

<eSS



28 August 2023 - Amsterdam

LARGE-SCALE SCRUM CONFERENCE

Embrace Agility

27-28 September 2023 | Berlin



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Summary

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Social Team Practices that Require Technical Skill

Speaker: Bas Vodde

Amsterdam

Link

Type: Conference Talk

Date: June 16, 2023 (1 day)

Time: 11:00 ~ 12:00

By: Bas Vodde

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Description:

(this talk is part of the [XP2023 conference workshop sessions](#))

The actual industry adoption of the XP "technical practices" such as test-driven development, simple design, merciless refactoring, or actual continuous integration is unfortunately fairly limited. Perhaps one reason for this is that these practices are grouped as "technical practices" which then misses the social-team impact of these practices. This talk explores the non-technical aspect of the XP technical practices by using Systems Thinking and suggests we might need to call them "social team practices that require technical skills"

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Piet Heinkade 179

City: Amsterdam **Country:** Netherlands **Postal code:** 1019 HC

I will join this event

Social Team Practices that require Technical Skills

What we call
technical practices
are mostly
social team practices
that
require technical skills

Calling them
technical practices
has prevented adoption

They seem

optional, additional

rather than

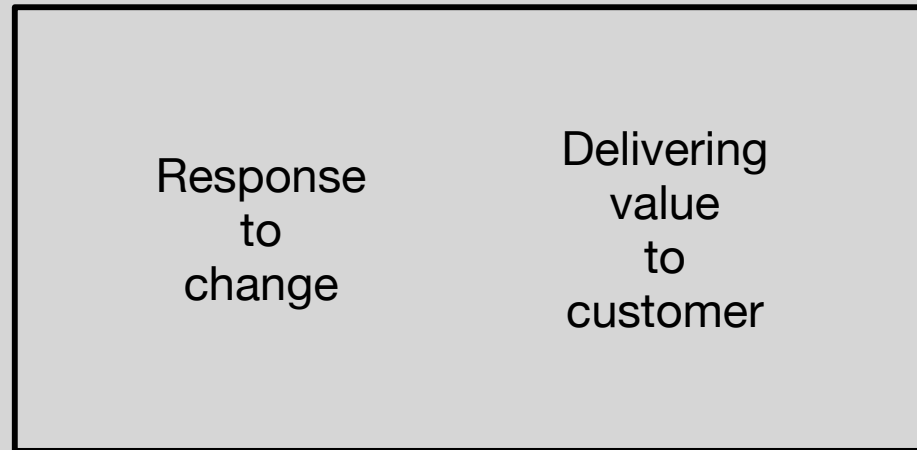
essential, foundational

WHY?

Agility / Adaptiveness

Response
to
change

Delivering
value
to
customer



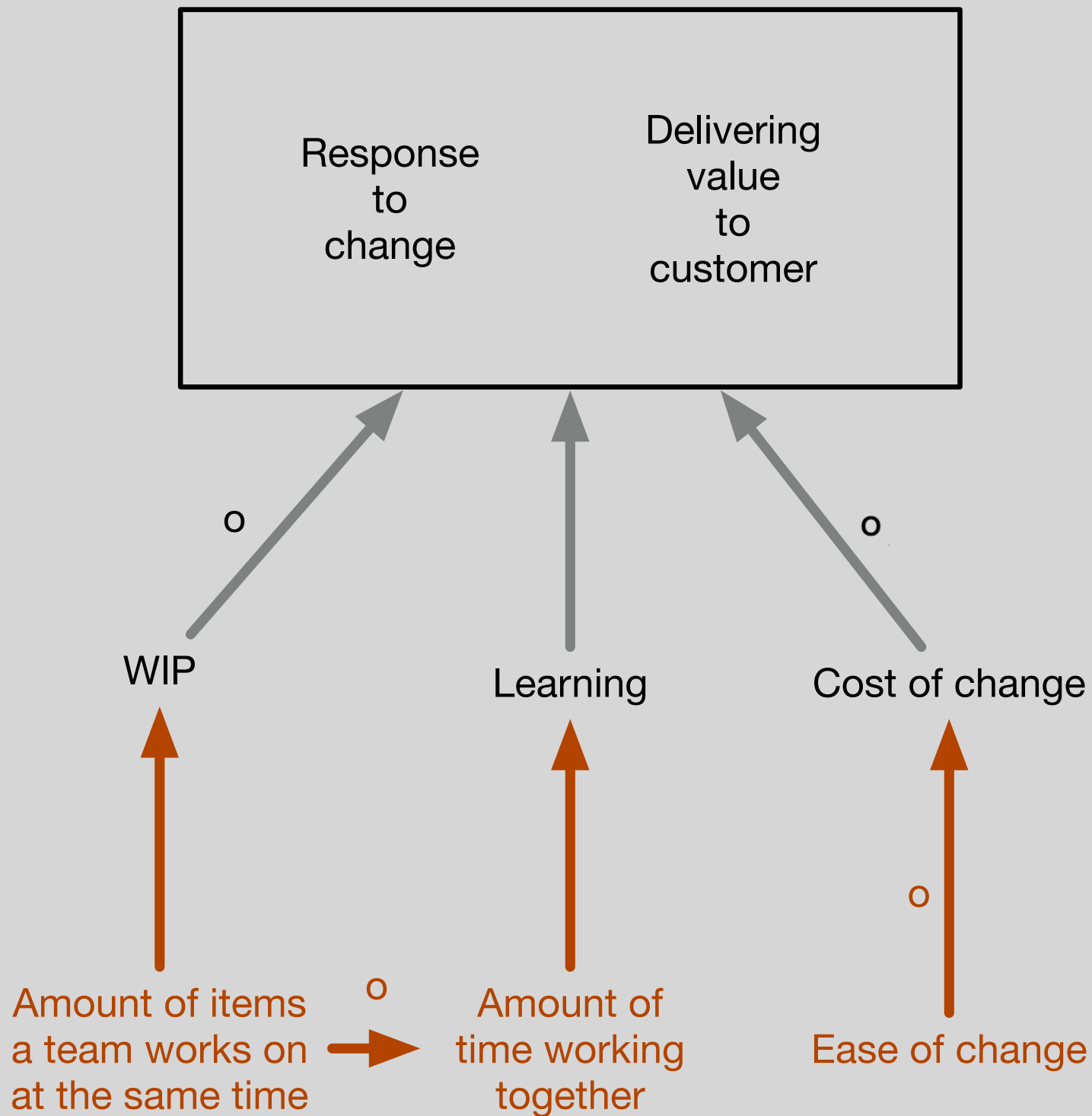
Response
to
change

Delivering
value
to
customer

WIP

Learning

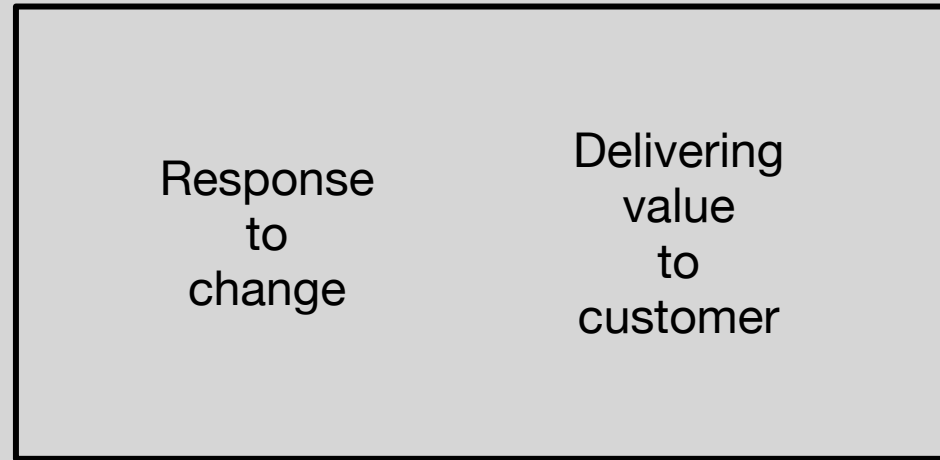
Cost of change



Work
satisfaction ?

