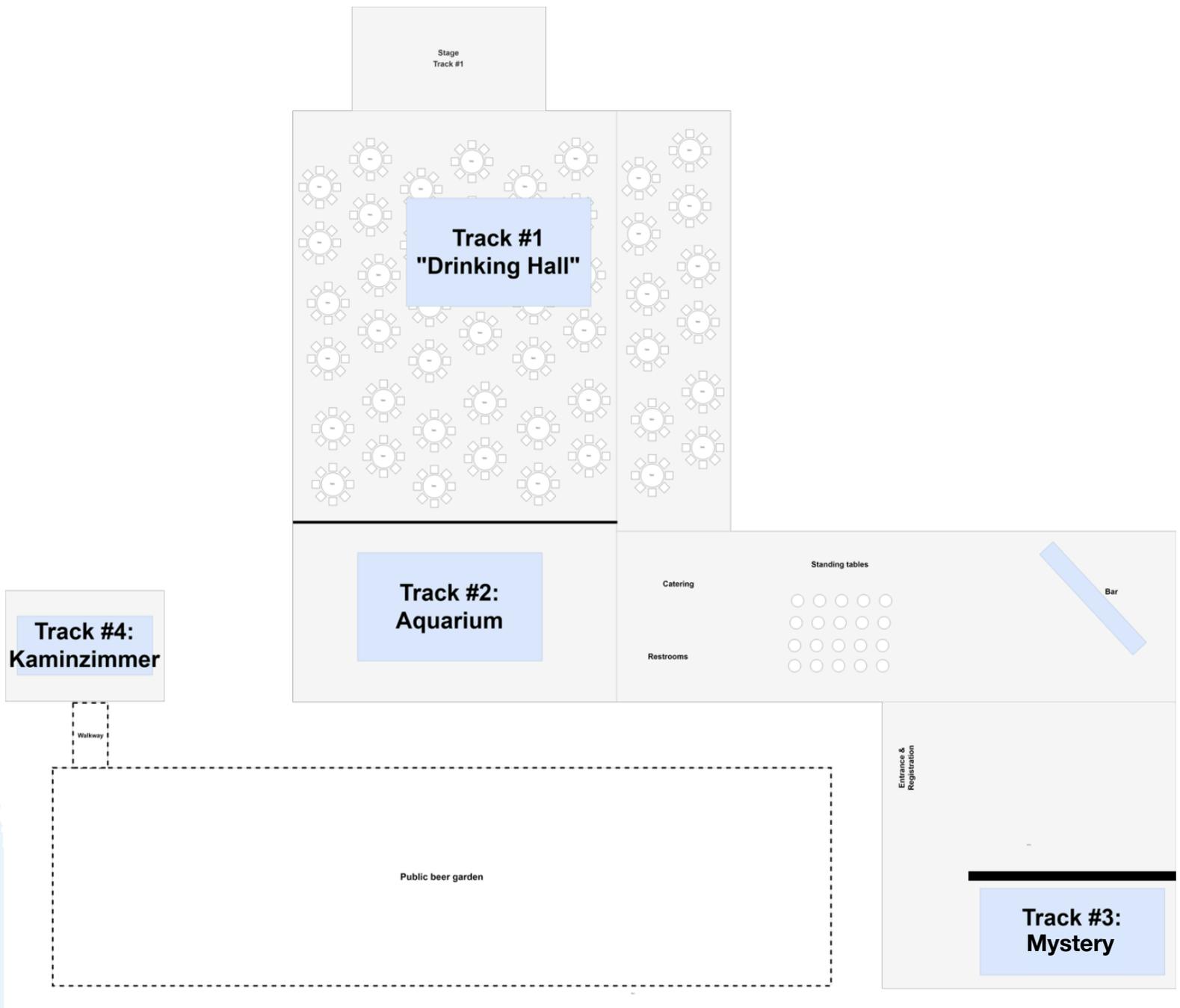
September 2019

08:30	Refreshments
09:00	Opening day 2
09:15	 Chicken Breeding & The Core Design Principles Craig Larman (Drinking Hall)
10:15	Refreshments
	 Number of Backlogs and Multilearning Yi Lv (Mystery)
	  Workshop on test automation at scale Ismo Aro and Jani Mikkonen (Kaminzimmer)
	Open Space (All rooms)
12:30	Team Lunch
13:30	  YSoft LeSS Adoption: The Good, The Bad & The Ugly Jurgen De Smet and Michal Donat (Kaminzimmer)
	  Transforming a Project Manager to LeSS Scrum Master. Is it even possible? Konstantin Ribel and Daniel Heinen (Drinking Hall)
	  HR-practices Workshop ILLIA Pavlichenko and Evgenia Kuznetsova (Aquarium)
	Open Space (All rooms)
14:30	Team Reflection
14:45	 Banking on LeSS Anshul Kapoor (Drinking Hall)
	 Refactoring Space as Energy Drink for Your Codebase Michael Mai (Aquarium)
	 To the power of two – An interactive workshop Elisabeth Richter (Kaminzimmer)
	Open Space (All rooms)
15:45	Work in Team - Creating Shared Conference Experience
16:45	Conference Review Bazaar (Drinking Hall)
17:30	End