“real team”

Team
shared
responsibility



WIP

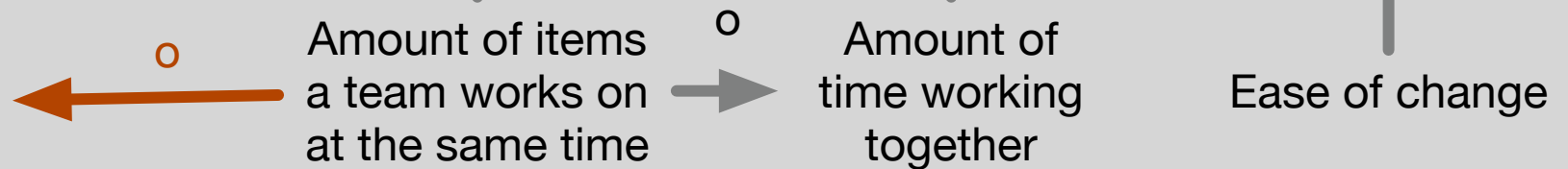
Learning

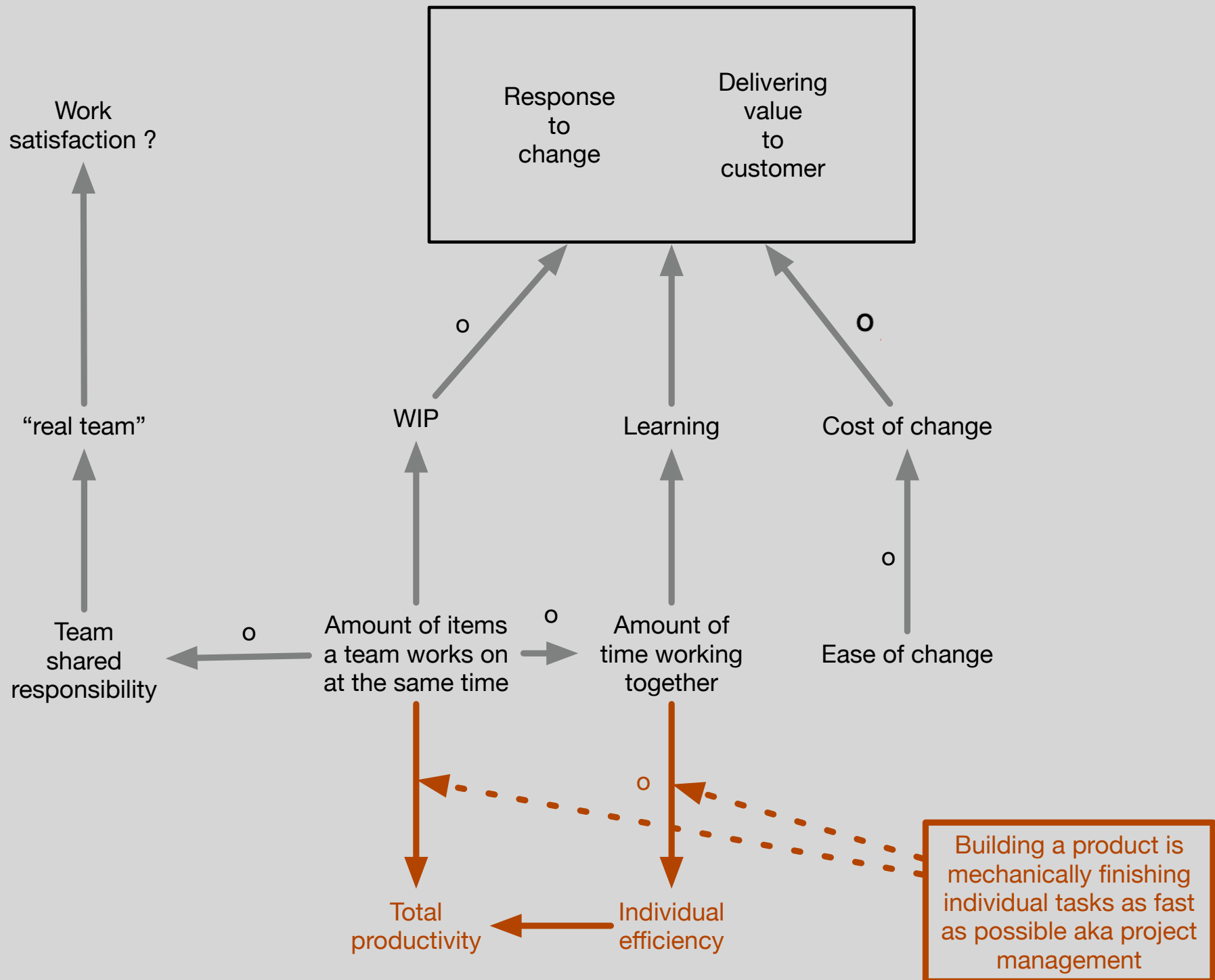
Cost of change

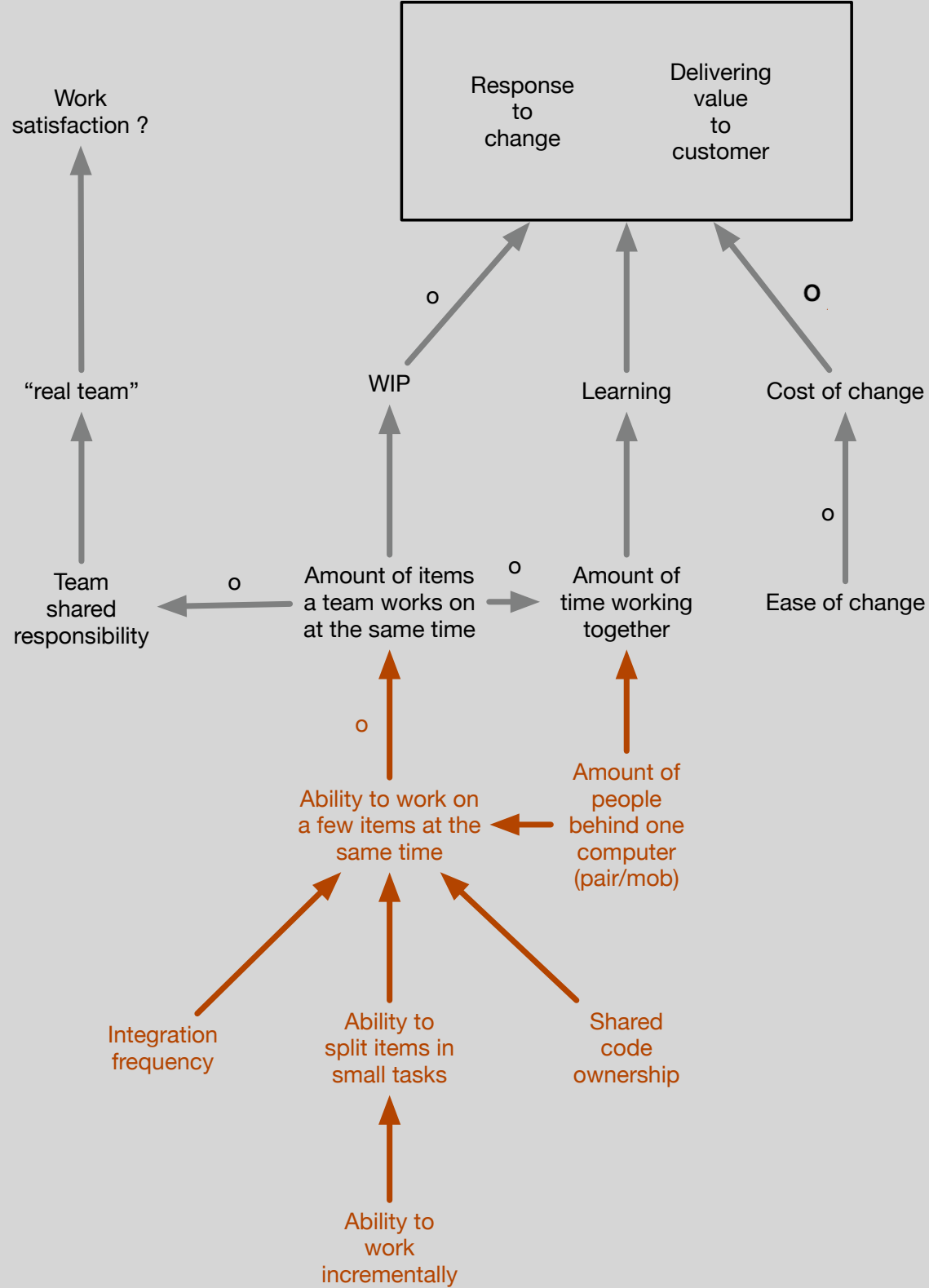
Amount of items
a team works on
at the same time

Amount of
time working
together

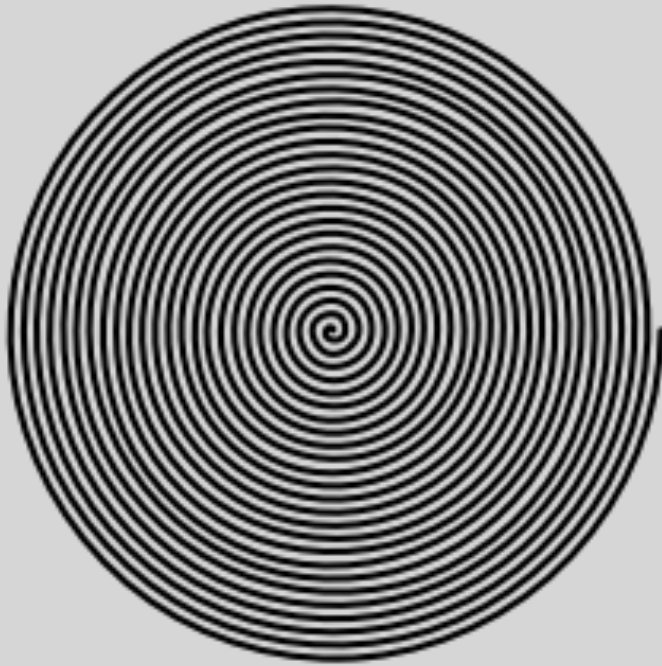
Ease of change



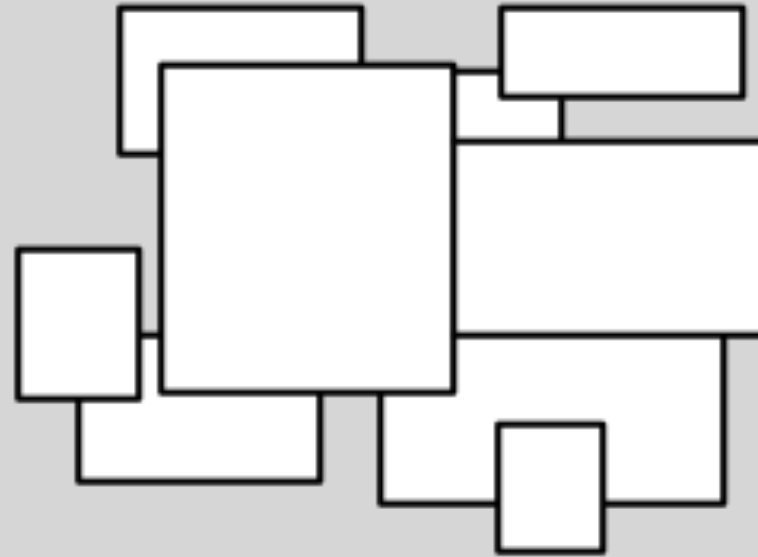




Incremental Design



growing