# What to expect

- Experiments
- Experience
- Open Space
- Team-based
- Review Bazaar



More with Less

# Organizers



Terry Yin  
Programmer



Viktor Grgić



Ran Nyman



Michael Mai



Jurgen De Smet



Jacek Bochenek



Bas Vodde



Nils Bernert

# Sponsors



Co-Learning CVBA



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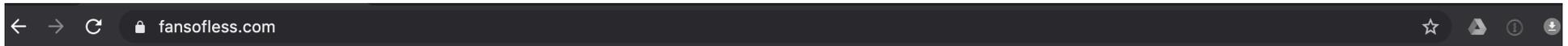


Scrum Alliance



Valtech GmbH

# fansofless.com



[What is LeSS?](#)

[Who Are We?](#)

[Why Join?](#)

[How Can I Join?](#)

[What Else Can I Do?](#)

## We Object To The Rampant Distortion Of Agile And Scrum.

We are calling B.S. on what is usually sold as Agile and Scrum. We love the [four values](#) and [twelve principles](#) of the Agile Manifesto, the original reason our movement was called *Agile*. Some of us were also inspired by [a realistic and useful vision of Scrum](#). But *Agile* and *Scrum* are usually twisted to mean something incompatible with this prior intent, especially in organizations that are bigger than one team.

Traditional organizations will not gain agility with the *change theater* that is often sold as "Agile." Change theater is actively counterproductive, inoculating organizations against the structural and policy changes they would need.

Agile organizations learn, reprioritize, and adapt to changing customer needs, rather than focusing on quantity of output.

Even when many teams are involved, adaptability can be fine-grained, on a timescale of a week to a month rather than limited to coarse multi-month program increments and quarterly goals.

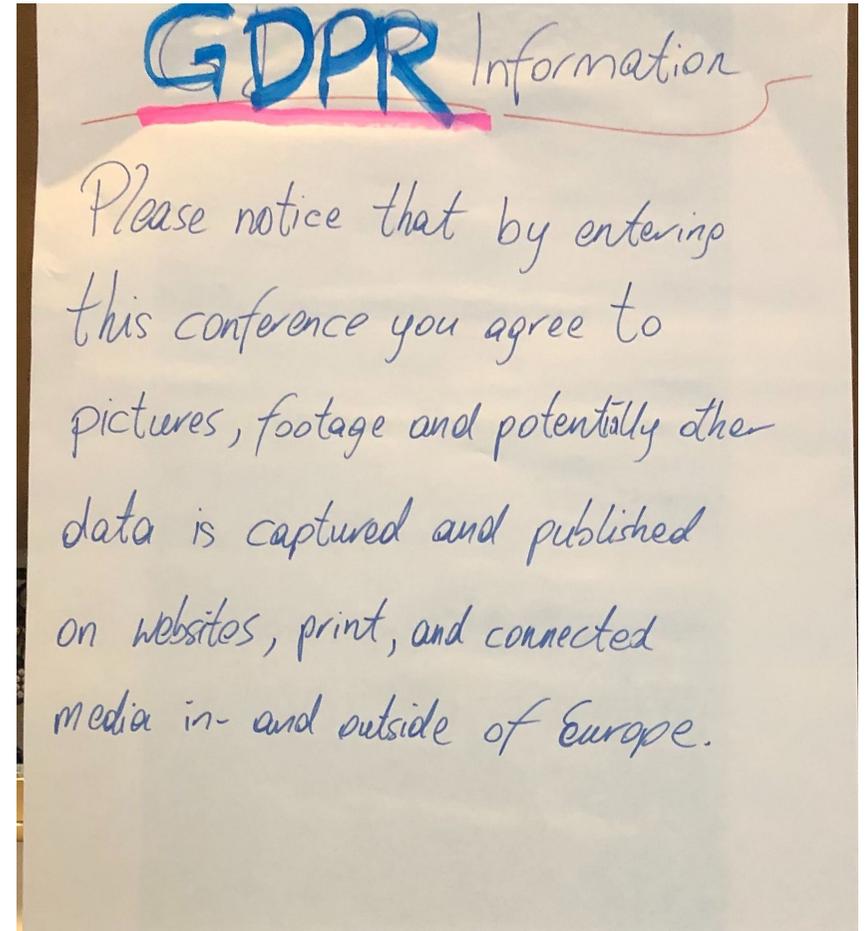
**Twitter**

**#LeSS2019**

**@less\_works**

# Practicalities

- Restrooms down
- Lunch entrance
- Wifi wall
- Beer, Wine, Soft Drinks self pay
- Video and Photo:
  - Some sessions will be video-ed
  - People will take photo



# Social Event

Outside and on your own



# Amsterdam 2020