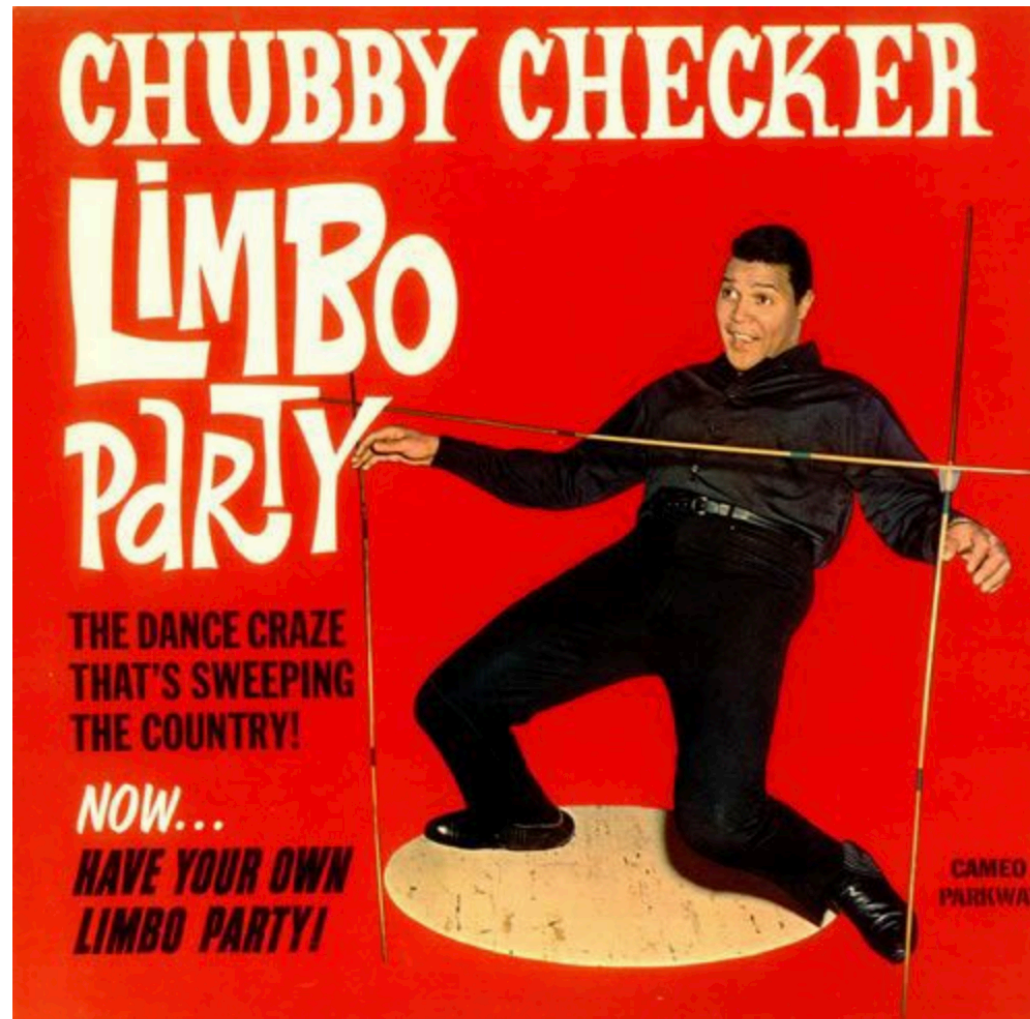
building

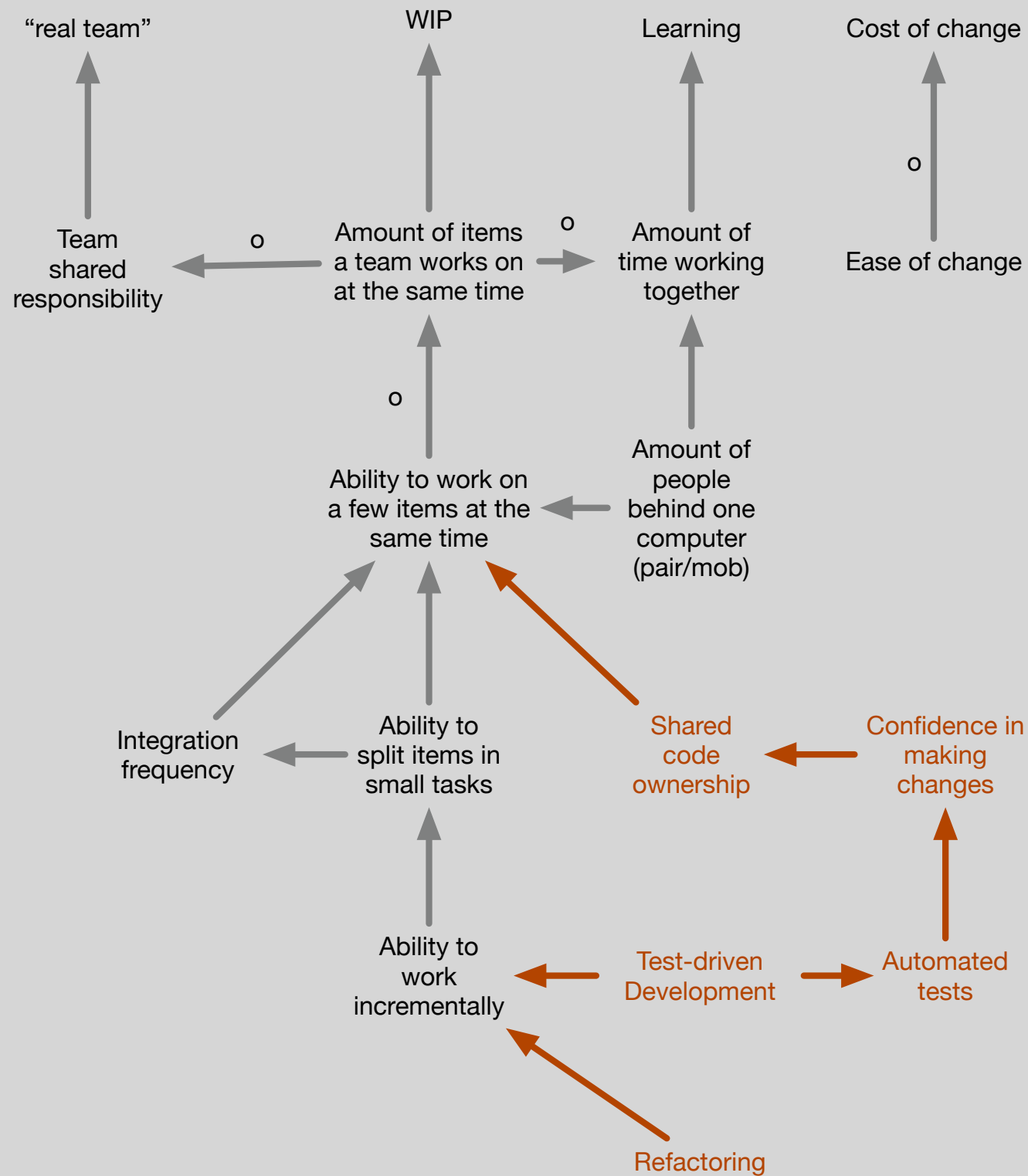
This seems trivial but dramatically impacts how developers do their work.

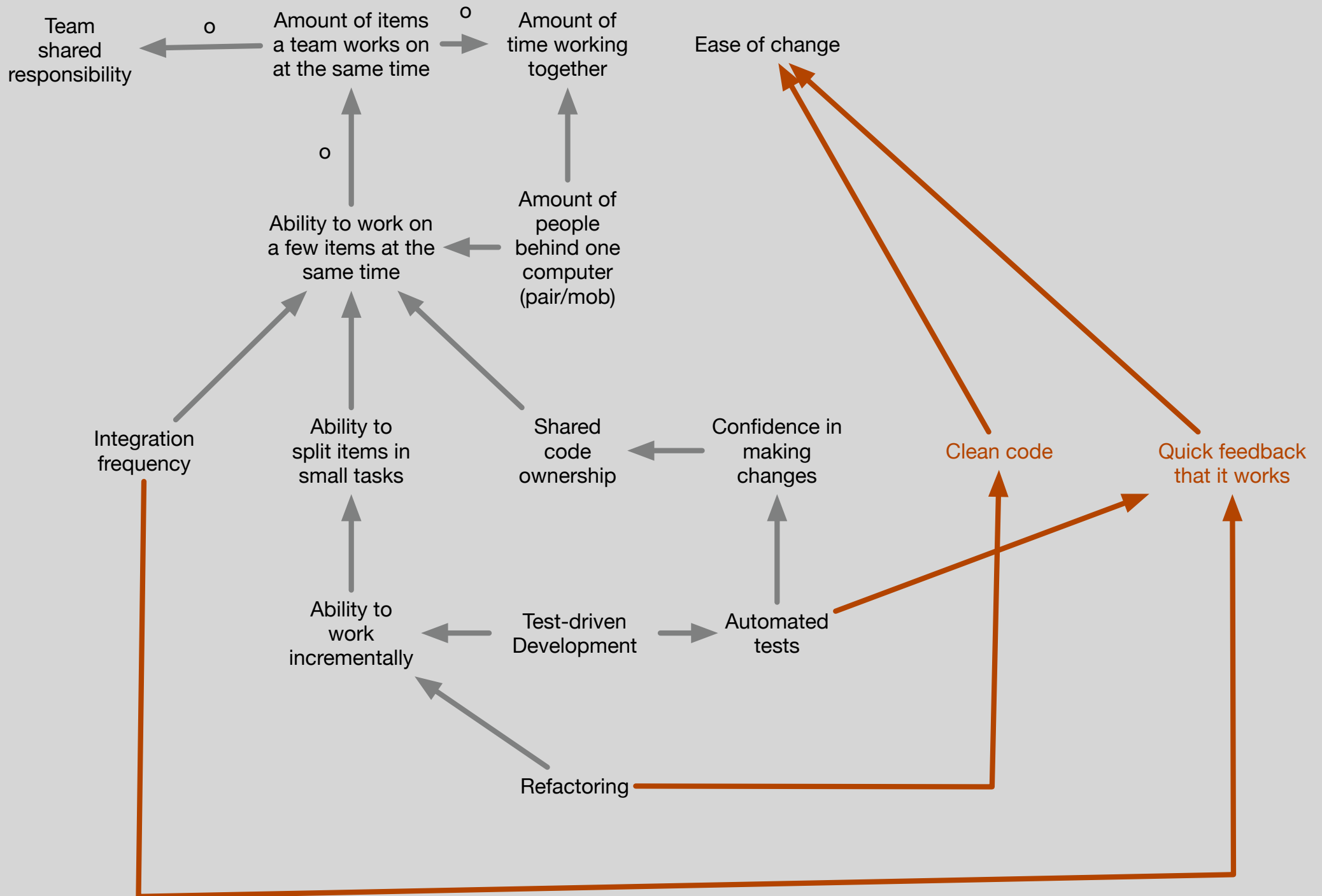
Limbo: Scaling Software Collaboration



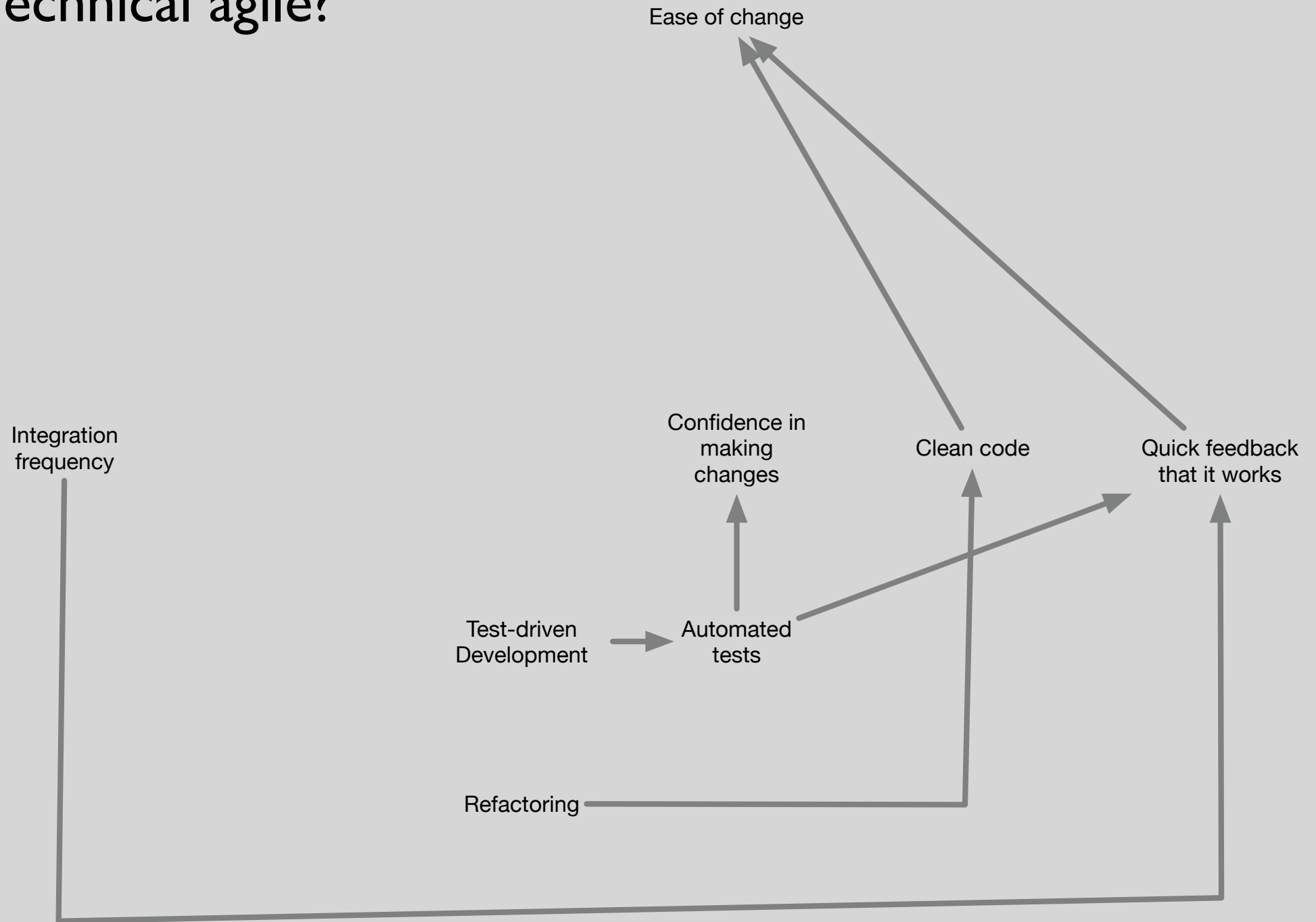
Kent Beck Jul 11, 2018 · 6 min read

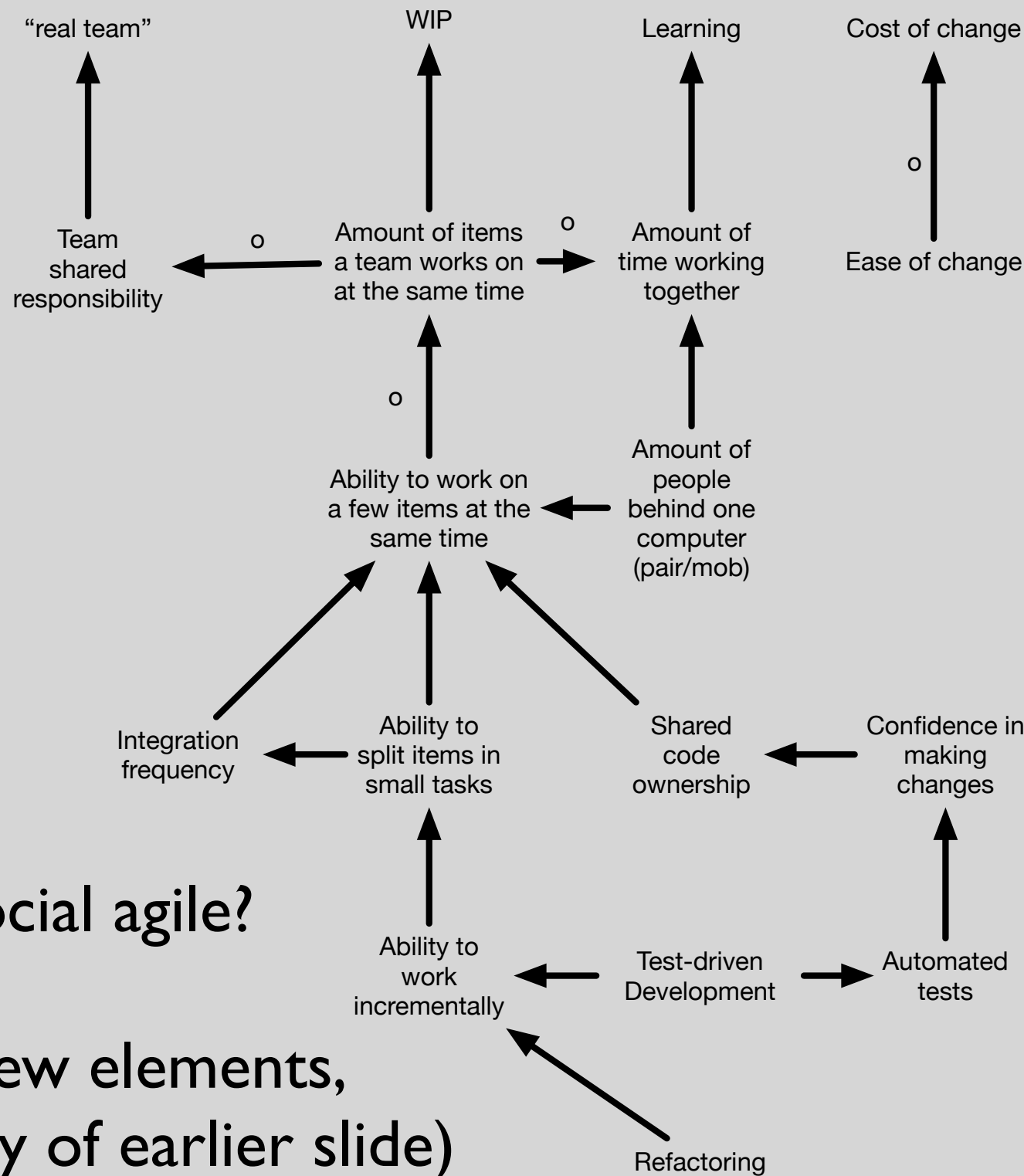






Technical agile?



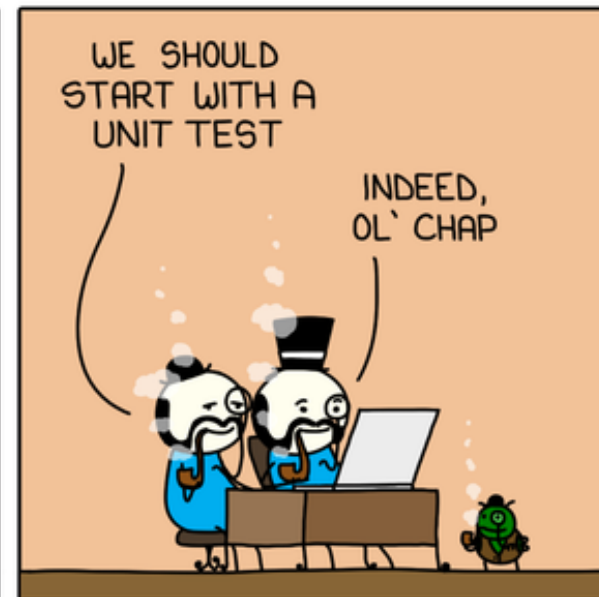
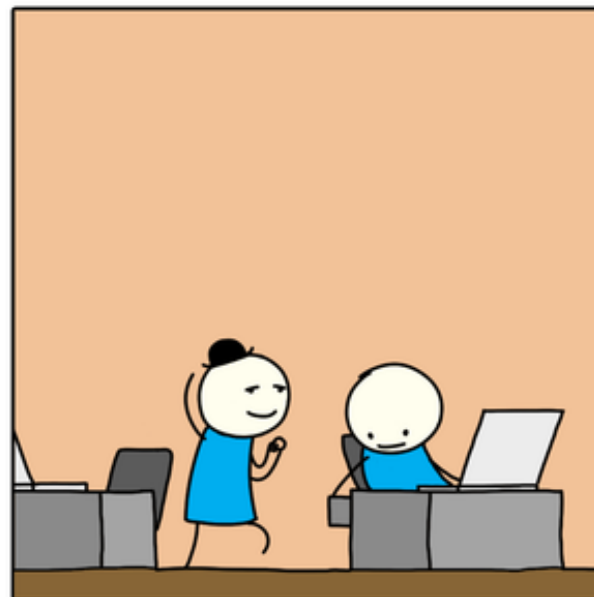
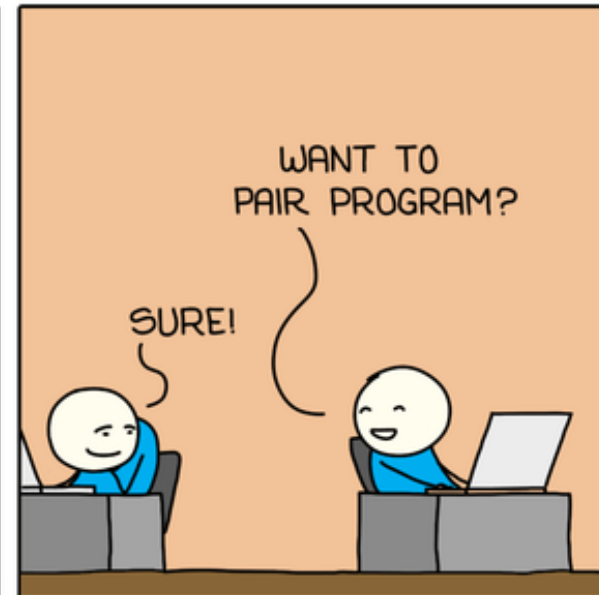
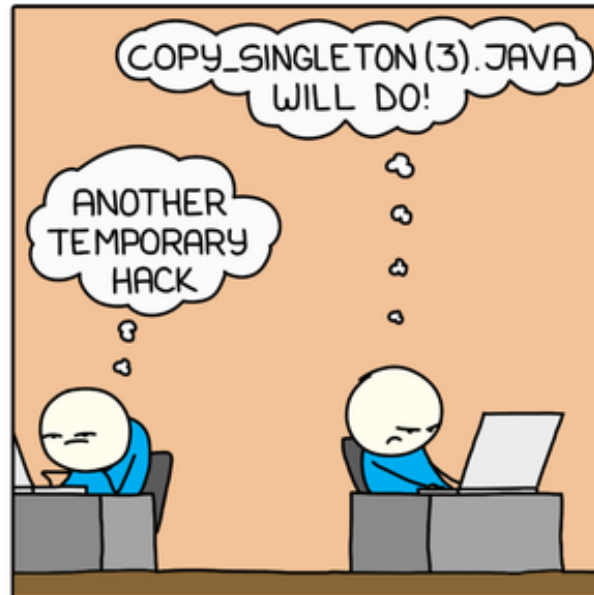


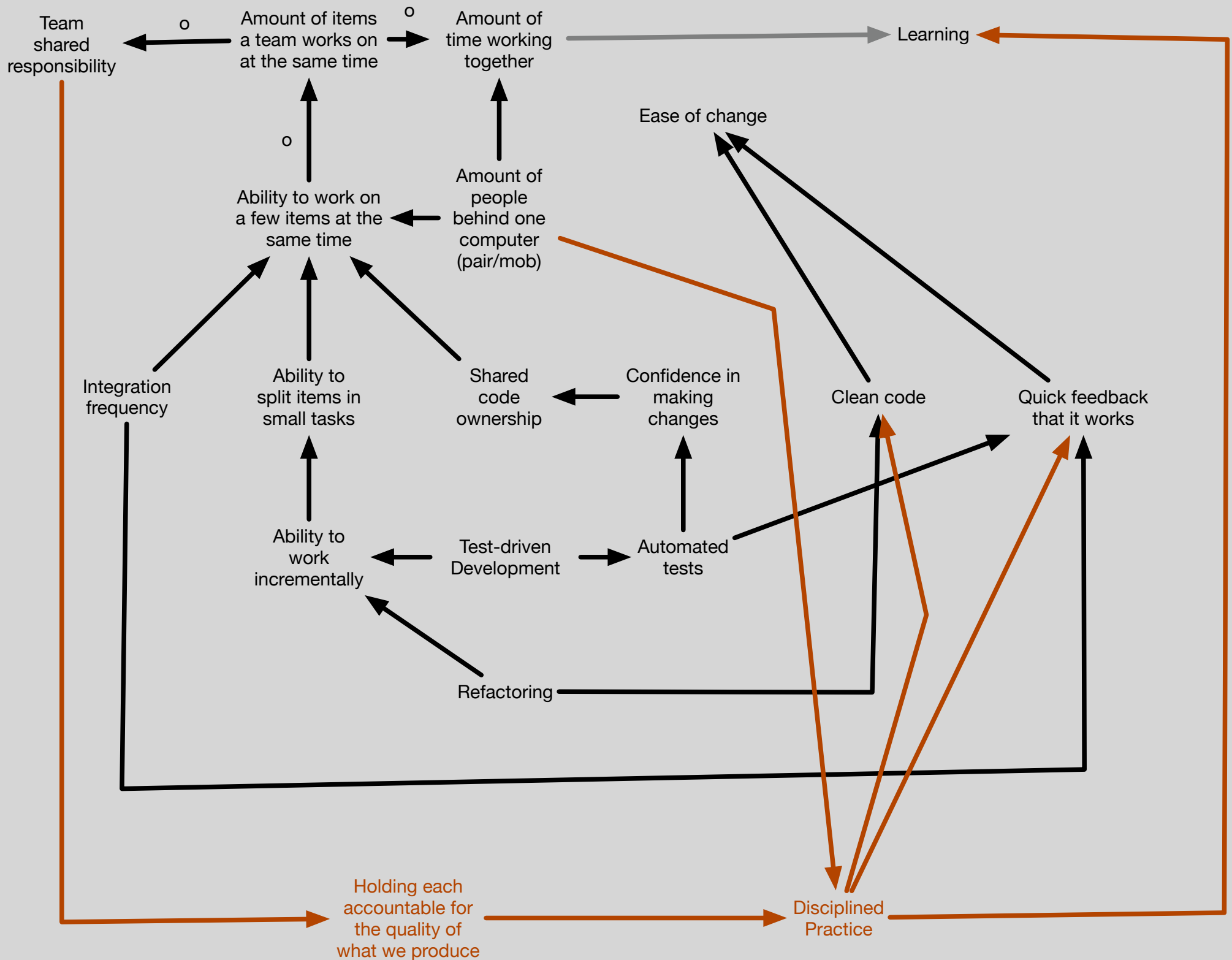
Social agile?

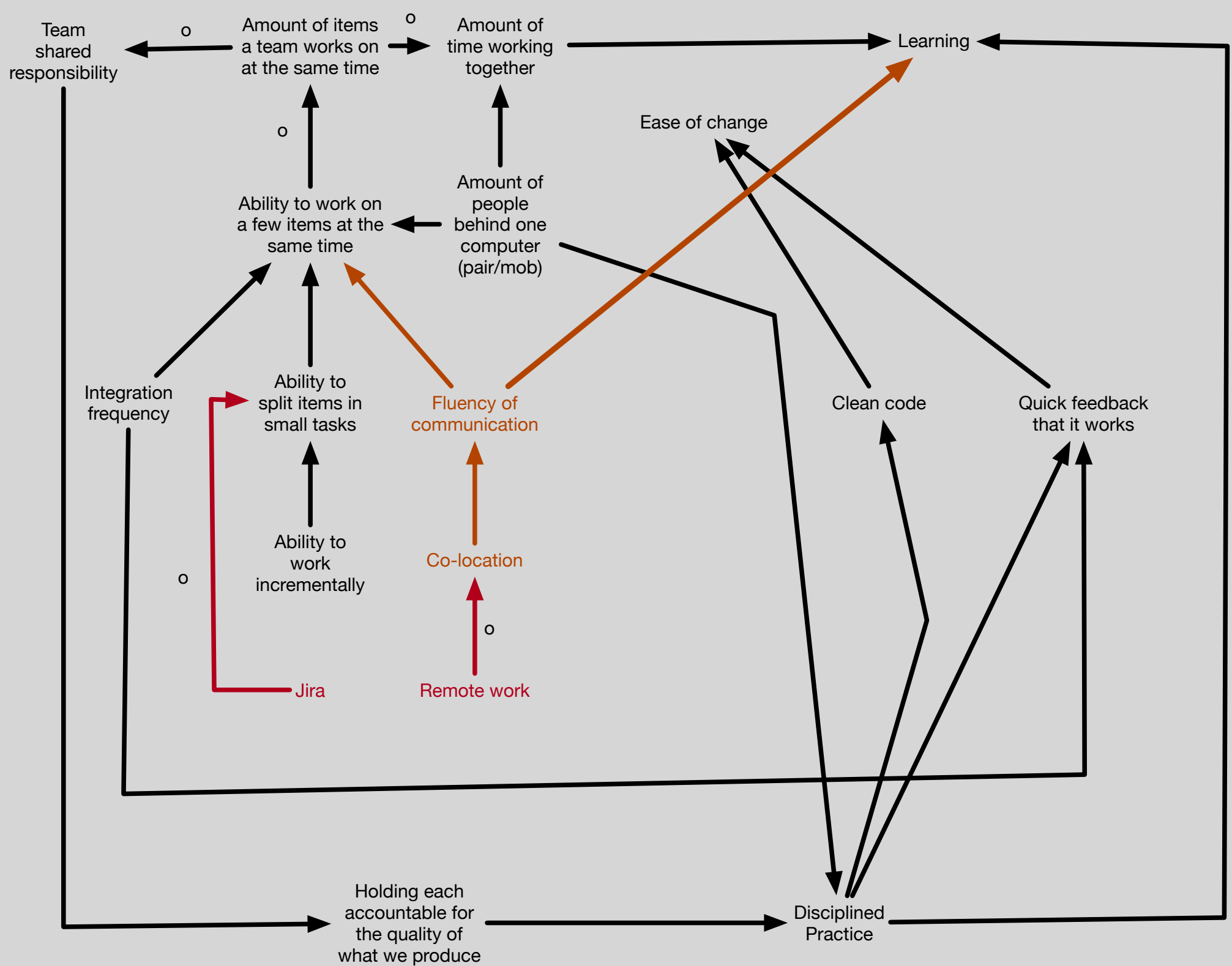
(no new elements,
just a copy of earlier slide)

PAIR PROGRAMMING

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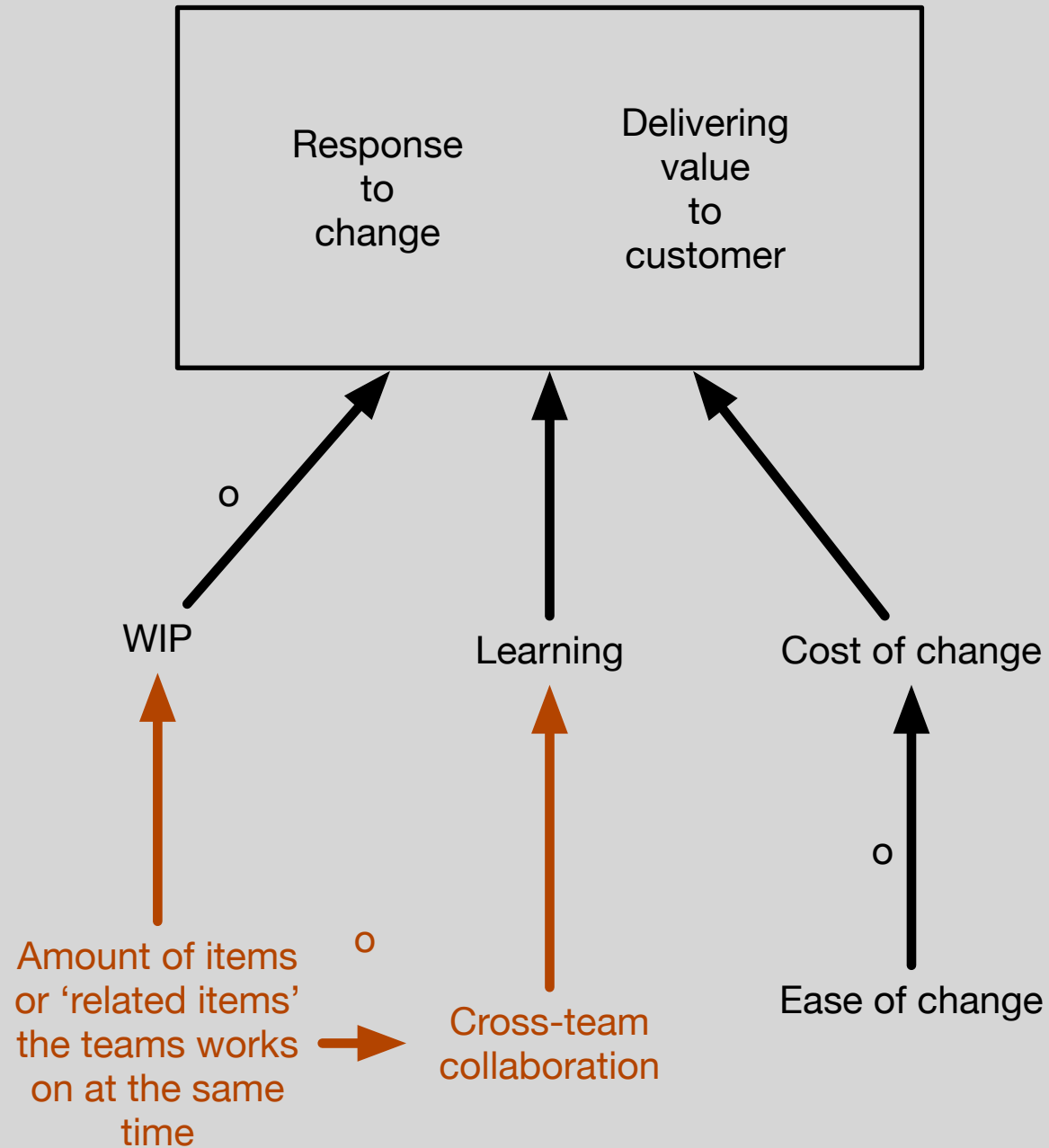


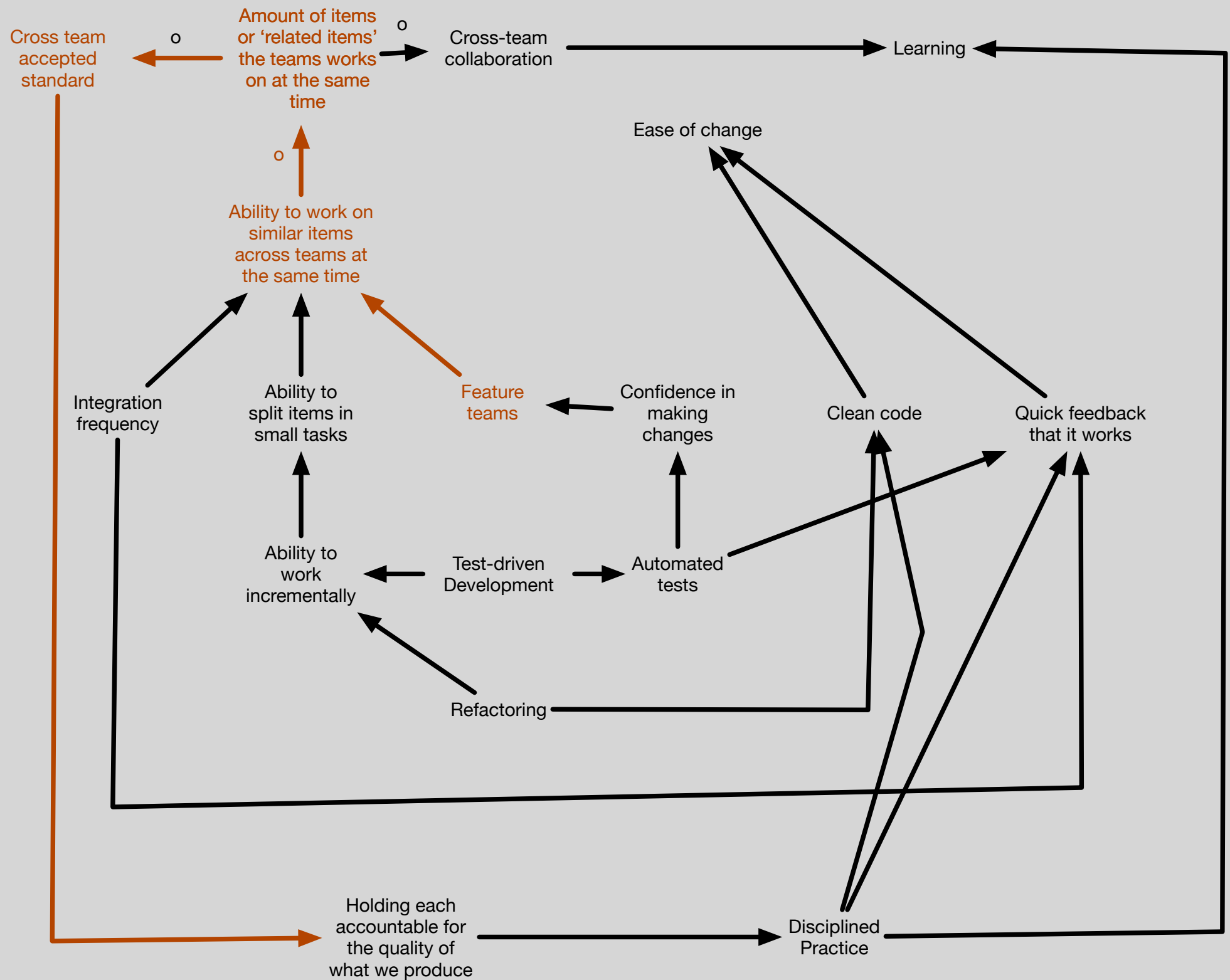


Is there an inverse relation
between
**the amount of involvement
in ‘technical practices’
of a coach and the
believe that remote work is
working?**

Is it possible to
avoid remote working
to become more
individualistic

systematically?





How can we help companies
to see the true state
of their
'technical practices'?

Why the 'need' to separate
technical practices
from
team practices
?

MORE
with
LESS.